

**RESOLUTION 2009-12  
RADNOR TOWNSHIP**

**A RESOLUTION BY THE BOARD OF COMMISSIONERS OF RADNOR TOWNSHIP, DELAWARE COUNTY, PENNSYLVANIA, REQUESTING THE RESIGNATION OF THE TOWNSHIP MANAGER PURSUANT TO ARTICLE 5, SECTION 5.04 OF THE HOME RULE CHARTER.**

WHEREAS, David A. Bashore, Township Manager, ("Manager") first was employed by Radnor Township ("Township") on November 4, 1987 as Director of Finance, then as Assistant Township Manager, subsequently as Acting Manager and on November 13, 2000 appointed as Manager; and

WHEREAS, Township and Manager entered into an Employment Agreement dated January 1, 2001 which among other things, requires the Manager to comply with the Township's Code of Ethics as well as the International City/County Management Association's ("ICMA") Code of Ethics; and

WHEREAS, it has come to the attention of the Board of Commissioners that the Manager has violated his fiduciary duties, the Home Rule Charter, the Code of Radnor Township, the law, his Employment Contract and numerous provisions of the Township's Code of Ethics and ICMA's Code of Ethics; and

WHEREAS, the Board of Commissioners now desires to request the resignation of Manager due to the aforesaid violations.

NOW, THEREFORE, BE IT RESOLVED by the Radnor Township Board of Commissioners that upon recommendation of the Board of Commissioners, the resignation of the Manager is requested pursuant to Article 5, Section 5.04 of the Home Rule Charter due to the lack of confidence in the Manager by the Board of Commissioners and for the following reasons:

1. The Manager authorized payment to himself of bonuses, as set forth on the attached Exhibit "A", which are each identified as a "lump sum payment" and which were not approved by nor disclosed to the Board of Commissioners in the amounts set forth below:

- a. Year: 2000: Amount: \$ 13,000.00;
- b. Year: 2001: Amount: \$ 12,000.00;
- c. Year: 2002: Amount: \$ 17,000.00;
- d. Year: 2003: Amount: \$ 18,000.00;
- e. Year: 2004: Amount: \$ 17,500.00;
- f. Year: 2005: Amount: \$ 17,000.00;
- g. Year: 2006: Amount: \$ 17,000.00;
- h. Year: 2007: Amount: \$ 15,000.00; and
- i. Year: 2008: Amount: \$ 15,000.00.

**Total:** **\$141,500.00**

2. The Manager adopted Policy Nos. 01-01, 01-02, and 01-03 without the consent or approval of the Board of Commissioners. Copies of the foregoing Policies are attached hereto and incorporated herein collectively as **Exhibit "B"**.

3. On December 2, 2008, in a salary review in executive session, the Manager misrepresented to the Board of Commissioners his total compensation stating that it was in the "\$130,000.00 range" when he knew that it was well in excess of \$200,000.00 as later confirmed by his 2008 W-2 which reflects 2008 compensation of \$210,247.95 as per **Exhibit "C"**.

4. The Manager misrepresented and misled the Board of Commissioners in a document entitled "2008 Compensation Package, David Bashore, Township Manager", attached hereto and incorporated herein as **Exhibit "D"**, with a date of December 10, 2008 in which his total compensation was represented to be \$167,851.00 and in which he failed to disclose and include the \$15,000.00 bonus he paid himself in 2008.

5. The Manager misrepresented to the Board of Commissioners and its Personnel Committee in calendar years 2006, and 2007 that the total pay of the Manager as represented in the Salary Human Resource Schedules was as follows:

- a. Year: 2006: Amount: \$140,262.00; and
- b. Year: 2007: Amount: \$146,078.00.

Copies of the foregoing pay schedules are attached hereto and incorporated herein collectively as **Exhibit "E"**.

In fact, the total pay for Manager in the aforesaid years was:

- a. Year: 2006: Amount: \$181,070.65; and
- b. Year: 2007: Amount: \$199,999.15.

Copies of the W-2 wage statements are attached hereto and incorporated herein collectively as **Exhibit "F"**.

6. The Manager misrepresented and failed to disclose to the Board of Commissioners and its Personnel Committee in the calendar years 2006, and 2007 the total pay of Township employees by failing to include and disclose bonus payments in the foregoing pay schedules in **Exhibit "E"**.

7. At a public meeting on December 15, 2008 the Manager, when questioned about bonuses paid in 2008, denied that bonuses had been paid in 2008. In fact bonuses had been paid to the Manager and Township employees in 2008 as set forth in the document entitled "Special Lump Sum Payments to Employees 9/1/2004 - 12/31/2008" provided to the Board on February 9, 2009 and attached as **Exhibit "G"**.

8. The Manager altered, falsified and/or manufactured Township business records by preparing on or about February 23, 2009 new Salary Human Resource Schedules for calendar years 2006 and 2007, attached as **Exhibit "H"**, including in those records for the very first time the

unapproved and undisclosed bonus payments and misrepresenting to the Board of Commissioners in executive session on February 23, 2009 that the aforesaid records were not newly created documents; hence, intending to mislead or falsify the records and facts.

9. The Manager unilaterally granted, without notice to, consent of or approval by the Board of Commissioners an increase in the Township Solicitor's compensation from \$5,865.00 a month in 2008 to \$6,500.00 per month in 2009 even after the Board of Commissioners had decided on December 15, 2008 that there would be no compensation increases in 2009.

10. By paying unauthorized bonuses to himself as described above, the Manager violated Article V, Section 5.01 of the Township's Home Rule Charter which states that the Board of Commissioners shall fix the compensation of the Manager.

11. The above-described conduct violates the Township's Standards of Ethics as follows:

a. The Manager's actions were not independent and impartial nor were decisions and policies made in the proper channels of the government structure. Radnor Township Code of Ordinances, Part 1, Chapter 5, Article II, Section 5-10.

b. The Manager used his public office and employment for personal gain. Radnor Township Code of Ordinances, Part 1, Chapter 5, Article II, Section 5-10A.

c. The actions of the Manager were not the highest standards of morality and he failed to faithfully discharge the duties of his office instead placing personal considerations above the public interest. Radnor Township Code of Ordinances, Part 1, Chapter 5, Article II, Section 5-10B.

d. The actions of the Manager failed to adhere to the rules of work and performance as the standard for his position as established by the Township Charter and the Township Code of Ordinances. Radnor Township Code of Ordinances, Part 1, Chapter 5, Article II, Section 5-10C.

e. The Manager violated Article IX, Section 9.05 of the Township's Home Rule Charter in that he had a clear conflict of interest, in that he took action in giving out bonuses without the consent of, disclosure to or approval by the Board of Commissioners in which he realized a gain or advantage. Radnor Township Code of Ordinances, Part 1, Chapter 5, Article II, Section 5-10E.

