

RESOLUTION 2021-112

A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY, PENNSYLVANIA, ENACTING A VOLUNTEER FIREFIGHTER STIPEND PROGRAM FOR QUALIFYING VOLUNTEERS AT THE RADNOR FIRE COMPANY, BRYN MAWR FIRE COMPANY, AND BROOMALL FIRE COMPANY EFFECTIVE JANUARY 1, 2022

*WHEREAS*, the three companies servicing Radnor Township have all expressed concerns over declining firefighting volunteerism; and

*WHEREAS*, the impact to Radnor Township is twofold: (1) The Township is having to allocate additional dollars annually to help pay for paid firefighting staff in order to (2) ensure that adequate resources are available to respond to safety calls in Radnor Township; and

*WHEREAS*, a stipend program is another tool being utilized to attract and retain volunteers in areas where volunteer firefighting companies provide coverage; and

*WHEREAS*, after discussions with the three fire companies in which a real estate tax credit program and a stipend program were compared, the stipend program was thought to provide the greatest positive impact based on the program's goal of attracting and retaining volunteers; and

*WHEREAS*, the Radnor Township Board of Commissioners wishes to partner with the three fire companies identified in the Resolution Title to offer a stipend to qualifying volunteers effective January 1, 2022.

*NOW, THEREFORE*, it is hereby *RESOLVED* by the Radnor Township Board of Commissioners authorizes a stipend of \$1,000.00 to qualifying volunteers at the Radnor Fire Company, Bryn Mawr Fire Company, and Broomall Fire Company (or their successor companies should boundaries change) based on the following criteria:


- A. Program Goal: To assist in attracting and retaining volunteer firefighters for the fire companies that provide service to Radnor Township
- B. Eligibility:
  - a. The stipend program is only available to "active service" volunteers who successfully meet their respective fire company's training and attendance criteria to be in good standing with the fire company.
  - b. In no case shall a paid staff member of a fire company be eligible.
  - c. Each Fire Company will require the volunteer firefighter to respond to a minimum of 25% of all fire calls in Radnor Township for the preceding year. For 2022, the fire call criteria will be based on calls recorded in 2021.
- C. Certification of List: In January of each year, the Fire Chief of each company will submit to the Township a certified list of eligible volunteers. That list will be approved in a public meeting by the Radnor Township Board of Commissioners prior to payment.

- D. Payment Method: Upon approval by the Radnor Township Board of Commissioners, the Township will issue a lump sum amount to each respective fire company in the aggregate amount of the total stipend owed to their volunteers. It will be the responsibility of the Fire Company to issue the individual allocations based on the Board approved certified list.
- E. Review: To ensure the program is achieving its desired goal, the Board of Commissioners may wish to review the program, including the amount and eligibility criteria. These reviews may require the Township to review volunteer firefighter participation and other types of information. Each fire company will be required to submit any requested information to assist in that evaluation in order to be eligible for future payments.

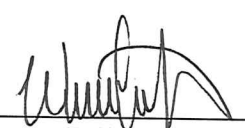
**SO RESOLVED**, this 18<sup>th</sup> day of October, A.D., 2021.

RADNOR TOWNSHIP

By:

  
Name: Jack Larkin  
Title: President

ATTEST:

  
Name: William M. White  
Title: Township Manager / Secretary