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**SUBJECT:** Nondiscrimination in Services

**TO:** Parents

**FROM:** Tammy Cohen, Director of Recreation and Community Programming

Admissions, the provision of services and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program Services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the use of alternative delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual and/or guardian who believes they have been discriminated against, may file a complaint of discrimination with **Radnor Township 301 Iven Avenue, Wayne, PA 19087** or with other relevant agencies/contacts outlined below:

Commonwealth of Pennsylvania  
Department of Human Services  
Bureau of Equal Opportunity  
Room 225, Health & Welfare Building  
P.O. Box 2675  
Harrisburg, PA 17110

Commonwealth of Pennsylvania  
Department of Human Services  
Bureau of Equal Opportunity  
Southeast Regional Office  
801 Market Street, Suite 5034  
Philadelphia, PA 19107

PA Human Relations Commission  
Philadelphia Regional Office  
110 N. 8<sup>th</sup> Street  
Suite 501  
Philadelphia, PA 19107

U.S. Department of Health and Human  
Services  
Office of Civil Rights  
Suite 372, Public Ledger Building  
150 South Independence Mall West  
Philadelphia, PA 19106-9111

Sincerely,

Tammy S. Cohen  
Director of Recreation & Community Programming