

**RESOLUTION NO. 2010-08  
TOWNSHIP OF RADNOR**

**2010 COMPENSATION ADMINISTRATION PLAN**

**A RESOLUTION OF THE TOWNSHIP OF RADNOR, DELAWARE COUNTY, COMMONWEALTH OF PENNSYLVANIA, AMENDING RESOLUTION NO. 2010-02 AND ADOPTING THE REVISED 2010 COMPENSATION ADMINISTRATION PLAN PURSUANT TO THE RADNOR TOWNSHIP HOME RULE CHARTER.**

*WHEREAS*, Section 6.05 of the Radnor Township Home Rule Charter requires that the Board of Commissioners adopt human resource policies and procedures as part of the Township's Administrative Code; and

*WHEREAS*, The Board of Commissioners desires to repeal Resolution 2010-02; and

*WHEREAS*, the Administrative Code requires the Board to include in the annual operating budget for each year funds sufficient to meet the payroll for all civilian employees; and

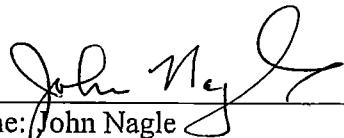
*WHEREAS*, the Administrative Code establishes pay-setting practices based upon applicable Federal, State and Township laws.

*NOW, THEREFORE*, be it hereby *RESOLVED* that the Radnor Township Board of Commissioners does hereby adopt the attached, revised 2010 Basic Compensation Schedule for fiscal year 2010, subject to such changes as the Board of Commissioners deem necessary as authorized by the Home Rule Charter or the Administrative Code.

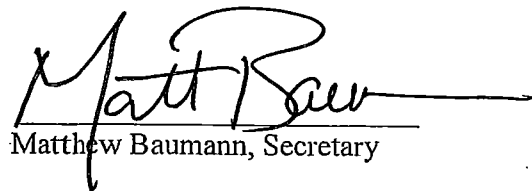
*SO RESOLVED*, this 25<sup>th</sup> day of January, A.D., 2010.

RADNOR TOWNSHIP

By:

  
Name: John Nagle  
Title: President

ATTEST:

