

**RESOLUTION NO. 2012-11  
RADNOR TOWNSHIP**

**A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE  
COUNTY, PENNSYLVANIA, PROVIDING FOR  
VACATION AND PERSONAL LEAVE PURSUANT TO  
THE RADNOR TOWNSHIP CODE.**

*WHEREAS*, Section 5-59 D of the Radnor Township Code provides for the use and carryover of vacation personal leave; and

*WHEREAS*, Section 5-59 D (2) (b) provides on recommendation by the Manager and formal public approval by the Board of commissioners, an employee may be permitted to carry over a maximum of two weeks of vacation and personal leave; and

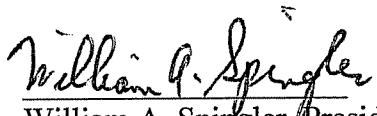
*WHEREAS*, it is the recommendation of the Manager and Township Administration to resolve outstanding issues with the RATE Bargaining Unit regarding the past practice of the accrual of vacation and personal leave by permitting the employees shown on the attached list to carry over no more than two weeks' vacation and personal leave from calendar year 2011 to 2012 with the understanding that the 2011 accrued leave carried into 2012 and the 2012 earned leave shall all be taken by no later than December 31, 2012; and


*WHEREAS*, it is the intention of the Township Administration and Rate Bargaining Unit to clearly identify and agree on each employees leave accruals and develop a plan for the use of all prior balances and report back to the Board of Commissioners on the disposition of prior leave balances.

*NOW, THEREFORE*, be it *RESOLVED* that the Board of Commissioners accepts the recommendation of the Township Manager and in accordance with Section 5-59 D (2) (b) of the Radnor Township Code grants the request to carry over no more than two weeks vacation and personal leave from 2011 for the employees identified on the attached list.

*SO RESOLVED*, this 23<sup>rd</sup> day of January, 2012.

RADNOR TOWNSHIP

By:   
William A. Spingler, President  
Board of Commissioners

ATTEST:   
Robert A. Zienkowski  
Township Secretary