12. The actions described above violate the Township's Personnel Policies prohibiting the falsification of records or files regardless of motivation. Radnor Township Code of Ordinances, Part 1, Chapter 5, Article VIII, Section 5-65D.

13. The actions as described above by the Manager violate the following provisions of the Township's Code of Ethics:

a. The decisions and policies were made without disclosure or authorization by the Board of Commissioners, were not made in the proper channels of the government structure and the Manager used his public office for personal gain. Radnor Township Code of Ordinances, Part 1, Chapter 39, Section 39-1.

b. The above-described actions of the Manager are not of the highest standards

of morality and fail to faithfully discharge the duty of his office; rather, he took into account personal considerations over the public interest. Radnor Township Code of Ordinances, Part 1, Chapter 39, Section 39-2.

c. The above-described actions of the Manager failed to adhere to the rules of work and performance as established by the Home Rule Charter and the Code of Ordinances. Radnor Township Code of Ordinances, Part 1, Chapter 39, Section 39-3A.

d. The above-described actions of the Manager exceed his authority. Radnor Township Code of Ordinances, Part 1, Chapter 39, Section 39-3B.

e. The Manager had an inherent conflict of interest but still issued bonuses, even to himself, which were not disclosed or approved by the Board of Commissioners; thus creating a direct conflict of interest. Radnor Township Code of Ordinances, Part 1, Chapter 39, Section 39-5A.

14. The actions of the Manager as described above violate the ICMA Code of Ethics specifically the following sections:

a. Tenet 3 of the Code of Ethics requires a Manager to be dedicated to the highest ideals and honor and integrity in all public and personal relationships in order that the member may merit the respect and confidence of the elected officials, of other officials and employees, and of the public.

b. Tenet 5 of the Code of Ethics requires a Manager to submit policy proposals to elected officials; provide them with facts and advice on matters of policy as a basis for making decisions and setting community goals; and requires the Manager to uphold and implement local government policies adopted by elected officials.

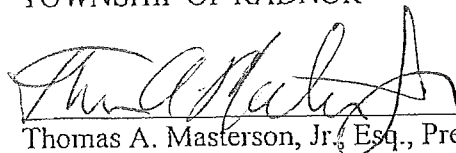
c. Tenet 6 of the Code of Ethics requires a Manager to recognize that elected representatives of the people are entitled to the credit for the establishment of local governmental policies; and that the responsibility for policy execution rests with the members.

d. Tenet 12 of the Code of Ethics requires a Manager seek no favor; believing that personal aggrandizement or profit secured by confidential information or by misuse of public time is dishonest.

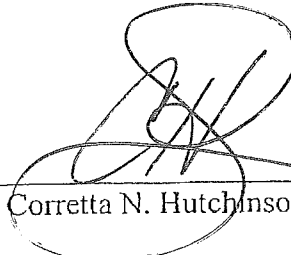
SO RESOLVED this 5<sup>th</sup> day of March, 2009.

TOWNSHIP OF RADNOR

By:

  
Thomas A. Masterson, Jr., Esq., President

Attest:

  
Corretta N. Hutchinson, Secretary

# Exhibit A

CASH COMPENSATION – DAVID A. BASHORE

|   | 2009      | 2008      | 2007      | 2006      | 2005      | 2004      | 2003      | 2002      | 2001      | 2000      | 1999      |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Total Cash Compensation a/  | \$164,631 | \$176,956 | \$167,717 | \$164,412 | \$159,025 | \$155,372 | \$151,108 | \$143,163 | \$130,863 | \$115,444 | \$107,998 |
| Base b/   | \$131,641 | \$131,641 | \$126,578 | \$122,297 | \$118,735 | \$115,407 | \$113,568 | \$109,200 | \$105,000 | \$90,231  | \$86,653  |
| Longevity c/  | \$3,490   | \$3,315   | \$3,140   | \$2,965   | \$2,790   | \$2,615   | \$2,340   | \$1,913   | \$1,763   | \$1,813   | \$1,285   |
| Tax-deferred 457(m) compensation plan d/  | \$22,000  | \$19,500  | \$15,500  | \$15,000  | \$14,000  | \$13,000  | \$12,000  | \$10,500  | \$8,500   | \$8,000   | \$7,500   |
| Nonqualified Retirement Account e/  | \$7,500   | \$7,500   | \$7,500   | \$7,150   | \$6,500   | \$5,850   | \$5,200   | \$4,550   | \$3,600   | \$2,600   | \$2,600   |
| Lump sum payment f/   | \$0       | \$15,000  | \$15,000  | \$17,000  | \$17,000  | \$17,500  | \$18,000  | \$17,000  | \$12,000  | \$13,000  | \$10,000  |
| * 2009 figures are budgeted.  |           |           |           |           |           |           |           |           |           |           |           |
| b/ Includes \$3,500 premium on executive life insurance policy paid by Township.  |           |           |           |           |           |           |           |           |           |           |           |
| c/ Receive same benefit as other civilian employees (\$500 after 4 years of service plus \$175 per year thereafter up to annual maximum of \$4,875).  |           |           |           |           |           |           |           |           |           |           |           |
| d/ Annual deferrals permitted by law (including catch-up).  |           |           |           |           |           |           |           |           |           |           |           |
| e/ Township contribution (annual contribution increases by \$25 per pay per year up to cap of \$7,500.  |           |           |           |           |           |           |           |           |           |           |           |
| f/ Deferred annual payment meant to compensate for extraordinary number of work hours in excess of those required each year (2,080), as paid to directors, managers, and supervisors; and to provide internal and external pay comparability; approximate equivalent number of extra days worked by Manager in excess of required work year as follows: |           |           |           |           |           |           |           |           |           |           |           |
| Number of excess work days  | 84        | 56 g/     | 85        | 97        | 88        | 65        | 92        | 89        | 79        | 71        |           |
| g/ Back surcharges in 2007; out of work 34 days.  |           |           |           |           |           |           |           |           |           |           |           |

# Exhibit B

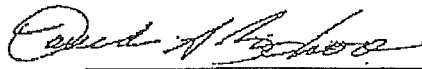
**SPECIAL PAY ADJUSTMENTS FOR EMPLOYEES  
OTHER THAN DEPARTMENT HEADS WHO ARE  
NOT IN A COLLECTIVE BARGAINING UNIT**

Employees other than appointed department heads and the Township Manager (the "Manager") shall be eligible for a special lump sum payment each year, at the discretion of the Manager and in conformance with applicable provisions of the Home Rule Charter and the Administrative Code (the "Code"), based upon the following criteria and provided that ample funding is provided by the Board of Commissioners (the "Board") in the budget:

1. The employee shall have made one or more documented unique and significant contributions to his/her department and/or the Township's overall operations during the just completed year; and/or
2. The employee shall have taken on additional job responsibilities that were higher-level in nature than the job classification of his/her position without any additional compensation during the just completed year; and/or
3. The employee's workload during the just completed year shall have been unusually heavy such that he/she was required to work at least 104 hours in excess of his/her normal work year without any additional compensation, in conformance with the Fair Labor Standards Act.