  
Matthew Baumann, Secretary

2010 RATE

ACCT #	POSITION TITLE	EMPLOYEE NAME	DATE OF HIRE	12/31/2009 BASE	1/1/2010 BASE	1/1/10 hourly	% Increase Base Pay	Step Up Earned	Amount	12/31/2010 Total Salary	12/31/2010 Total Hourly	Longevity	Total Compensation
400-4010	ADMINISTRATION RECEPTIONIST	RONEY L	8/13/2007	\$48,071.00	\$49,994.00	\$27.47	4.00%			\$49,994.00	\$27.4692	0.00	\$49,994.00
416-4010	COMMUNITY DEVELOPMENT CODES OFFICIAL III	DALY R	8/8/2005	\$58,336.00	\$60,669.00	\$33.33	4.00%			\$60,669.00	\$33.3346	568.33	\$61,227.33
416-4010	CODES OFFICIAL III	VACANT	8/10/2005	\$0.00	\$0.00					\$0.00	\$0.0000	0.00	\$0.00
416-4010	ADMINISTRATIVE ASST	CASSIDY M K	1/14/1987	\$54,009.00	\$56,169.00	\$30.86	4.00%			\$56,169.00	\$30.8621	3,664.58	\$59,833.58
												0.00	\$0.00
410-4010	POLICE CIVILIANS SECRETARY III	DENICOLA L	7/8/1988	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	3,647.92	\$57,511.92
410-4010	SECRETARY III	FINDLEY A M	1/7/2002	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	1,185.42	\$55,149.42
410-4010	SECRETARY I	DONNELLY M A	8/13/2007	\$40,086.00	\$41,689.00	\$22.91	4.00%			\$41,689.00	\$22.9060	0.00	\$41,689.00
410-4010	RECPITALERT COORD.	TREDENICK E	12/1/1988	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	3,476.00	\$57,439.00
410-4010	METER INSPECTOR	IACAVINO, J	7/16/2007	\$40,086.00	\$41,689.00	\$20.04	4.00%			\$41,689.00	\$20.0428	0.00	\$41,689.00
410-4010	CODE ENFORCEMENT <i>Civilians included in total police salaries</i>	GALLAGHER, W	4/2/1998	\$51,888.00	\$53,964.00	\$25.94	4.00%			\$53,964.00	\$25.9442	1,927.08	\$55,791.08
429-4010	ENGINEERING ADMINISTRATIVE ASST	JONES S M	11/16/1998	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	1,739.58	\$55,703.58
403-4010	BUILDING MAINTENANCE SKILLED LABORER	CORCORAN J	2/25/2000	\$52,541.00	\$54,643.00	\$26.27	4.00%			\$54,643.00	\$26.2707	1,520.83	\$56,163.83
430-4010	MECHANIC I	CURRY D	11/2/2001	\$58,103.00	\$60,427.00	\$29.05	4.00%			\$60,427.00	\$29.0514	1,214.58	\$61,641.58
430-4010	MECHANIC I	PILOTTI M	7/23/2007	\$51,539.00	\$53,601.00	\$26.77	4.00%			\$53,601.00	\$26.7697	0.00	\$53,601.00
430-4010	FIELD LEADER I	CASSIDY W J	2/11/1987	\$56,593.00	\$58,857.00	\$28.30	4.00%			\$58,857.00	\$28.2966	3,795.83	\$62,652.83
430-4010	FIELD LEADER I	SIMMONS M	5/8/1989	\$56,593.00	\$58,857.00	\$28.30	4.00%			\$58,857.00	\$28.2966	3,402.08	\$62,259.08
430-4010	ELECTRICIAN	PUGH C	10/5/1998	\$61,844.00	\$64,318.00	\$30.92	4.00%			\$64,318.00	\$30.9221	1,754.17	\$66,072.17
430-4010	HEAVY EQUIPMENT	MCGEE J T	1/25/1990	\$54,650.00	\$56,836.00	\$27.33	4.00%			\$56,836.00	\$27.3250	3,285.42	\$60,121.42
430-4010	DRIVER I	HAGAN T M	4/19/1993	\$53,248.00	\$55,378.00	\$26.62	4.00%			\$55,378.00	\$26.6240	2,716.67	\$58,094.67
430-4010	DRIVER I	WISNIEWSKI D J	3/3/2000	\$53,248.00	\$55,378.00	\$26.62	4.00%			\$55,378.00	\$26.6240	1,506.25	\$56,884.25
430-4010	DRIVER I	DIENNO R A	4/19/1993	\$53,248.00	\$55,378.00	\$26.62	4.00%			\$55,378.00	\$26.6240	1,766.75	\$57,146.75
430-4010	LABORER	HILAND R L	9/8/1998	\$53,248.00	\$55,378.00	\$26.62	4.00%			\$55,378.00	\$26.6240	3,985.42	\$58,192.42
430-4010	LABORER	CLAYTON M E	1/17/1986	\$52,722.00	\$54,207.00	\$26.06	4.00%			\$54,207.00	\$26.0611	1,127.08	\$54,976.08
430-4010	LABORER	COLLAS J P	5/17/2002	\$51,776.00	\$53,849.00	\$25.89	4.00%			\$53,849.00	\$25.8889	1,127.08	\$54,976.08
430-4010	LABORER	ROHLAND J	9/6/2003	\$51,776.00	\$53,849.00	\$25.89	4.00%			\$53,849.00	\$25.8889	893.75	\$54,734.75
430-4010	LABORER	WITHERSPOON S N	8/14/1998	\$51,890.00	\$53,966.00	\$25.95	4.00%			\$53,966.00	\$25.9452	1,783.33	\$55,749.33
430-4010	LABORER	FARLEY J W	10/3/1985	\$51,895.00	\$53,971.00	\$25.95	4.00%	10/3/1995		\$53,971.00	\$25.9976	2,279.17	\$56,354.18
430-4010	LABORER	GRAVES J A	4/7/1982	\$52,007.00	\$54,087.00	\$26.00	4.00%			\$54,087.00	\$26.0034	2,891.67	\$56,978.67

