

# Radnor Fire Company



Radnor Township Board of Commissioners  
2018 Budget Presentation

November 13, 2017

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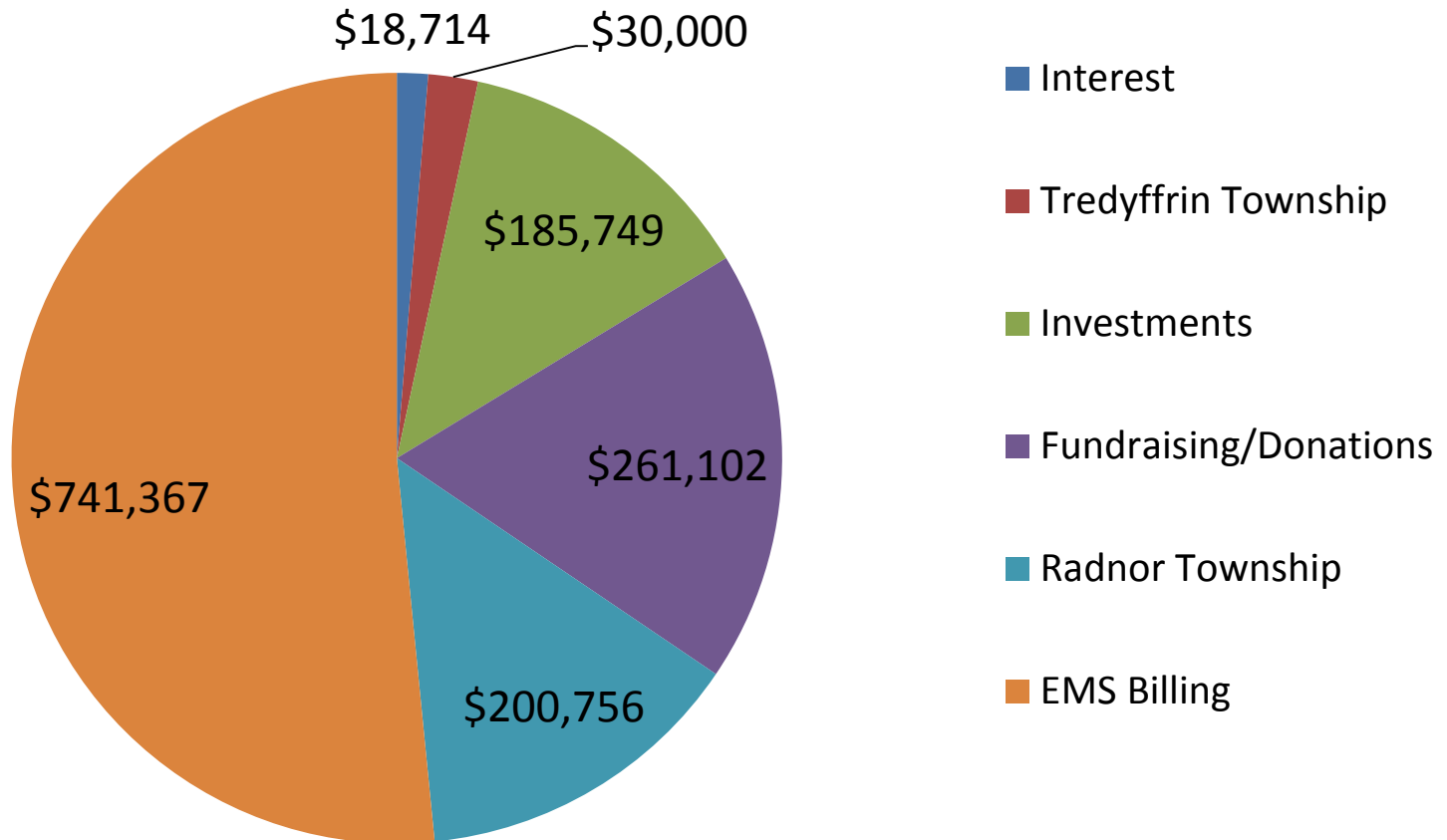
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# Ongoing Variables

- Call Volume
- Labor Costs
- EMS Billing Payer Mix
- State & Federal Legislation
- Volunteerism