Payment Limit. A special payment for an employee under this policy shall not exceed the maximum amount permitted by the Code (currently 5% of base pay).

This Policy is hereby approved administratively this 17th day of January 2001, pursuant to authority granted by Section 5-19 of the Radnor Township Administrative Code.

By:   
David A. Bashore, Township Manager

*Policy 01-01*



## SPECIAL PAY ADJUSTMENTS FOR DEPARTMENT HEADS

Appointed department heads -- as well as employees in a Supervisory job classification, whenever they meet either of the criteria below -- shall be eligible for a special annual lump sum payment each year, at the discretion of the Township Manager (the "Manager") and in conformance with applicable provisions of the Home Rule Charter and the Administrative Code, based upon the following criteria and provided that ample funding is provided by the Board of Commissioners (the "Board") in the budget:

1. The director shall have successfully completed a minimum of 85% of his/her department's goals and objectives for the just completed year. Goals and objectives that were deferred by the Manager or the Board shall not be included in this calculation; and/or

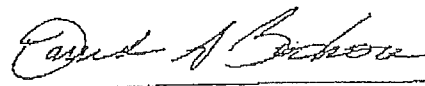
2. The director's workload during the just completed year shall have been extraordinarily heavy such that he/she was required to work at least 312 hours in excess of his/her normal work year.

Earnings Benchmarks. The annual special payment for directors who qualify shall be of an appropriate amount such that the following goals are achieved; that is, the director's total earnings should be:

- \* No lower than 15% and no higher than 15% of a Radnor Township Police Lieutenant's;
- \* No lower than 15% and no higher than 5% of his/her comparable director's at Lower Merion Township; and
- \* No lower than 15% and no higher than 5% of the average of a comparable director at the Radnor Township School District and the Radnor High School principal.

These benchmarks do not apply to employees in a Supervisory job classification who may qualify for a special payment under this policy. The total special payment of such a Supervisory employee, which is given under this policy, should not exceed a total of 10% to 12.5% of that employee's base pay when combined with a special payment that is given under Administrative Policy #01-01.

This Policy is hereby approved administratively this 17th day of January 2001, pursuant to authority granted by Section 5-19 of the Radnor Township Administrative Code.

By:   
David A. Bashore, Township Manager

*Policy 01-02*

## SPECIAL PAY ADJUSTMENTS FOR TOWNSHIP MANAGER

The Township Manager (the "Manager") shall be eligible for a special annual lump sum payment, at his/her discretion and in conformance with applicable provisions of the Home Rule Charter, the Administrative Code, and any applicable Employment Agreement, based upon the following criteria and provided that (1) ample funding is provided by the Board of Commissioners (the "Board") in the budget and (2) a majority of department heads and other eligible employees receive a special payment in the same year:

1. The Manager shall have successfully completed a minimum of 85% of his/her department's goals and objectives for the just completed year. Goals and objectives that were deferred by the Manager or the Board shall not be included in this calculation; and/or
2. The Manager's workload during the just completed year shall have been extraordinarily heavy such that he/she was required to work at least 416 hours in excess of his/her normal work year.


Earnings Benchmarks. The annual special payment for the Manager shall be of an appropriate amount such that the following goals are achieved; that is, the Manager's total earnings should be:

- \* Between 15% and 30% higher than the Radnor Township Chief of Police;
- \* No lower than 15% and no higher than the Lower Merion Township Manager; and
- \* Between 7.5% and 15% higher than the Radnor Township School District's Business Administrator.

The Board may at its sole discretion and at any time change any portion of this policy in consultation with the Manager, except to the extent it would conflict with an applicable Employment Agreement, in which case the applicable provisions in the Agreement would prevail.

This Policy is hereby approved administratively this 17th day of January 2001, pursuant to authority granted by Section 5-19 of the Radnor Township Administrative Code.

By: \_\_\_\_\_

  
David A. Bashore, Township Manager

*Policy 01-03*

# Exhibit C

| Employers - State, Local, or File Copy  |   | 38-2019003<br>OMB No. 1545-0008             |  |
|---|---|---|--|
| a Employer's emp. sec. no.  | 1 Wages, tips, other comp.<br>174747.95     | 2 Federal income tax withheld<br>29524.39   |  |
| b Employer ID number  | 3 Social security wages<br>102000.00        | 4 Social security tax withheld<br>6324.00   |  |
|   | 5 Medicare wages and tips<br>218247.95      | 6 Medicare tax withheld<br>3048.64          |  |
| c Employer's name, address, and ZIP code<br>RADNOR TOWNSHIP<br>301 IVEN AVENUE<br>WAYNE, PA 19087 |   |   |  |
| d Control number  |   |   |  |
| e Employer's name, address, and ZIP code<br>DAVID A. BASHORE 01                                   |   |   |  |
| 7 Social security tax<br>.00  | 8 Allocated s/in<br>.00                     | 9 Advance EIC payment<br>.00                |  |
| 10 Dependent care benefits<br>.00   | 11 Nonqualified plans<br>.00                | 12a Code See Inst. for box 12<br>G 19500.00 |  |
| 13 Non-emp. employe   | 14 Other<br>PAUC 137.46<br>LST 52.00<br>.00 | 12b Code<br>.00                             |  |
| Retirement plan<br>X  |   | 12c Code<br>.00                             |  |
| 13a Non-emp. employe  |   | 12d Code<br>.00                             |  |
| PA  | 209533.95                                   | 6432.70                                     |  |
|   | .00   | .00   |  |
| 16 State Empl's state I.D. #  | 18 State wages, tips, etc.                  | 17 State income tax                         |  |
| 18 Local wages, tips, etc.  | 19 Local income tax                         | 20 Locality amount                          |  |
| .00   | .00   |   |  |
| .00   | .00   |   |  |

Form W-2 Wage and Tax Statement 2008 Dept. of the Treasury - IRS  
For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

Exhibit C

# Exhibit D

# CONFIDENTIAL

## 2008 COMPENSATION PACKAGE DAVE BASHORE, TOWNSHIP MANAGER

### Cash Compensation

|                       |           |  |
|-----------------------|-----------|--|
| Base Pay              | \$132,536 | See attached survey of other positions <u>a/</u> |
| Deferred Compensation | \$19,500  | 457(m) deferred compensation plan <u>b/</u>      |
| Longevity Pay         | \$3,315   | Same benefit as other civilian employees         |