2010 RATE

ACCT #	POSITION TITLE	EMPLOYEE NAME	DATE OF HIRE	12/31/2009 BASE	1/1/2010 BASE	1/1/10 hourly	% Increase Base Pay	Step Up Earned	Amount	12/31/2010 Total Salary	12/31/2010 Total Hourly	Longevity	Total Compensation
	SOLID WASTE (sanitation)												
424-4010	DRIVER II	BAZIK S K	3/13/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,506.25	\$57,613.25
424-4010	DRIVER II	BONAR G F	3/13/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,506.25	\$57,613.25
424-4010	DRIVER II	BROKENBOROUGH G F	8/14/1998	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,783.33	\$57,890.33
424-4010	DRIVER II	FORRESTER D	8/22/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,433.33	\$57,540.33
424-4010	DRIVER II	KIRLEW L C	4/25/1997	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	2,016.67	\$58,123.67
424-4010	DRIVER II	MCCAUGHERN J J	11/13/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,389.58	\$57,496.58
424-4010	DRIVER II	ALOSA P A	9/16/1998	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,768.75	\$57,875.75
424-4010	DRIVER II	HARLEY D	8/14/2007	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	0.00	\$56,107.00
424-4010	COLLECTOR	MOORE C	1/15/1999	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	1,564.58	\$55,180.58
424-4010	COLLECTOR	ADGER JR R	2/26/1999	\$51,886.00	\$53,961.00	\$25.94	4.00%			\$53,961.00	\$25.8428	1,695.83	\$55,656.83
424-4010	COLLECTOR	ALEXIS M	9/30/2005	\$51,554.00	\$53,616.00	\$25.78	4.00%	9/30/2005	0.10	\$53,824.00	\$25.8769	543.76	\$54,367.75
424-4010	COLLECTOR	BRIGG A C	4/30/1979	\$52,235.00	\$54,324.00	\$26.12	4.00%			\$54,324.00	\$26.1173	4,875.00	\$59,199.00
424-4010	COLLECTOR	BYRD R C	7/24/1997	\$51,884.00	\$53,970.00	\$25.95	4.00%			\$53,970.00	\$25.9471	1,972.94	\$55,942.94
424-4010	COLLECTOR	COCOR A	1/23/1989	\$52,112.00	\$54,196.00	\$26.06	4.00%			\$54,196.00	\$26.0558	3,460.42	\$57,656.42
424-4010	COLLECTOR	DUNGEE J W	8/21/1972	\$52,462.00	\$54,560.00	\$26.23	4.00%			\$54,560.00	\$26.2308	4,875.00	\$59,435.00
424-4010	COLLECTOR	FORRESTER S	1/21/2005	\$51,554.00	\$53,616.00	\$25.78	4.00%	1/21/2005	0.10	\$53,824.00	\$25.8769	680.42	\$54,484.42
424-4010	COLLECTOR	MILLS D C	2/23/1990	\$52,008.00	\$54,088.00	\$26.00	4.00%	2/23/1990	0.05	\$54,192.00	\$26.0538	3,270.83	\$57,462.83
424-4010	COLLECTOR	REASON T L	10/19/1998	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	1,754.17	\$55,370.17
424-4010	COLLECTOR	TATE H D	3/12/1999	\$51,886.00	\$53,961.00	\$25.94	4.00%			\$53,961.00	\$25.9428	1,681.25	\$55,642.25
424-4010	COLLECTOR	VAUGHN E	11/2/2001	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25.8909	1,214.58	\$55,067.58
424-4010	COLLECTOR	WATKINS J R	12/15/1997	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25.8909	1,800.00	\$55,753.00
424-4010	COLLECTOR	WEEKS B E	3/11/1988	\$52,116.00	\$54,201.00	\$26.06	4.00%			\$54,201.00	\$26.0682	3,606.25	\$57,807.25
424-4010	COLLECTOR	JOHNSON E	8/31/2007	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	0.00	\$53,616.00
424-4010	COLLECTOR	SPADY P	10/12/2007	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	0.00	\$53,616.00
424-4010	COLLECTOR	PIZZI D	6/23/2008	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	0.00	\$53,616.00

