

Radnor Township Board of Commissioners

Special Meeting

Zoom Meeting

Wednesday, May 12, 2021 – 6:30 PM

1. Pledge of Allegiance
2. Public Comment
3. Discuss and Appoint a Candidate for the Ward 3 Commissioner Vacancy
 - Baron Gemmer
 - Catherine H. Agnew
 - Charles E. Madden, III
4. Public Comment
5. Adjournment

Meeting Notice

The Radnor Township Board of Commissioners will hold a special meeting on May 12, 2021 at 6:30 p.m. via Zoom and streamed live on the Radnor Township YouTube Channel at <https://www.youtube.com/channel/UCvh6jeMQTvo3ojCTh8wZkbA>. The purpose of this meeting is to discuss and appoint a candidate for the Ward 3 Commissioner vacancy.

If you would like to participate in public comment, please register at https://us02web.zoom.us/webinar/register/WN_FDFTR3M1R4Cqfes8DVI9LQ and the meeting link will be sent to you for participation.

April 15, 2021

Mr. William White
Township Manager & Secretary
Radnor Township
301 Iven Avenue
Wayne, PA 19087

Dear Mr. White,

Please accept this letter and attached resume as my submittal for consideration for the interim 3rd Ward Commissioner vacancy. While my attached resume does not capture the breadth and depth of my Township experience and participation, I would be happy to provide additional details to the Commissioners as they see fit during an upcoming meeting.

Sincerely,

A handwritten signature in black ink, appearing to read 'Baron Gemmer', with a stylized flourish at the end.

Baron Gemmer
335 South Wayne Avenue
Wayne, PA 19087

BARON GEMMER

Radnor Township

- Resident of Wayne for 31 years
- Radnor Township committees
 - Comprehensive Plan Implementation West Wayne subcommittee
 - Off-Premises signs committee

Board Experience

The Association for Intelligent Information Management (AIIM)

- AIIM International (Silver Spring, MD)
 - International Board of Directors: 2002 - 2008
 - Treasurer: 2005-2006
 - Committees: Executive 2005 – 2008; Finance 2004 - 2007, 2009; Policy Review 2004; Bylaws 2007 – 2008; Nominating 2005, 2007, & 2008 slates
 - Professional Advisory Council: 2001 - 2004
 - Chair: 2002 - 2004
- William Penn Chapter Board (Philadelphia Region): 1994 - 2010
 - President: 1999 – 2006; Treasurer: 1996 - 2006

Professional Experience

- 1997 – present: **Innovative Corporate Solutions, Inc. (ICS) Wayne, PA**
 - System Software Integration/Architecture/Development and Consulting
 - Founder/President
 - Engagements in PA, DE, NJ, MD, GA, NE, WA
- 1989 – 1997: **Pennsylvania Manufacturers Association (PMA) -- Philadelphia, PA**
 - Property & Casualty Insurance
 - Project Leader – Imaging Systems
 - Architected and implemented award-winning document management system
- 1985 – 1988: **Arthur Andersen & Company -- New York, NY**
 - Management Information Consulting Division (now Accenture)
 - Senior Consultant - Technical Services Organization
 - Engagements in PA, NY, GA, Paris

Professional Recognition

- The Association for Intelligent Information Management (AIIM) International
 - Fellow #187, inducted into Company of Fellows in March 2009
 - Master of Information Technologies (charter designee, April 1997)
- Presenter at numerous Insurance, Governmental, and Technical conferences
- Author of articles for Insurance and Technical journals

Education

Rose-Hulman Institute of Technology Terre Haute, IN

- Bachelor of Science - 1985 Major: Electrical Engineering/Computer Science
- Bachelor of Science - 1985 Major: Mathematics
- Honor Alumni Award, October 2008

CATHERINE H. AGNEW
325 Pembroke Avenue
St. Davids, PA 19087
610-291-3291
c.h.agnew@outlook.com

I. PROFESSIONAL EXPERIENCE

CONSULTING ATTORNEY

April 2013 – 2019

- Represented employees in successful Right to Privacy negotiations with municipality and other constitutional issues.
- Summary Judgment Motions for insurance coverage firm.
- Consulted and advised counsel on issues on enforcement and reformation of settlement agreements.