### Non-Cash Compensation

|                          |          |           |
|--------------------------|----------|-----------|
| Housing Loan Forgiveness | \$12,500 | <u>e/</u> |
|--------------------------|----------|-----------|

### Benefits

|                               |                                     |
|-------------------------------|-------------------------------------|
| Health Insurance              | <u>d/</u>                           |
| Disability Insurance          | <u>e/</u>                           |
| Life Insurance                | <u>f/</u>                           |
| Paid Time Off (amount earned) | <u>e/</u>                           |
| Holidays: 9 days              | Official Township holidays          |
| Vacation: 5 weeks             | Used 11 days in 2008 (through 12/8) |
| Personal: 1 week              | Used 2 days                         |
| Sick: 3 weeks                 | Used 0 days                         |

### Pay Raises Since Appointment as Township Manager on 11/13/2000 --

1999 Base Pay prior to appointment: \$93,853 (Crofford as Manager: \$101,920)  
Starting Base Pay as Manager: \$101,831 (Crofford as Manager at death: \$106,252)  
1/1/2001: 3.1% to \$105,000  
1/1/2002: 4.0% to \$109,200  
1/1/2003: 4.0% to \$113,568  
1/1/2004: 2.5% to \$116,407  
1/1/2005: 2.0% to \$118,735  
1/1/2006: 3.0% to \$122,347  
1/1/2007: 4.5% to \$127,896  
1/1/2008: 4.0% to \$132,536  
Average annual raise: 3.81%

### Notes --

- a/ Contracted for 260 8-hour workdays (2,080 hours) per year; expect to work an additional 725 hours in 2008 – equivalent of 91 extra workdays (or 18 extra weeks; .35 full-time equivalent).
- b/ Under Internal Revenue Code, maximum 2008 contribution is \$20,500 (\$15,500 for regular contribution and additional “catch-up” contribution of \$5,000 for employees over 50).
- c/ Reported as miscellaneous income (cancellation of debt) on income tax returns.
- d/ Same Aetna PPO plan administered by DVHIT that is available to all employees.
- e/ Same long-term disability benefit that is available to all other civilian employees.
- f/ Same group benefits available to other civilian employees plus individual policies provided by Township prior to appointment as Township Manager; and a split-dollar policy taken out in 2001 to reimburse Township for cost of housing loan.

# Exhibit E

2006 SALARY/HUMAN RESOURCE SCHEDULE

Full-Time Employees

| F-T VAC | POSITION TITLE                | EMPLOYEE NAME            | BIRTH DATE | AGE BY 12/31/2006 | HIRE DATE | YRS/SERV 12/31/2006 | 1/1/2006 BASE PAY | 2006 LONGEVITY | 2006 TOTAL PAY |
|---------|-------------------------------|--------------------------|------------|-------------------|-----------|---------------------|-------------------|----------------|----------------|
| 1       | COLLECTOR                     | ADGER JR RAYMOND         |            |                   | 26-Feb-99 | 7                   | \$45,818          | \$996          | \$46,814       |
| 2       | COLLECTOR                     | ALEXIS MARTIN            |            |                   | 30-Sep-05 | 1                   | \$41,236          | \$0            | \$41,236       |
| 3       | COLLECTOR                     | ALOSA PASQUALE A         |            |                   | 16-Sep-98 | 8                   | \$45,818          | \$1,069        | \$46,887       |
| 4       | DRIVER II                     | AMARANT STEPHEN L        |            |                   | 30-Nov-98 | 8                   | \$47,324          | \$1,040        | \$48,363       |
| 5       | PUBLIC INFO & TELECOM OFFICER | ANDRIANOPOULOS ALEXIS    |            |                   | 19-Jun-00 | 6                   | \$77,648          | \$763          | \$78,411       |
| 6       | LIEUTENANT/INVESTIGATIONS     | ANTONINI III A J         |            |                   | 04-Aug-86 | 20                  | \$93,466          | \$14,298       | \$107,764      |
| 7       | TOWNSHIP MANAGER              | BASHORE DAVID A          |            |                   | 02-Nov-87 | 19                  | * \$137,297       | \$2,965        | \$140,262      |
| 8       | PATROL OFFICER                | BATES MARK W             |            |                   | 16-Aug-05 | 1                   | \$48,679          | \$0            | \$48,679       |
| 9       | GIS COORDINATOR/PLANNER       | BAUMANN MATTHEW          |            |                   | 03-Jan-05 | 1                   | \$50,000          | \$0            | \$50,000       |
| 10      | SERGEANT/TRAFFIC SAFETY       | BAYLOR SCOTT T           |            |                   | 07-Sep-93 | 13                  | \$77,887          | \$7,774        | \$85,662       |
| 11      | SUPERVISOR                    | BAZIK PAUL S             |            |                   | 31-Mar-80 | 26                  | \$88,710          | \$4,306        | \$93,016       |
| 12      | DRIVER II                     | BAZIK STEPHEN K          |            |                   | 13-Mar-00 | 6                   | \$47,947          | \$806          | \$48,753       |
| 13      | SERGEANT/PATROL               | BLOCK ANDREW J           |            |                   | 15-May-90 | 16                  | \$77,887          | \$9,708        | \$87,595       |
| 14      | DIRECTOR                      | BLOMSTROM THOMAS J       |            |                   | 28-Sep-98 | 8                   | \$98,895          | \$1,069        | \$99,964       |
| 15      | DRIVER II                     | BONAR GLENN F            |            |                   | 13-Mar-00 | 6                   | \$47,947          | \$806          | \$48,753       |
| 16      | CORPORAL                      | BRENNAN EDWARD G         |            |                   | 30-Apr-77 | 29                  | \$71,397          | \$12,851       | \$84,248       |
| 17      | COLLECTOR                     | BRIGG ANTHONY C          |            |                   | 30-Apr-79 | 27                  | \$45,818          | \$4,467        | \$50,285       |
| 18      | DRIVER II                     | BROKENBOROUGH GERMAINE F |            |                   | 14-Aug-88 | 8                   | \$47,947          | \$1,083        | \$49,030       |
| 19      | FIELD LEADER I                | BUCKWALTER DAVID         |            |                   | 23-Apr-73 | 33                  | \$50,500          | \$4,875        | \$55,375       |
| 20      | COLLECTOR                     | BYRD RONALD C            |            |                   | 24-Jul-97 | 9                   | \$45,818          | \$1,273        | \$47,091       |
| 21      | PATROL OFFICER                | CALLOWAY ANTHONY F       |            |                   | 27-Jan-98 | 8                   | \$64,906          | \$4,342        | \$69,248       |
| 22      | PATROL OFFICER                | CAMPBELL JAMIE J         |            |                   | 24-Jul-00 | 6                   | \$64,906          | \$3,133        | \$68,039       |
| 23      | LABORER                       | CASSIDY DAVID            |            |                   | 12-May-95 | 11                  | \$45,818          | \$1,652        | \$47,470       |
| 24      | ADMINISTRATIVE ASSISTANT      | CASSIDY MARYANN A        |            |                   | 04-Nov-87 | 19                  | \$48,000          | \$2,965        | \$50,965       |
| 25      | HEAVY EQUIPMENT OPERATOR      | CASSIDY WILLIAM J        |            |                   | 11-Feb-87 | 19                  | \$48,570          | \$3,096        | \$51,666       |
| 26      | PATROL OFFICER                | CHAMBERS MARK            |            |                   | 16-Aug-05 | 1                   | \$42,189          | \$0            | \$42,189       |
| 27      | TOWNSHIP SECRETARY            | CLAYTON CONCETTA R       |            |                   | 17-Nov-75 | 31                  | \$72,592          | \$4,875        | \$77,467       |
| 28      | LABORER                       | CLAYTON MARC E           |            |                   | 17-Jan-86 | 20                  | \$45,818          | \$3,285        | \$49,104       |
| 29      | COLLECTOR                     | COCCO ROBERT A           |            |                   | 23-Jan-89 | 17                  | \$45,818          | \$2,760        | \$48,579       |
| 30      | LABORER                       | COLLAS JASON P           |            |                   | 17-May-02 | 4                   | \$45,818          | \$0            | \$45,818       |
| 31      | ADMIN SERV COORDINATOR        | CONN MELISSA             |            |                   | 21-Aug-96 | 10                  | \$63,070          | \$1,433        | \$64,504       |
| 32      | SKILLED LABORER               | CORCORAN JAMES           |            |                   | 25-Feb-00 | 6                   | \$46,695          | \$821          | \$47,515       |
| 33      | SERGEANT/PATROL               | CORY SUSAN D             |            |                   | 22-Jun-77 | 29                  | \$77,887          | \$14,020       | \$91,907       |
| 34      | PATROL OFFICER                | CURLEY TERRENCE E        |            |                   | 15-May-90 | 16                  | \$64,906          | \$8,090        | \$72,996       |
| 35      | LABORER                       | CURRY DANIEL             |            |                   | 02-Nov-01 | 5                   | \$45,818          | \$515          | \$46,333       |
| 36      | CODES OFFICIAL III            | DALY RAYMOND             |            |                   | 08-Aug-05 | 1                   | \$46,575          | \$0            | \$46,575       |
| 37      | SKILLED LABORER               | DENICOLA III C ROBERT    |            |                   | 11-Mar-88 | 18                  | \$46,695          | \$2,906        | \$49,601       |
| 38      | SECRETARY III                 | DENICOLA LORI            |            |                   | 08-Jul-88 | 18                  | \$46,115          | \$2,848        | \$48,963       |
| 39      | PATROL OFFICER                | DERR WILLIAM M           |            |                   | 16-Aug-05 | 1                   | \$48,679          | \$0            | \$48,679       |
| 40      | PATROL OFFICER                | DIBATTISTA JOHN          |            |                   | 25-Mar-02 | 4                   | \$61,660          | \$2,298        | \$63,958       |
| 41      | MECHANIC                      | DIBLASIO RONALD A        |            |                   | 03-Oct-94 | 12                  | \$58,428          | \$1,754        | \$60,183       |
| 42      | PATROL OFFICER                | DIETRICH SCOTT C         |            |                   | 03-Jan-95 | 11                  | \$64,906          | \$5,834        | \$70,739       |
| 43      | LABORER                       | DIENNO ROBERT A          |            |                   | 19-Apr-93 | 13                  | \$45,818          | \$2,017        | \$47,835       |
| 44      | VIDEO COORDINATOR             | DOLING JAMES             |            |                   | 19-Oct-01 | 5                   | \$41,700          | \$529          | \$42,229       |