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2010 RATE

ACCT #	POSITION TITLE	EMPLOYEE NAME	DATE OF HIRE	12/31/2009 BASE	1/1/2010 BASE	1/1/10 hourly	% Increase Base Pay	Step Up Earned	Amount	12/31/2010 Total Salary	12/31/2010 Total Hourly	Longevity	Total Compensation
	<b>PARKS MAINTENANCE</b>												
451-4010	FIELD LEADER I	WOLPER R	3/1/2000	\$56,593.00	\$58,857.00	\$28.30	4.00%			\$58,857.00	\$28,2966	1,506.25	\$60,363.25
451-4010	LIGHT EQUIPMENT	LEGERTON S	11/20/1998	\$53,598.00	\$55,742.00	\$26.80	4.00%			\$55,742.00	\$26,7980	1,739.58	\$57,481.58
451-4010	SKILLED LABORER	MCLAUGHLIN C J	4/25/1997	\$52,541.00	\$54,643.00	\$26.27	4.00%			\$54,643.00	\$26,2707	1,900.67	\$56,543.67
451-4010	LABORER	CASSIDY D	5/12/1995	\$51,895.00	\$53,971.00	\$25.95	4.00%	5/12/1995	0.05	\$54,075.00	\$25,9876	2,352.08	\$56,427.08
451-4010	LABORER	GARCIA J	8/13/2001	\$51,782.00	\$53,853.00	\$26.89	4.00%			\$53,853.00	\$25,8809	1,268.33	\$55,111.33
451-4010	LABORER	PEREZ A	7/25/2003	\$51,770.00	\$53,841.00	\$25.89	4.00%			\$53,841.00	\$25,8861	922.92	\$54,763.92
451-4010	LABORER	FOSTER JR R	8/13/2001	\$51,782.00	\$53,853.00	\$26.89	4.00%			\$53,853.00	\$25,8909	1,268.33	\$55,111.33
451-4010	LABORER	JAKIELASZEK J J	1/21/2005	\$51,554.00	\$53,616.00	\$25.78	4.00%	1/21/2005	0.10	\$53,824.00	\$25,8769	660.42	\$54,484.42
451-4010	LABORER	ELLIS L	11/11/2002	\$51,778.00	\$53,849.00	\$25.89	4.00%	11/4/2005	0.10	\$53,849.00	\$25,8889	1,039.58	\$54,928.58
451-4010	LABORER	VONBERGEN E	7/16/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25,7764	0.00	\$53,615.00
451-4010	LABORER	FISHER, D	7/3/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25,7764	0.00	\$53,615.00
451-4010	LABORER	KLAUSS, J	8/23/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25,7764	0.00	\$53,615.00
451-4010	LABORER	BAZIK, M	8/21/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25,7764	0.00	\$53,615.00
451-4010	LABORER	CAMPOS, W	3/31/2008	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25,7764	0.00	\$53,615.00
451-4010	LABORER	SOLEY, G											
	<b>PARKS &amp; RECREATION</b>												
450-4010	ADMINISTRATIVE ASST	MCVEIGH L R	10/13/1992	\$54,008.00	\$56,168.00	\$30.86	4.00%			\$56,168.00	\$30,8615	2,804.17	\$58,972.17
	<b>SANITARY SEWER MAINTENANCE</b>												
02-21-4010	FIELD LEADER	AMARANT S L	11/30/1998	\$56,593.00	\$58,857.00	\$28.30	4.00%			\$58,857.00	\$28,2966	1,739.58	\$60,596.58
02-21-4010	SKILLED LABORER	DENICOLA III R C	3/11/1988	\$51,990.00	\$54,070.00	\$26.00	4.00%			\$54,070.00	\$25,9952	3,606.25	\$57,676.25
02-21-4010	LABORER	MAGUIRE J T	7/19/2001	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25,8909	1,272.82	\$55,125.82
	<i>paid from sewer fund operations</i>												
	TOTAL, RATE EMPLOYEES			\$3,725,963.00	\$3,875,002.00		4.00%			\$3,994,686.44		119,694.44	3,995,839.45

