

RESOLUTION NO. 2017-64

A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY, PENNSYLVANIA, AMENDING THE 2017 WAGE AND SALARY SCHEDULE

WHEREAS, Section 6.05 of the Radnor Township Home Rule Charter requires that the Board of Commissioners adopt human resource policies and procedures as part of the Township's Administrative Code; and

WHEREAS, the Administrative Code establishes pay-setting practices based upon applicable Federal, State and Township laws; and

WHEREAS, the Board of Commissioners adopted Resolution 2016-122 on December 12, 2016 establishing the 2017 Wage and Salary schedule for all Township employees; and

WHEREAS, the Board of Commissioners is considering an amendment to the Township's Organizational Chart; and

WHEREAS, pursuant to the Township's Collective Bargaining Agreement with the Fraternal Order of Police, promotions from Sergeant to Lieutenant have a set pay differential; and

WHEREAS, in the effort to promote fiscal transparency, the Board wishes to amend the 2017 Wage & Salary Schedule to reflect the change in wages to Employees #101, #114, #110 pursuant to the proposed organizational chart.

NOW, THEREFORE, be it hereby **RESOLVED** that the Board of Commissioners of Radnor Township does hereby adopt the amendment to the 2017 Wage and Salary Schedule as follows so long as the reorganization is approved:

Department	Current Position	Promoted Position	Emp#	Approved 1/1/2017 Rate	Amended 2017 Rate
Police	Lieutenant	Deputy Superintendent	101	\$61.8784	\$66.5193
Police	Lieutenant	Deputy Superintendent	114	\$61.8784	\$66.5193
Police	Sergeant	Lieutenant	110	\$51.5642	\$61.8784

SO RESOLVED, at a duly convened meeting of the Board of Commissioners of Radnor Township conducted on this 24th day of April, 2017.

RADNOR TOWNSHIP

By: _____

Name: Elaine P. Schaefer

Title: President

ATTEST: _____

Name: Robert A. Zienkowski

Title: Township Manager / Secretary