2006 SALARY/HUMAN RESOURCE SCHEDULE

| F-T<br>VAC | POSITION<br>TITLE                | EMPLOYEE<br>NAME      | BIRTH<br>DATE | AGE BY<br>12/31/2006 | HIRE<br>DATE | YRS/SERV<br>12/31/2006 | 1/1/2006<br>BASE PAY | 2006<br>LONGEVITY | 2006.<br>TOTAL PAY |
|------------|----------------------------------|-----------------------|---------------|----------------------|--------------|------------------------|----------------------|-------------------|--------------------|
| 133        | PATROL OFFICER                   | SHERMAN III WALTER J  |               |                      | 12-Nov-97    | 9                      | \$64,906             | \$4,445           | \$69,351           |
| 134        | LIGHT EQUIP OPERATOR             | SIMMONS MICHAEL       |               |                      | 08-May-89    | 17                     | \$47,635             | \$2,702           | \$50,337           |
| 135        | SERGEANT/GRANTS/SPECIAL PROJ     | SMITH GEORGE A        |               |                      | 13-Jul-92    | 14                     | \$77,887             | \$8,448           | \$86,335           |
| 136        | FIELD LEADER II                  | SONIER RICHARD R      |               |                      | 18-Aug-80    | 26                     | \$57,698             | \$4,233           | \$61,932           |
| 137        | ASSISTANT SUPERVISOR             | STACY MICHAEL P       |               |                      | 02-Feb-90    | 16                     | \$58,400             | \$2,571           | \$60,971           |
| 138        | DIRECTOR                         | STAUFFER JR, JOHN E   |               |                      | 02-Jul-73    | 33                     | \$98,895             | \$4,875           | \$103,770          |
| 139        | ELECTRICIAN III                  | STEINBRING GLENN C    |               |                      | 01-Mar-76    | 30                     | \$62,018             | \$4,875           | \$66,893           |
| 140        | PATROL OFFICER                   | STIANSEN MARK         |               |                      | 16-Aug-05    | 1                      | \$42,189             | \$0               | \$42,189           |
| 141        | CODES OFFICIAL IV/HEALTH OFFICER | TALTOAN LAWRENCE      |               |                      | 16-Apr-02    | 4                      | \$64,100             | \$333             | \$64,434           |
| 142        | COLLECTOR                        | TATE HORACE D         |               |                      | 12-Mar-99    | 7                      | \$45,818             | \$981             | \$46,800           |
| 143        | ASSISTANT SUPERVISOR             | TOTARO PAUL J         |               |                      | 15-Feb-85    | 21                     | \$58,400             | \$3,358           | \$61,758           |
| 144        | RECEPTIONIST/ALERT COORD.        | TREDENICK ELIZABETH   |               |                      | 01-Dec-88    | 18                     | \$46,115             | \$2,890           | \$49,005           |
| 145        | ADMINISTRATIVE ASSISTANT         | TROSKO LINDA A        |               |                      | 01-Mar-91    | 15                     | \$46,115             | \$2,381           | \$48,496           |
| 146        | COLLECTOR                        | VAUGHN ENOCH          |               |                      | 02-Nov-01    | 5                      | \$45,818             | \$515             | \$46,333           |
| 147        | LABORER                          | VONBERGEN EDWARD      |               |                      | 11-Nov-02    | 4                      | \$45,818             | \$42              | \$45,860           |
| 148        | PATROL OFFICER                   | WAGENMANN WILLIAM J   |               |                      | 18-Jun-96    | 10                     | \$64,906             | \$5,126           | \$70,032           |
| 149        | DRIVER II                        | WALKER KEITH A        |               |                      | 12-May-00    | 6                      | \$47,947             | \$777             | \$48,724           |
| 150        | COLLECTOR                        | WATKINS JAMES R       |               |                      | 15-Dec-97    | 9                      | \$45,818             | \$1,200           | \$47,018           |
| 151        | COLLECTOR                        | WEEKS BENJAMIN E      |               |                      | 11-Mar-88    | 18                     | \$45,818             | \$2,906           | \$48,725           |
| 152        | RE TAX COORDINATOR               | WEISBECKER CAROLINE A |               |                      | 03-Mar-86    | 20                     | \$60,501             | \$3,256           | \$63,757           |
| 153        | DRIVER I                         | WISNIEWSKI DAVID J    |               |                      | 03-Mar-00    | 6                      | \$47,324             | \$806             | \$48,130           |
| 154        | COLLECTOR                        | WITHERSPOON SHAWN N   |               |                      | 14-Aug-98    | 8                      | \$45,818             | \$1,083           | \$46,902           |
| 155        | PROGRAM COORDINATOR              | WOLFORD TAMMY S       |               |                      | 09-Mar-01    | 5                      | \$43,450             | \$631             | \$44,082           |
| 156        | LIGHT EQUIPMENT OPERATOR         | WOLPER RAYMOND        |               |                      | 01-Mar-00    | 6                      | \$47,635             | \$821             | \$48,456           |
| 157        | PATROL OFFICER                   | YESPELKIS CHARLES R   |               |                      | 02-Nov-81    | 25                     | \$64,906             | \$11,683          | \$76,589           |

\* INCLUDES DEFERRED COMPENSATION (\$15,000).