2010 ADMINISTRATION (NON UNION)

Acct #	POSITION TITLE	EMPLOYEE NAME	DATE OF HIRE	12/31/2009 BASE SALARY	Annual Commute	1/1/2010 BASE SALARY	12/31/2010 TOTAL PAY SALARY	% INC BASE SALARY	ANNUAL COMMUTE	12/31/2010 TOTAL PAY SALARY	HOURLY TOTAL	Longevity	Total Compensation
400-4010	Administration TWP MGR	VACANT	10/1/2009			\$0.00		0.00%	\$0.00	\$0.00	\$0.0000	\$0.00	\$0.00
400-4010	ASST MGR	Martin, W F	6/10/2001	\$87,627.00		\$87,627.00	\$87,627.00	0.00%	\$0.00	\$87,627.00	\$48,1467	\$1,258.33	\$68,885.33
400-4010	ADMINISTRATIVE ASST	HAGAN M M	9/1/2002	\$54,009.00		\$56,169.00	\$56,169.00	4.00%	\$0.0000	\$56,169.00	\$30,8621	1,068.75	\$57,237.75
401-4010	Finance SR REV COOR	LACEY, A L	9/13/1999	\$62,400.00		\$64,896.00	\$64,896.00	4.00%	\$0.00	\$64,896.00	\$0.0000	\$0.00	\$0.00
401-4010	EXP COOR	KNEPSHIELD, M L	6/4/2007	\$47,840.00		\$49,753.60	\$49,753.60	4.00%	\$0.00	\$49,753.60	\$35,6571	\$1,593.75	\$66,489.75
404-4010	Information Technology SPECIALIST	CONN, M P	8/21/1996	\$70,467.00		\$73,285.68	\$73,285.68	4.00%	\$0.00	\$73,285.68	\$40,2669	\$2,133.33	\$75,419.01
404-4010	BUILDING OPERATIONS	HALE, ROBERT	9/11/2009	\$50,632.00		\$52,657.28	\$52,657.28	4.00%	\$0.00	\$52,657.28	\$28,9326	\$0.00	\$52,657.28
404-4010	TELE COOR	DOLING, J	10/19/2001	\$50,632.00		\$52,657.28	\$52,657.28	4.00%	\$0.00	\$52,657.28	\$28,9326	\$1,229.17	\$53,886.45
429-4010	Engineering ENGINEER	MALLOY, D E	6/1/1983	\$107,558.00	\$425.62	\$107,558.00	\$107,983.62	0.00%	\$425.62	\$107,983.62	\$59,0978	\$4,452.08	\$112,861.32
429-4010	ENG ASSOC	MEDER, D J	3/11/1991	\$69,212.00	\$2,442.00	\$71,980.48	\$74,422.48	4.00%	\$0.00	\$74,422.48	\$39,5497	\$3,081.25	\$77,503.73
416-4010	Community Development DIRECTOR	BAUMANN, M S	1/18/2005	\$65,059.00		\$65,059.00	\$65,059.00	0.00%	\$0.00	\$65,059.00	\$35,7467	\$660.42	\$65,719.42
416-4010	HEALTH OFFICER	TALTOAN, L	4/16/2002	\$68,998.00		\$71,757.92	\$71,757.92	4.00%	\$0.00	\$71,757.92	\$39,4274	\$1,141.67	\$72,899.59
416-4010	CODES OFFICIAL	VACANT		\$0.00		\$0.00	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
416-4010	ADMINISTRATIVE ASST	DIMAIO C	11/1/2007	\$36,053.00		\$37,495.12	\$37,495.12	4.00%	\$0.00	\$37,495.12	\$20,6017	\$0.00	\$37,495.12
450-4010	Parks and Recreation DIRECTOR	BLOMSTROM, T J	9/28/1998	\$106,507.00	\$2,650.44	\$106,507.00	\$109,157.44	0.00%	\$2,650.44	\$109,157.44	\$68,5203	\$1,768.75	\$110,926.19
