

RESOLUTION NO. 2018-74

A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY, PENNSYLVANIA, AUTHORIZING THE ONE-TIME EXPENDITURE OF UP TO \$90,000 TO BE DEPOSITED INTO EMPLOYEE HEALTH SAVINGS ACCOUNTS

WHEREAS, The Township entered into a Consolidated Collective Bargaining Agreement (CBA) with the Radnor Association of Township Employees (RATE) on March 13, 2017 for a term that began on January 1, 2017 through December 31, 2023; and

WHEREAS, the CBA allowed the Township to change medical plans to a high deductible / Health Savings Account Plan to reduce Township premium cost and to reduce the cost paid by employees; and

WHEREAS, all Union and Non-Union Civilian Employees were required to enroll in the new plan effective with the plan's start date of June 1, 2017; and

WHEREAS, the new high deductible plan resulted in approximately \$301,000 in reduced premium expenses being realized during 2018; and

WHEREAS, to help avoid unexpected out-of-pocket employee expenses, the Township wishes to make a one-time deposit equal to one-half of the 2018 employee deductible not-to-exceed \$90,000 in July 2018.

NOW, THEREFORE, be it hereby *RESOLVED* that the Board of Commissioners of Radnor Township does hereby authorize the Township Manager to deposit one-half of the 2018 deductible into the Health Savings Account of enrolled employees in July 2018 in the aggregate amount not-to-exceed \$90,000.

SO RESOLVED, at a duly convened meeting of the Board of Commissioners of Radnor Township conducted on this 16th day of July, 2018.

RADNOR TOWNSHIP

BY: 

Name: Lisa Borowski

Title: President

ATTEST:



Name: Robert A. Zienkowski

Title: Township Manager / Secretary