2007 SALARY/HUMAN RESOURCE SCHEDULE

*By total pay*

| POSITION TITLE                   | EMPLOYEE NAME           | BIRTH DATE | AGE BY 12/31/2007 | HIRE DATE | YRS/SERV 12/31/2007 | 1/1/2007 PAY | 2007 LONGEVITY | 2007 TOTAL PAY |
|----------------------------------|-------------------------|------------|-------------------|-----------|---------------------|--------------|----------------|----------------|
| TOWNSHIP MANAGER                 | BASHORE DAVID A         |            |                   | 02-Nov-87 | 20                  | \$142,938    | \$3,140        | \$146,078      |
| SUPERINTENDENT                   | RUTTY JOHN L            |            |                   | 22-Oct-79 | 28                  | \$113,242    | \$20,449       | \$133,691      |
| LIEUTENANT                       | FLANNERY THOMAS M       |            |                   | 02-Nov-81 | 26                  | \$86,270     | \$17,541       | \$103,811      |
| LIEUTENANT                       | LUNGER JOSEPH V         |            |                   | 07-Sep-79 | 28                  | \$86,270     | \$17,541       | \$103,811      |
| LIEUTENANT                       | ANTONINI III A J        |            |                   | 04-Aug-86 | 21                  | \$86,270     | \$15,551       | \$101,821      |
| ENGINEER                         | MALLOY DANIEL E         |            |                   | 01-Jun-83 | 24                  | \$103,421    | \$3,927        | \$107,348      |
| DIRECTOR                         | STAUFFER JR. JOHN E     |            |                   | 02-Jul-73 | 34                  | \$102,411    | \$4,875        | \$107,286      |
| DIRECTOR                         | FLEIG MICHAEL D         |            |                   | 08-Nov-81 | 26                  | \$102,411    | \$4,190        | \$106,601      |
| DIRECTOR                         | BLOMSTROM THOMAS J      |            |                   | 28-Sep-88 | 9                   | \$102,411    | \$1,244        | \$103,655      |
| DIRECTOR                         | CUTBERTSON AIMEE M      |            |                   | 28-Aug-06 | 1                   | \$102,411    | \$0            | \$102,411      |
| ASSISTANT DIRECTOR               | HAGAN WILLIAM R         |            |                   | 22-Mar-82 | 25                  | \$86,773     | \$4,044        | \$100,817      |
| CODES ADMINISTRATOR              | LOEPER JR. ROBERT F     |            |                   | 25-Jun-90 | 17                  | \$93,797     | \$2,688        | \$96,485       |
| SERGEANT                         | MAGUIRE III JOSEPH R    |            |                   | 12-Feb-79 | 28                  | \$80,224     | \$14,561       | \$94,805       |
| SERGEANT                         | BLOCK ANDREW J          |            |                   | 15-May-90 | 17                  | \$80,224     | \$10,867       | \$91,091       |
| SERGEANT/PATROL                  | SMITH GEORGE A          |            |                   | 13-Jul-82 | 15                  | \$80,224     | \$9,348        | \$89,572       |
| SERGEANT                         | BAYLOR SCOTT T          |            |                   | 07-Sep-83 | 14                  | \$80,224     | \$8,837        | \$89,061       |
| CONSTRUCTION MANAGER             | GROSSMAN BURTON L       |            |                   | 22-Jun-96 | 11                  | \$86,943     | \$1,638        | \$88,581       |
| SERGEANT                         | PINTO JOSEPH W          |            |                   | 11-Jul-85 | 12                  | \$80,224     | \$8,810        | \$89,034       |
| CORPORAL                         | BRENNAN EDWARD G        |            |                   | 30-Aug-77 | 30                  | \$73,539     | \$13,386       | \$86,925       |
| ADMIN SERVICES MANAGER           | GIANCRISTOFORO STEVEN D |            |                   | 27-Jan-87 | 10                  | \$85,211     | \$1,535        | \$86,746       |
| SERGEANT                         | FLANAGAN CHRISTOPHER B  |            |                   | 27-Jan-88 | 9                   | \$80,224     | \$8,022        | \$88,246       |
| ASSISTANT DIRECTOR               | MARTIN WILLIAM F        |            |                   | 18-Aug-01 | 6                   | \$84,257     | \$733          | \$84,990       |
| INVESTIGATOR                     | PALYA JR JAMES M        |            |                   | 16-Nov-81 | 26                  | \$70,196     | \$12,768       | \$82,964       |
| INVESTIGATOR                     | PAOLANTONIO JOSEPH P    |            |                   | 30-Nov-81 | 26                  | \$70,196     | \$12,768       | \$82,964       |
| CORPORAL                         | GALLAGHER KEVIN         |            |                   | 07-Sep-83 | 14                  | \$73,539     | \$7,917        | \$81,456       |
| PUBLIC INFO & TELECOM OFFICER    | ANDRIANOPOULOS ALEXIS   |            |                   | 19-Jun-00 | 7                   | \$88,888     | \$938          | \$90,304       |
| TOWNSHIP SECRETARY               | CLAYTON CONCETTA R      |            |                   | 17-Nov-76 | 32                  | \$75,141     | \$4,875        | \$80,016       |
| FLEET SUPERVISOR                 | FILIPONE ROBERT V       |            |                   | 07-Jun-69 | 38                  | \$75,141     | \$4,875        | \$80,016       |
| SUPERVISOR                       | ROHLAND GARY B          |            |                   | 05-Jun-78 | 29                  | \$75,193     | \$4,802        | \$79,995       |
| PATROL OFFICER                   | GURNEY MARTHA L         |            |                   | 01-Mar-82 | 25                  | \$88,853     | \$12,150       | \$101,003      |
| PATROL OFFICER                   | MATTIOLI GREGORY G      |            |                   | 16-Nov-81 | 26                  | \$88,853     | \$12,150       | \$101,003      |
| PATROL OFFICER                   | YESPELKIS CHARLES R     |            |                   | 02-Nov-81 | 26                  | \$88,853     | \$12,150       | \$101,003      |
| CORPORAL                         | SHERMAN III WALTER J    |            |                   | 12-Nov-87 | 10                  | \$73,539     | \$5,087        | \$78,626       |
| PATROL OFFICER                   | GALLAGHER JAMES         |            |                   | 04-Aug-88 | 21                  | \$88,853     | \$10,772       | \$99,625       |
| SUPERVISOR                       | BAZIK PAUL S            |            |                   | 31-Mar-80 | 27                  | \$72,554     | \$4,491        | \$77,045       |
| CORPORAL                         | MUNROE BRIAN            |            |                   | 17-Sep-01 | 6                   | \$73,539     | \$3,478        | \$77,017       |