450-4010	PRG DIR	COHEN, T S	3/9/2001	\$53,024.00		\$55,144.96	\$55,144.96	4.00%	\$0.00	\$55,144.96	\$30,2994	\$1,331.25	\$56,476.21
430-4010	Public Works DIRECTOR	HAGAN, W	3/22/1982	\$106,507.00	\$887.38	\$106,507.00	\$107,394.38	0.00%	\$887.38	\$107,394.38	\$68,5203	\$4,656.25	\$112,050.63
430-4010	SPVR, HW	BAZIK, P	3/3/1980	\$82,263.00	\$1,026.22	\$85,553.52	\$86,579.74	4.00%	\$1,026.22	\$86,579.74	\$41,1315	\$4,875.00	\$91,454.74
424-4010	SPVR, SANITATION	MCNELIS, S	2/23/1990	\$60,571.00		\$62,993.84	\$62,993.84	4.00%	\$0.00	\$62,993.84	\$30,2855	\$3,270.83	\$66,264.67
437-4010	SENIOR MECHANIC	PETRELLA R	4/10/2002	\$72,192.00		\$75,079.68	\$75,079.68	4.00%	\$0.00	\$75,079.68	\$36,0960	\$1,141.67	\$76,221.35
451-4010	SPVR, PARKS	TOTARO, P	2/15/1985	\$70,420.00	\$1,364.48	\$73,236.80	\$74,601.28	4.00%	\$1,364.48	\$74,601.28	\$35,2100	\$4,145.83	\$78,747.11
451-4010	ASST SPVR, PARKS	STACY, M	2/2/1990	\$66,294.00	\$893.10	\$68,945.76	\$69,838.86	4.00%	\$893.10	\$69,838.86	\$33,1470	\$3,270.83	\$73,109.69
403-4010	SPVR, BLG MAINT	MCGURL, T	3/4/1983	\$67,598.00		\$70,301.92	\$70,301.92	4.00%	\$0.00	\$70,301.92	\$33,7990	\$4,481.25	\$74,783.17
02-412	SPVR, SAN SEWER	DOMENICK M A	5/28/1991	\$57,560.00	\$479.96	\$59,862.40	\$60,342.36	4.00%	\$479.96	\$60,342.36	\$28,7800	\$3,052.08	\$63,394.44
	TOTAL, NON-UNION			\$1,513,423.00		\$1,555,029.24	\$1,565,198.44		\$425.62	\$1,565,624.06		\$48,612.49	\$1,614,236.55
400-4010	Elected Officials BOC (WARD 1)	MAHONEY, H G		\$2,100.00		\$2,100.00	\$2,100.00			\$2,100.00			\$2,100.00
400-4010	BOC (WARD 5)	NAGLE, J		\$2,100.00		\$2,100.00	\$2,100.00			\$2,100.00			\$2,100.00
400-4010	BOC (WARD 4)	SHAEFER, E		\$2,100.00		\$2,100.00	\$2,100.00			\$2,100.00			\$2,100.00
400-4010	BOC (WARD 2)	HIGGINS, K G		\$2,100.00		\$2,100.00	\$2,100.00			\$2,100.00			\$2,100.00
400-4010	BOC (WARD 6)	CURLEY, D		\$2,100.00		\$2,100.00	\$2,100.00			\$2,100.00			\$2,100.00
400-4010	BOC (WARD 3)	SPINGLER, W A		\$2,100.00		\$2,100.00	\$2,100.00			\$2,100.00			\$2,100.00
400-4010	BOC (WARD 7)	FISHER, J		\$2,100.00		\$2,100.00	\$2,100.00			\$2,100.00			\$2,100.00
402-4010	TREASURER	OSBORNE, J E		\$26,000.00		\$26,000.00	\$26,000.00			\$26,000.00			\$26,000.00

