

RESOLUTION NO. 2012-152

**A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY,
PENNSYLVANIA, ADOPTING THE 2013 WAGE AND SALARY SCHEDULE
PURSUANT TO THE RADNOR TOWNSHIP HOMERULE CHARTER**

WHEREAS, Section 6.05 of the Radnor Township Home Rule Charter requires that the Board of Commissioners adopt human resource policies and procedures as part of the Township's Administrative Code; and

WHEREAS, the Administrative Code establishes pay-setting practices based upon applicable Federal, State and Township laws; and

WHEREAS, the Board of Commissioners and the Fraternal Order of Police (FOP) entered into a collective bargaining agreement extension with Resolution 2010-49 which sets forth base wage increases of 2.50% for all uniformed police officers effective January 1, 2013; and

WHEREAS, the Board of Commissioners and the Radnor Association of Township Employees (RATE) entered into a successor collective bargaining agreement with Resolution 2011-36 which sets forth base wage increases of 2.50% for all RATE employees effective January 1, 2013; and

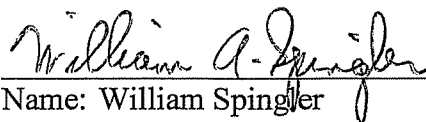
WHEREAS, the 2013 Operating Budget includes base wage increases for all non-union full and part time employees of up to 2.50% which will be based on certain effective dates and each employees' performance at the discretion of the Township Manager as detailed in the attached exhibit.

NOW, THEREFORE, be it hereby *RESOLVED* that the Board of Commissioners of Radnor Township does hereby adopt the attached 2013 Wage and Salary Schedule for fiscal year 2013.

SO RESOLVED, this 17th day of December, A.D. 2012.

RADNOR TOWNSHIP

By:



Name: William Spingler

Title: President

ATTEST:

Name: Robert A. Zienkowski

Title: Township Manager / Secretary