| PATROL OFFICER                   | HENEKS WOOD M           |            |                   | 10-Apr-88 | 19                  | \$88,853     | \$9,450        | \$98,303       |
| PATROL OFFICER                   | CURLEY TERENCE E        |            |                   | 15-May-90 | 17                  | \$88,853     | \$8,888        | \$97,742       |
| ACCOUNTING MANAGER               | MC DEVITT ELLEN J       |            |                   | 10-Apr-87 | 40                  | \$88,020     | \$4,875        | \$92,895       |
| PATROL OFFICER                   | DIETRICH SCOTT C        |            |                   | 03-Jan-85 | 12                  | \$88,853     | \$8,572        | \$97,425       |
| PATROL OFFICER                   | MATUS RAYMOND H         |            |                   | 11-Jul-85 | 12                  | \$88,853     | \$8,282        | \$97,135       |
| PATROL OFFICER                   | SANTOLIQUITO JAMES F    |            |                   | 08-May-88 | 11                  | \$88,853     | \$5,878        | \$94,731       |
| PATROL OFFICER                   | WAGENMANN WILLIAM J     |            |                   | 18-Jun-86 | 11                  | \$88,853     | \$5,812        | \$94,665       |
| PATROL OFFICER                   | CALLOWAY ANTHONY F      |            |                   | 27-Jan-88 | 9                   | \$88,853     | \$6,018        | \$94,871       |
| SUPERVISOR                       | FARLEY WILLIAM F        |            |                   | 07-Oct-74 | 33                  | \$85,828     | \$4,875        | \$90,703       |
| PATROL OFFICER                   | METZLER JR JAMES M      |            |                   | 18-Jul-00 | 7                   | \$88,853     | \$3,754        | \$92,607       |
| PATROL OFFICER                   | CAMPBELL JAMIE J        |            |                   | 24-Jul-00 | 7                   | \$88,853     | \$3,746        | \$92,599       |
| PAYROLL COORDINATOR              | GROSSMAN ANNE B         |            |                   | 23-Apr-75 | 32                  | \$85,306     | \$4,875        | \$90,181       |
| PATROL OFFICER                   | FSHER MICHAEL           |            |                   | 08-Oct-01 | 6                   | \$88,853     | \$3,131        | \$91,984       |
| PATROL OFFICER                   | LACEY PATRICK           |            |                   | 09-Oct-01 | 6                   | \$88,853     | \$3,116        | \$91,969       |
| PATROL OFFICER                   | SCHREIBER THOMAS        |            |                   | 09-Oct-01 | 6                   | \$88,853     | \$3,116        | \$91,969       |
| PATROL OFFICER                   | PIREE KENNETH           |            |                   | 04-Apr-02 | 5                   | \$88,853     | \$2,899        | \$91,752       |
| ENGINEERING OFFICER              | MEDER JR DOUGLAS J      |            |                   | 11-Mar-91 | 16                  | \$88,853     | \$2,636        | \$91,489       |
| ELECTRICIAN II                   | STEINBRING GLENN C      |            |                   | 01-Mar-76 | 31                  | \$84,222     | \$4,875        | \$89,097       |
| SUPERVISOR BLDG MAINTENANCE      | MCGURL TIMOTHY J        |            |                   | 04-Mar-83 | 24                  | \$84,888     | \$3,958        | \$88,846       |
| ADMINISTRATIVE COORDINATOR       | CONN MELISSA            |            |                   | 21-Aug-86 | 11                  | \$85,308     | \$1,608        | \$86,916       |
| SENIOR MECHANIC                  | FORTI JOHN M            |            |                   | 25-Jun-89 | 18                  | \$83,932     | \$2,863        | \$86,795       |
| REAL ESTATE TAX COORDINATOR      | WEISBECKER CAROLINE A   |            |                   | 03-Mar-88 | 21                  | \$82,718     | \$3,431        | \$86,149       |
| CODES OFFICIAL IV                | MILLER WILLIAM T        |            |                   | 27-Sep-89 | 8                   | \$84,752     | \$1,069        | \$85,821       |
| CODES OFFICIAL IV/HEALTH OFFICER | TALYON LAWRENCE         |            |                   | 18-Apr-02 | 5                   | \$84,752     | \$421          | \$85,173       |
| SENIOR MECHANIC                  | PETRELLA RICHARD        |            |                   | 10-Apr-02 | 5                   | \$83,852     | \$688          | \$84,540       |
| ASSISTANT SUPERVISOR             | TOTARO PAUL J           |            |                   | 18-Feb-85 | 22                  | \$80,444     | \$3,621        | \$84,065       |
| FIELD LEADER II                  | SONIER RICHARD R        |            |                   | 18-Aug-80 | 27                  | \$80,280     | \$4,408        | \$84,688       |
| HUMAN RESOURCE MANAGER           | OSTRANDER AMANDA        |            |                   | 07-Sep-04 | 3                   | \$83,653     | \$0            | \$83,653       |
| ASSISTANT SUPERVISOR             | STACY MICHAEL P         |            |                   | 02-Feb-90 | 17                  | \$80,444     | \$2,748        | \$83,192       |
| ASSISTANT TO MANAGER             | PLUMB NICKIE N          |            |                   | 05-Jan-87 | 20                  | \$80,888     | \$3,285        | \$84,173       |
| MECHANIC                         | DIBLASIO RONALD A       |            |                   | 03-Oct-94 | 13                  | \$89,986     | \$1,929        | \$91,915       |
| GIS COORDINATOR/PLANNER          | BAUMANN MATTHEW         |            |                   | 03-Jan-05 | 2                   | \$88,985     | \$0            | \$88,985       |
| REVENUE COORDINATOR              | LACEY AMY               |            |                   | 13-Sep-88 | 8                   | \$87,971     | \$1,089        | \$89,060       |
| FIELD LEADER I                   | HARLEY JAMES J          |            |                   | 09-Apr-90 | 17                  | \$85,105     | \$2,717        | \$87,822       |
| FIELD LEADER I                   | BUCKWALTER DAVID        |            |                   | 23-Apr-73 | 34                  | \$80,010     | \$4,875        | \$84,885       |
| CODES OFFICIAL II                | DALY RAYMOND            |            |                   | 08-Aug-08 | 2                   | \$83,400     | \$0            | \$83,400       |
| CODES OFFICIAL III               | PILJ JOHN A             |            |                   | 10-Aug-05 | 2                   | \$83,400     | \$0            | \$83,400       |
| HEAVY EQUIPMENT OPERATOR         | CASSIDY WILLIAM J       |            |                   | 11-Feb-87 | 20                  | \$80,027     | \$3,271        | \$83,298       |
| ELECTRICIAN II                   | PUGH JR CHARLES W       |            |                   | 05-Oct-88 | 9                   | \$81,952     | \$1,228        | \$83,180       |