RAWLE & HENDERSON, LLP, Philadelphia, PA

**January 1990 –
March 1993**

Associate

- Litigation and Trial Attorney. Handled all aspects of cases from inception through verdict. Argued opposition to appeals. Areas: Marine Insurance Coverage, Products Liability, Personal Injury, Asbestos.

HEPBURN, WILLCOX, HAMILTON & PUTNAM, Philadelphia, PA

**October 1988 –
December 1990**

Associate

- Litigation and Trial Attorney. Handled all aspects of cases, including examination of fact and expert witnesses for discovery and trial. Areas: Wrongful Death, Employer's Liability, Personal Injury, Asbestos.

BIGHAM, ENGLAR JONES & HOUSTON, New York, NY

**November 1985 –
September 1988**

Associate

- Litigation and Trial Attorney. Handled a variety of cases from inception through trial. Bench and Jury trials. Areas: Inland Marine, Air Cargo, Property Damage, Subrogation.

CIVIL COURT OF THE CITY OF NEW YORK New York, NY

**April 1984 –
October 1985**

Law Clerk to the Honorable Richard S. Lane.

- Researched and wrote opinions for procedural and substantive motions for trial court. Areas: Contracts, Uniform Commercial Code, Real Estate, Landlord-Tenant.

BAR ADMISSIONS

Admitted to practice in the Courts of the Commonwealth of Pennsylvania; United States District Court for the Eastern District of Pennsylvania; United States Court of Appeals for the Third Circuit.

Admitted to practice in the Courts of the State of New York; United States District Court for the Southern District of New York; United States District Court for the Eastern District of New York.

II. COMMUNITY INVOLVEMENT

SOUTH WAYNE PORCHFEST, INC.

January 2017 – Present

President and Founder

- o Organized, managed, and directed a 30 stage neighborhood Music Festival featuring 50 musical acts over .8 miles in Wayne, Pa. Took project from idea through event, including recruiting acts and local porches to act as stages, publicity, fundraising, and day of event operations. Managed a large staff of volunteers for day of event operations. Handled all aspects of negotiations and built relationships with Radnor Township. Collaborated on all art and web design for the event. Kept event within budget.

DAWN'S PLACE, Philadelphia, PA

July 2011 - August 2015

Dawn's Place works to improve the lives of women who have been trafficked as part of commercial sexual / labor exploitation.

- o Facilitates the transition of women who have been trafficked and exploited into a normal life within one year by empathetically and patiently teaching them life skills with the objective that they become self-responsible and legally employed.
- o Identified the need for nutritional counseling, secured nutrition experts through community contacts resulting in the women buying healthier foods and living healthier lives.
- o Implemented a fuller life program which introduces and re-introduces cultural activities and interests to help the residents transition to a better life.

DEMOCRATIC PARTY OF HAVERFORD AND RADNOR TOWNSHIPS

1989 – Present

- o Voting Machine Inspector and Minority Clerk. Insured fair and accurate voter procedures and count for both primary and general elections.
- o Democratic Committee Woman of Haverford Township

III. OTHER INTERESTS

HILLARY FOR IOWA, Decorah, IA

**September -
November 2015**

Clinton Fellow

- o An integral part of the Hillary For Iowa campaign in Winneshiek, Chickasaw, and Northern Fayette counties. Canvassing, attending local Democratic Party meetings and events, Securing Commit To Caucus signatures from Democratic voters. Building sound relationships with local residents and volunteers.

- o Returned to Decorah for Get Out The Caucus on February 1, 2016.

Winter 2016

VARIOUS WRITING PROJECTS

**June 2004 –
Present**

- o Researched the applicable laws of physics and history of the MRI, interviewed Leading Researcher at GE, physicians, physicists, and psychiatrists, so that the dramatic structure of the novel accurately follows the mechanics of the MRI. Currently submitting novel to agents and editors. In addition, continues to meet and write various genres.