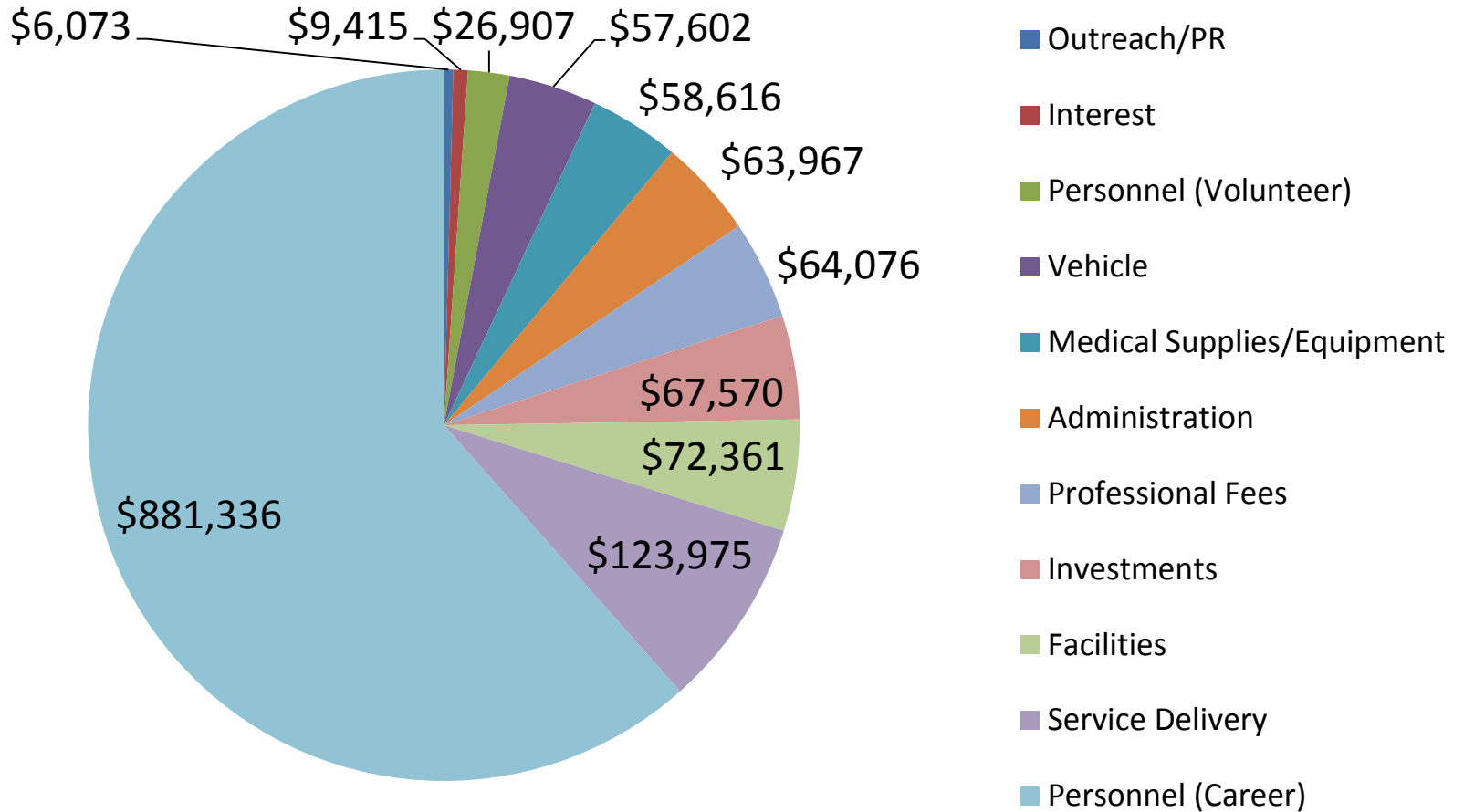
# '16 – '17 Consolidated Budget Income



**Total Income: \$1,437,688**

**Radnor Township** - \$200,000 of capital fire apparatus funding not included.

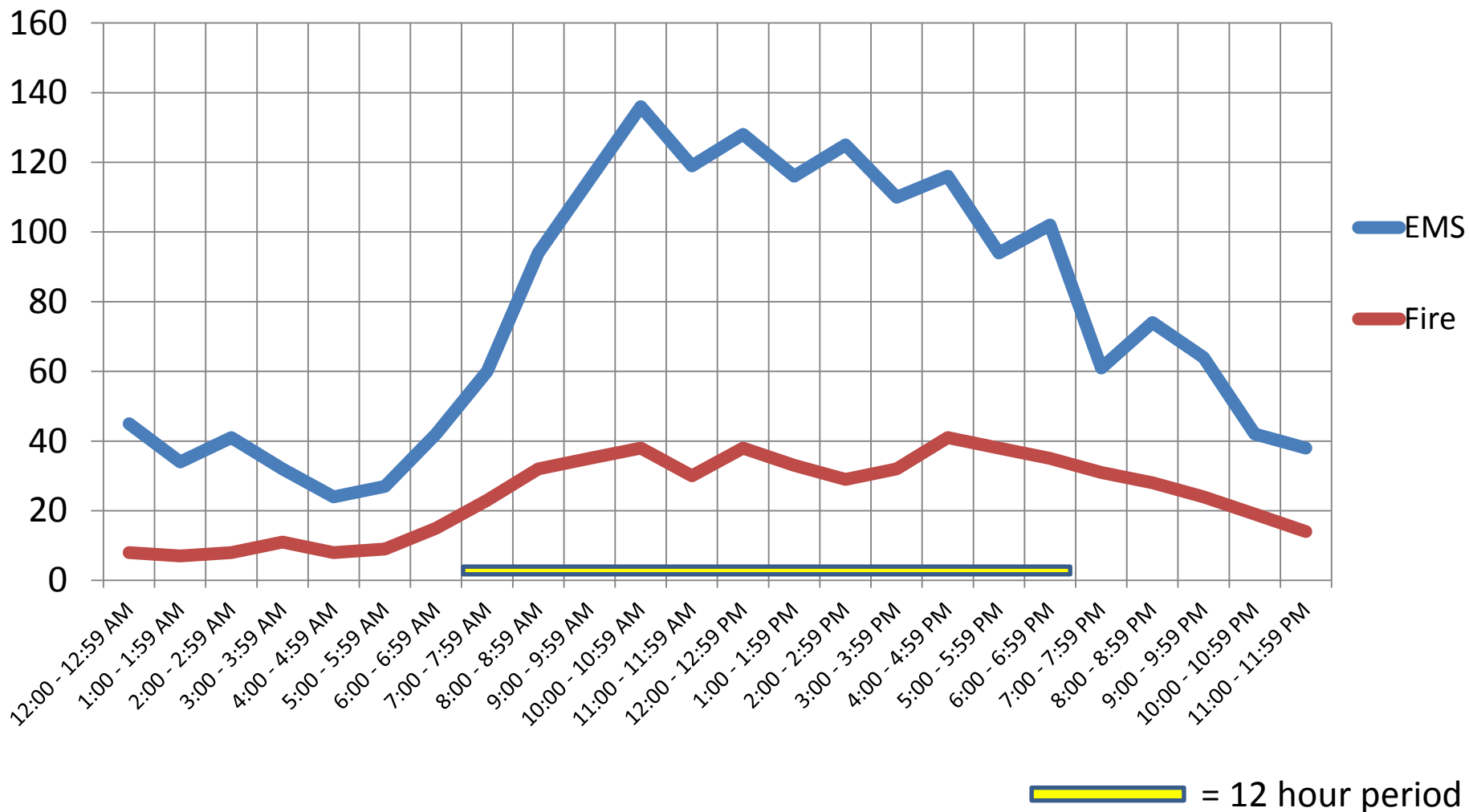
# '16 – 17 Consolidated Budget Expense



**Total Expense: \$1,431,898**

# Call Volume By Time & Day

## 2017 YTD



# Volunteer & Career Staffing Stats

- 45 volunteer fire/EMS personnel
  - Includes all active personnel on the roster.
- 27 Full-Time and Part-Time Employees
  - (10) FTEs is our target staffing number, not including the Administrator Director position.
  - Hiring process underway to fill vacant positions and planned hiring of 9<sup>th</sup> and 10<sup>th</sup> FTE prior to end of 4Q 2017.

# Volunteer Recruitment & Retention Challenges

- Need for two-income household
- Lack of shift workers
- Increased training requirements
- Minimal incentives
- Limited housing options for recent college graduates and young families
- Overall lack of public understanding of 'volunteer fire company'



# Happenings @ RFC

## 2017 Completed Projects

- Purchase of Engine 15
  - \$600,000
  - Will rotate as primary fire unit for residential and commercial fire responses.
  - Replaced a 1996 unit.
- Installed Communications Antenna
  - \$125,000
  - Replaced outdated equipment.
  - Improved safety.
  - Back-up communications.

## 2018 Upcoming Projects

- Implement new career staff schedule
  - Utilizing full-time and part-time staff.
  - (2) ambulances during peak call volume period throughout the week.
  - Utilize cross-trained staff to support fire operations, especially during weekdays.
- Volunteer Recruitment & Retention
  - Increase outreach with colleges/universities.
  - Raise public awareness about need for volunteers.
- Planning Process for Replacement of Engine 15-1
  - New unit will meet or exceed NFPA standards.
  - Engine 15-1 is a 1999 unit.
- New Roof
  - Existing roof is 20 years old.
  - Target date of April/May 2018.
  - \$80-90 estimate.

# Municipal Funding Support Request

- > The Radnor Fire Company is requesting \$200,000 of additional operating support to go towards the specific funding of fire/EMS staffing.
- > This will enable (2) ambulances to remain in service 7 days a week during specific daytime hours during peak call volume hours.
- > This will also enable cross-trained staff to be utilized to respond to fire calls as prescribed by the Fire Chief.