2010 POLICE (UNIFORMED) SALARIES

Acct	POSITION TITLE	EMPLOYEE NAME	DATE OF HIRE	12/31/2009 Base Pay	Increase	1/1/2010 BASE PAY	1/1/2010 Hourly Rate	STEP INCREASE	DATE	12/31/2010 SALARY	12/31/2010 HOURLY	Longevity \$	Total Comp
410	PUBLIC SAFETY	RUTTY J R	10/22/1979	127,760.00	4.00%	\$127,760.00	61.42			127,760.00	\$22.4792	\$22,996.80	150,756.80
410	LIEUTENANT	ANTONINI III A J	8/4/1986	105,167.00	4.00%	\$109,374.00	52.58			109,374.00	\$62.0487	\$19,687.32	129,061.32
410	LIEUTENANT	VACANT									\$0.0000		
410	SERGEANT	BLOCK A J	5/15/1990	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	\$50.5887	\$14,102.19	105,245.19
410	SERGEANT	CAMPBELL J J	7/24/2000	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	\$47.2492	\$7,135.37	98,278.37
410	SERGEANT	FLANAGAN C B	1/27/1998	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	\$48.0668	\$8,835.88	99,978.88
410	SERGEANT	MAGUIRE III J R	2/12/1979	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	\$51.7061	\$16,405.74	107,548.74
410	SERGEANT	PINTO J W	7/11/1995	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	\$48.9041	\$10,577.58	101,720.58
410	SERGEANT	SMITH G A	7/13/1992	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	\$49.8882	\$12,624.55	103,767.55
410	CORPORAL	BRENNAN E G	8/30/1977	80,335.00	4.00%	\$83,548.00	40.17			83,548.00	\$47.3974	\$15,038.64	98,586.64
410	CORPORAL	GALLAGHER K	9/7/1993	80,335.00	4.00%	\$83,548.00	40.17			83,548.00	\$45.3836	\$10,849.80	94,397.80
410	CORPORAL	MUNROE B	9/17/2001	80,335.00	4.00%	\$83,548.00	40.17			83,548.00	\$42.9653	\$5,819.76	89,367.76
410	CORPORAL	SHERMAN III W J	11/12/1997	80,335.00	4.00%	\$83,548.00	40.17			83,548.00	\$44.1241	\$8,230.05	91,778.05
410	DETECTIVE	PAOLANTONIO J P	11/30/1981	76,683.00	4.00%	\$79,750.00	38.34			79,750.00	\$45.2428	\$14,355.00	94,105.00
410	DETECTIVE	PALYA JR J M	11/16/1981	76,683.00	4.00%	\$79,750.00	38.34			79,750.00	\$45.2428	\$14,355.00	94,105.00
410	DETECTIVE	SANTOLUQUITO J F	5/6/1996	76,683.00	4.00%	\$79,750.00	38.34			79,750.00	\$42.5555	\$8,765.40	88,515.40
410	PATROL	BANNAR S	1/3/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	1/3/2010	68,358.00	\$33.8423	\$2,033.88	70,391.88
410	PATROL	BATES M W	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	75,953.00	\$37.9540	\$2,991.42	78,944.42
410	PATROL	CALLOWAY A F	1/27/1998	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	\$40.0559	\$7,363.28	83,316.28
410	PATROL	VACANT								0.00	\$0.0000	\$0.00	
410	PATROL	CHAMBERS M	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	75,953.00	\$37.9540	\$2,991.42	78,944.42
410	PATROL	COCCO J	1/3/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	1/3/2010	68,358.00	\$33.8423	\$2,033.88	70,391.88
410	PATROL	CURLEY T E	5/15/1990	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	\$42.1658	\$11,751.91	87,704.91
410	PATROL	DERR W M	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	75,953.00	\$37.9540	\$2,991.42	78,944.42
410	PATROL	DIETRICH S C	1/3/1995	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	\$40.7642	\$8,836.56	84,789.56
