

RESOLUTION NO. 2018-86

A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY, PENNSYLVANIA, FURTHER AMENDING THE 2018 WAGE AND SALARY SCHEDULE

WHEREAS, Section 6.05 of the Radnor Township Home Rule Charter requires that the Board of Commissioners adopt human resource policies and procedures as part of the Township's Administrative Code; and

WHEREAS, the Administrative Code establishes pay-setting practices based upon applicable Federal, State and Township laws; and

WHEREAS, the Board of Commissioners adopted Resolution 2017-132 on December 11, 2017 establishing the 2018 Wage and Salary schedule for all Township employees; and

WHEREAS, the Township Manager has recommended various wage adjustments as previously discussed with the Board which coordinates with the Reorganization Resolution 2018-53 on the same November 12, 2018 agenda; and

WHEREAS, in the effort to promote fiscal transparency, the Board wishes to amend the 2018 Wage and Salary Schedule to reflect the change in wages accordingly via this Resolution in a public meeting.

NOW, THEREFORE, be it hereby *RESOLVED* that the Board of Commissioners of Radnor Township does hereby further amend the 2018 Wage and Salary Schedule for fiscal year 2018 as follows (Noting that the Township Manager's compensation is determined by separate contract and is not part of this resolution):


Department	Emp#	Current Rate	Amended Rate	Effective Date
Engineering	319	\$76.4006	\$78.0489	1/1/2018
Engineering (New)	TBD	n/a	49.4505	11/12/2018
Comm Dev.	32	54.1802	57.7987	1/1/2018
Comm Dev.	306	37.3161	38.9645	11/12/2018
Recreation	507	24.5584	27.7452	1/1/2018
Recreation (New)	TBD	n/a	22.5275	11/12/2018
Administration	17	41.9252	43.4065	1/1/2018
Admin. / Finance	21	84.3728	88.2190	1/1/2018
Finance	40	43.1138	45.3117	11/12/2018
Finance	26	41.1899	42.5635	11/12/2018

SO RESOLVED, at a duly convened meeting of the Board of Commissioners of Radnor Township conducted on this 12 day of November, 2018.

RADNOR TOWNSHIP

BY: 
Name: Lisa Borowski
Title: President

ATTEST:


Name: Robert A. Zienkowski
Title: Township Manager / Secretary