IV. EDUCATION

J.D. (Juris Doctor), St. John's University School of Law, Jamaica, NY

1983

B.A. (Bachelor of Arts) Pennsylvania State University, University Park, PA

1978

Majored in International Politics and Foreign Service.

May 9, 2021

Charles E. Madden, III

517 Midland Circle
Radnor, PA, 19087
484.684.8569
chuckmadden216@gmail.com

Mr. William White
Radnor Township Manager
301 Iven Avenue
Radnor, PA 19087

Re: Commissioner Vacancy

Dear Mr. White

I read with interest your announcement of a vacancy in the position of commissioner in the third ward. I believe that my experience and education fit the type of person you are looking for to fill this position. I bring a unique perspective with a tool chest full of philosophies, beliefs, concepts, and techniques which I have honed over my years as a lifelong resident with over thirty years' experience in the public sector.

I am a firm believer that experience is an investment in oneself, success doesn't come from what you do occasionally it comes from what you do consistently. I have consistently worked to make and strengthen connections in the communities I serve for the advancement of all the residents. I hereby enclose my resume for consideration of the vacancy for third ward commissioner for your review.

I look forward to speaking with you further about what I may offer the Township of Radnor.

Sincerely,

Charles E. Madden, III

CHARLES E. MADDEN, III

Address: 517 Midland Circle
St. Davids PA, 19087

Mobile: 484.684.8569
E-mail: chuckmadden216@gmail.com
maddencharles@widener.edu

Presently I am an adjunct professor of Special Education in Education Department for Graduate Studies of Widener University. I have also been retained as an Educational Training Specialist for ESS delivering the training required for candidates in the Guest Teacher Program which enables those who complete the training successfully to be granted an emergency teacher certificate from PDE that qualifies them to become a substitute teacher.

As an ambassador for the Pennsylvania School Board Association (PSBA) I brought the school districts interests, issues and suggestions to the attention of PSBA, and supported the development of individual school boards with their governmental counterparts to promote public education across Delaware, Chester, Montgomery, Bucks, Berks Counties plus Philadelphia.

During my tenure with Delaware County Intermediate Unit I have worked in a program setting at the Marple Education Center a program dedicated to meet the needs of children on the autistic spectrum as a secondary autistic support teacher. It is my belief that all students need a safe, exciting, and positive environment in which to learn, explore and grow. Blending my experience as a parent of two special needs children, working as an advocate as a school board member, and my educational background I bring a holistic perspective to my advocacy process.

EMPLOYMENT DETAILS

ESS October 2018 to Current
Job Title: Educational Training Specialist

- Responsible for delivering course content
- Designing presentations and creating job manuals, job aids and other materials to ensure the trainees effectively learn the material.
- Develop new methods and ideas that will facilitate successful future trainings of potential employees
- Use known education principles and stay up to date on new training methods and techniques
- Assess instructional effectiveness and determine the impact of training on employee skills
- Select appropriate training methods or activities (e.g. simulations)

Widener University September 2017 to current
Job Title: Professor of Special Education

- Teaches courses in the discipline area of special education
- Develops and designs curriculum plans to foster student learning, stimulate class discussions, and ensures student engagement
- Provides tutoring and academic counseling to students, maintains classes related records, and assesses student coursework
- Collaborates and supports colleagues regarding research interests and co-curricular activities. Typically reports to a department head
- Provides intellectual leadership
- May offer independent study opportunities and mentoring to students

Pennsylvania School Board Association

October 2017 to July 2018

Job Title: Advocacy Ambassador

- The purpose of the PSBA Advocacy Ambassador program is to facilitate the education and engagement of local school directors and public education stakeholders through the advocacy leadership of the ambassadors. Each Advocacy Ambassador will be an active leader in an assigned section of the state and is kept up to date on current legislation and PSBA position based on PSBA priorities to accomplish advocacy goals.
- PSBA Advocacy Ambassadors are independent contractors representing PSBA and serve as liaisons between PSBA and their local and federal elected officials. Advocacy Ambassadors also commit to building strong relationships with PSBA members with the purpose of engaging the designated members to be active and committed grassroots advocates for PSBA's legislative priorities.