410	PATROL	FISCHER M	10/9/2001	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	\$39.0430	\$5,256.36	81,209.36
410	PATROL	FOUR C	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	75,953.00	\$37.9540	\$2,991.42	78,944.42
410	PATROL	GALLAGHER J	8/4/1988	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	\$43.0887	\$13,671.54	89,624.54
410	PATROL	GLUCK, C	10/23/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	10/23/2010	68,358.00	\$33.0508	\$387.67	68,745.67
410	PATROL	GREAVES, B	10/23/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	10/23/2010	68,358.00	\$33.0508	\$387.67	68,745.67
410	PATROL	HENEKS W M	4/10/1989	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	\$33.0508	\$387.67	68,745.67
410	PATROL	JAGODINSKI J	1/3/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	1/3/2010	68,358.00	\$42.4660	\$12,376.18	86,329.18
410	PATROL	JANOSKI A M	8/16/2005	72,849.00	4.00%	\$75,753.00	35.42	\$3,988.00	8/16/2010	79,751.00	\$39.8519	\$3,141.01	82,892.01
410	PATROL	LACEY P	10/9/2001	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	\$39.0430	\$5,256.36	81,209.36
410	PATROL	LUNGER D	1/3/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	1/3/2010	68,358.00	\$33.8423	\$2,033.88	70,391.88
410	PATROL	MATTIOLI G	11/16/1981	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	\$43.0887	\$13,671.54	89,624.54
410	PATROL	MATUS R H	7/11/1995	76,683.00	4.00%	\$79,751.00	38.34			79,751.00	\$42.7916	\$9,255.49	89,006.49
410	PATROL	METZLER JR J M	7/18/2000	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	\$39.3791	\$5,955.55	81,908.55
410	PATROL	MILLER R J	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	75,953.00	\$37.9540	\$2,991.42	78,944.42
410	PATROL	MYERS K	1/3/2006	65,728.00	4.00%	\$68,357.00	32.86			72,155.00	\$35.9882	\$2,700.43	74,855.43
410	PATROL	PIREE K	4/4/2002	76,683.00	4.00%	\$79,751.00	38.34			79,751.00	\$40.8558	\$5,229.15	84,980.15
410	PATROL	RADIOCO A	3/20/2006	65,728.00	4.00%	\$68,357.00	32.86	\$3,798.00	3/20/2010	72,155.00	\$35.9226	\$2,564.02	74,719.02
410	PATROL	SCHREIBER T	10/9/2001	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	\$39.0430	\$5,256.36	81,209.36
410	PATROL	STANSEN M	8/16/2005	72,849.00	4.00%	\$75,753.00	35.42	\$3,988.00	8/16/2010	79,751.00	\$39.8519	\$3,141.01	82,892.01
410	PATROL	YESPELKIS C R	11/2/1981	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	\$43.0887	\$13,671.54	89,624.54
	TOTAL, POLICE OFFICERS			3,265,367.00		\$3,388,794.00		\$57,350.00		3,446,144.00		\$342,745.36	3,788,889.36

2010 ESTIMATED PART-TIME SALARIES

DEPARTMENT	EMPLOYEE NAME	12/31/2009 HOURLY RATE	Increase	12/31/2010 HOURLY RATE
FINANCE	MCDEVITT, E M	\$25.00	4.00%	\$26.00
PUBLIC WORKS	GROSSMAN, B L	\$44.00	4.00%	\$45.76
PUBLIC SAFETY	CROSSING GUARDS	\$13.50	4.00%	\$14.04
PUBLIC SAFETY	BABCOCK, D	\$13.50	4.00%	\$14.04
WILLOWS	CONAGHAN, M M	\$26.47	4.00%	\$27.53
WILLOWS	CONAGHAN, T F	\$16.96	4.00%	\$17.64
WILLOWS	CONAGHAN, S J	\$21.00	4.00%	\$21.84
WILLOWS	HANNAN, E M	\$24.16	4.00%	\$25.13
WILLOWS	LAUTENSCHLAGER, A R	\$16.50	4.00%	\$17.16
IT	Giancristoforo , Steve	\$25.00	N/A	\$25.00
TOTAL, PART TIME				