

RESOLUTION NO. 2016-122

A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY, PENNSYLVANIA, ADOPTING THE 2017 WAGE AND SALARY SCHEDULE PURSUANT TO THE RADNOR TOWNSHIP HOME RULE CHARTER

WHEREAS, Section 6.05 of the Radnor Township Home Rule Charter requires that the Board of Commissioners adopt human resource policies and procedures as part of the Township's Administrative Code; and

WHEREAS, the Administrative Code establishes pay-setting practices based upon applicable Federal, State and Township laws; and

WHEREAS, the Board of Commissioners and the Fraternal Order of Police (FOP) entered into a collective bargaining agreement with Resolution 2014-49 adopted on May 19, 2014, which sets forth base wage increases of 2.75% for all uniformed police officers effective January 1, 2017; and

WHEREAS, the Board of Commissioners and the Radnor Association of Township Employees (RATE) entered into a collective bargaining agreement with Resolution 2014-50 adopted on May 19, 2014 which is set to expire on December 31, 2016. Consequently, all wages for RATE employees are remaining at their 2016 rates until a new collective bargaining agreement is reached; and

WHEREAS, the 2017 Comprehensive Budget includes base wage increases for all non-union full and part time employees of up to 2.75% which will be based on certain effective dates and each employees' performance at the discretion of the Township Manager.

NOW, THEREFORE, be it hereby *RESOLVED* that the Board of Commissioners of Radnor Township does hereby adopt the attached Exhibit A - Wage and Salary Schedule for fiscal year 2017.

SO RESOLVED, this 12th day of December, A.D. 2016.

RADNOR TOWNSHIP


By:



Name: Philip Ahr

Title: President

ATTEST:


Name: Robert A. Zienkowski

Title: Township Manager / Secretary