

**RESOLUTION 2014-16  
RADNOR TOWNSHIP**

**A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY,  
PENNSYLVANIA. ADOPTING AN AMENDMENT TO THE FOP COLLECTIVE  
BARGAINING AGREEMENT (CONSOLIDATED CBA) BEGINNING JANUARY  
1, 2014 THROUGH DECEMBER 31, 2018.**

*WHEREAS*, the Binding Arbitration Act of 1968 provides that settlements entered into as a result of collective bargaining shall be reduced to written agreement; and

*WHEREAS*, the Police and the Township have previously reached an agreement concerning terms and conditions of employment of Police through December 31, 2018 (“Consolidated CBA”); and

*WHEREAS*, the Police and the Township have agreed to new terms through December 31, 2018 and thereafter until a new agreement or Award is reached; and

*WHEREAS*, the Township and the Fraternal Order of Police have negotiated an incentive program whereby any savings realized by an Officer elected to not purchase health benefits will be shared equally between the two parties.

*NOW, THEREFORE*, it is hereby **RESOLVED** THAT the Fraternal Order of Police and the Township agree that the Consolidated CBA shall be modified effective January 1, 2014, and the Township shall provide each Officer the opportunity to choose to entirely drop or decline coverage for medical and extended health benefits (vision, dental, prescription), if coverage for the Officer and his/her spouse and dependents can be obtained through the employer of Officer’s spouse or through other means. An Officer who declines Township-provided medical coverage and extended health benefits (vision, dental, prescription) shall receive 50% of the Township’s share of the actual premium cost savings of the medical plan and extended benefits that he/she is offered but declines. Such amount will be paid annually in December.

**SO RESOLVED**, at a duly convened meeting of the Board of Commissioners of Radnor Township conducted on this 10<sup>th</sup> day of February, A.D., 2014.

RADNOR TOWNSHIP

By: Elaine P. Schaefer  
Name: Elaine P. Schaefer  
Title: President

ATTEST:



Robert A. Zienkowski,  
Township Manager / Secretary