Delaware County Intermediate Unit

August 2002 – September 2016

Marple Education Center

Job Title: Secondary Autistic Support Teacher

- Teach functional academics and vocational training
- Instruct students in life skills, communication and behavior modification techniques
- Conduct data collection on IEP goals administrative literacy goals
- Collect and interpret Progress Monitoring Data
- Collaborate with OPTIONS program to provide work experience
- Write student progress reports in cooperation with OPTION's job coach
- Write Standard Aligned IEPs including Transition Plan

Delaware County Intermediate Unit

September 2003 – September 2016

Prison Education Program

Job Title: Special Education Teacher

- Responsible for administering PSSAs and Keystones
- Coordinate and schedule IEP meeting School Districts and Parents
- Write IEPs including transition plans with input from teaching and counseling staff
- In-service Regular Education Teaching staff on Program Modifications and SDIs
- Co-teach with regular education teachers across the curriculum

Delaware County

1993 – January 2001

Department of Public Property Management

Job Title: Supervisor of Recreation

- Responsible for the management of The Redwood Community Playhouse
- Wrote grants to remodel the playhouse
- Developed and implemented senior citizen programs

Tredyffrin Township

1979 – 1992

Sewer Authority

Job Title: Supervisor

- Responsible for the management of the sewer collection and conveyance system
- Scheduling work crews 24/7
- On call 24 hours per day for emergency response

Radnor Township

1976 – 1979

Sewer Authority

Job Title: Sewer Maintenance Operator

- Maintain the sewer collection and conveyance system

EDUCATION

Widener University	Master of Education in Supervision (May 2010)
Pennsylvania State University	Master of Public Administration (June 1991)
West Chester University	Bachelor of Science in Liberal Studies (May 1986)

CERTIFICATES

Widener University	Pupil Services Supervisor Certificate Program (Pending)
Widener University	Curriculum and Instruction Supervisor Certificate Program (May 2011)
Widener University	Special Education Supervisor Certificate Program (May 2009)
Widener University	Mid-Level Mathematics 7-9
Immaculata University	Special Education Certificate Program N-12 (July 2003)
Rosemont College	Elementary Education Certificate Program (May 2001)

Community Boards and Memberships

Radnor Township School District	Elected Member of the School Board Re-elected five times 24 years of service
Radnor Township Park and Recreation Board	Board member
RTSD Government Relations and Communication Committee	Served as Co-Chair of Committee
Widener University	Served as student representative on the credentials committee with Dr. Gilio
National School Board Association (NSBA) Advocacy Institute	Working with and through our state associations, NSBA advocates for equity and excellence in public education through school board leadership. We believe education is a civil right necessary to the dignity and freedom of the American people, and all children should have equal access to an education that maximizes his or her individual potential. I attend annual gathering of local school board members who are motivated and energized to advocate for their public schools on Capitol Hill and in their home states, as Radnor's representative to the seventh congressional district.
Pennsylvania School Board Association (PSBA)	PSBA's Mission: We empower elected school board members to succeed by providing vital tools, superior training and powerful advocacy. We promote high quality, locally driven public education for all Pennsylvania students. I Serve as Radnor's representative to PSBA
PSBA	Served on the Regional Directors Coordinating Council representing Delaware and Chester County
PSBA	Served on the platform committee
Penn State University	Founding member of Great Valley Alumni Society
National Association of Special Education Teachers	<i>The National Association of Special Education Teachers (NASET)</i> is the only national membership organization dedicated solely to meeting the needs of special education teachers and those preparing for the field of special education teaching. Member in good standing
Association for Supervision and Curriculum Development (ASCD)	ASCD is a global community of educators dedicated to excellence in learning, teaching, and leading. Member in good standing