# Exhibit F

|   |   |                                |   |   |               |
|---|---|--------------------------------|---|---|---------------|
| a Control number<br>9   |   | 2222                           | Void <input type="checkbox"/>   | For Official Use Only<br>OMB No. 1545-0048    |               |
| b Employer identification number (EIN)<br>[REDACTED]  |   |                                | 1 Wages, tips, other compensation<br>166070.65  | 2 Federal income tax withheld<br>28387.70     |               |
| c Employer's name, address, and ZIP code<br>RADNOR TOWNSHIP<br>301 IVEN AVENUE<br>WAYNE, PA 19067 |   |                                | 3 Social security wages<br>94200.00   | 4 Social security tax withheld<br>5840.40     |               |
|   |   |                                | 5 Medicare wages and tips<br>181070.65  | 6 Medicare tax withheld<br>2625.53            |               |
|   |   |                                | 7 Social security tips<br>.00   | 8 Allocated tips<br>.00                       |               |
| d Employee's social security number<br>[REDACTED]   |   |                                | 9 Advance EIC payment<br>.00  | 10 Dependent care benefits<br>.00             |               |
| e Employee's first name and initial<br>DAVID A.   |   | Last name<br>BASHORE           | 11 Nonqualified plans<br>.00  | 12a See instructions for box 12<br>G 15000.00 |               |
| f Employee's address and ZIP code<br>[REDACTED]   |   |                                | 13 <input type="checkbox"/> Ordinary employee <input checked="" type="checkbox"/> Retirement plan <input type="checkbox"/> This entry applies | 12b<br>.00                                    |               |
|   |   |                                | 14 Other<br>.00   | 12c<br>.00                                    |               |
|   |   |                                | .00   | 12d<br>.00                                    |               |
|   |   |                                | .00   |   |               |
| 15 State Employer's state ID number<br>PA   | 16 State wages, tips, etc.<br>181070.65 | 17 State income tax<br>5588.91 | 18 Local wages, tips, etc.<br>.00   | 19 Local income tax<br>.00                    | 20 Local name |
|   | .00                                     | .00                            | .00   | .00   |               |

Form **W-2** Wage and Tax Statement  
 Copy A For Social Security Administration—Send this entire page with Form W-3 to the Social Security Administration; photocopies are not acceptable.

2006

Department of the Treasury—Internal Revenue Service  
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|   |  |                               |   |   |   |  |                               |
|---|--|-------------------------------|---|---|---|--|-------------------------------|
| 22222   |  | Void <input type="checkbox"/> |   | a Employee's social security number<br>[REDACTED] |   | For Official Use Only<br>OMB No. 1545-0008 |                               |
| b Employer identification number (EIN)<br>[REDACTED]  |  |                               |   | 1 Wages, tips, other compensation<br>168479.15    | 2 Federal income tax withheld<br>27780.40 |  |                               |
| c Employer's name, address, and ZIP code<br>RADNOR TOWNSHIP<br>301 IVEN AVENUE<br>WAYNE, PA 19087 |  |                               |   | 3 Social security wages<br>97500.00               | 4 Social security tax withheld<br>6045.00 |  |                               |
|   |  |                               |   | 5 Medicare wages and tips<br>199999.15            | 5 Medicare tax withheld<br>2900.01        |  |                               |
|   |  |                               |   | 7 Social security tips<br>.00                     | 6 Allocated tips<br>.00                   |  |                               |
| d Control number<br>12  |  |                               |   | 9 Advance RRC payment<br>.00                      | 10 Dependent care benefits<br>.00         |  |                               |
| e Employee's first name and initial<br>DAVID A.   |  | Last name<br>BASHORE          |   | Suff.   | 11 Nonqualified plan<br>.00               |  |                               |
| f Employee's address and ZIP code<br>[REDACTED]   |  |                               |   | 13 Salaried employee<br><input type="checkbox"/>  | 12a See instructions for box 12<br>G      | 12b<br>.00                                 |                               |
|   |  |                               |   | 14 Other<br>PALIC 147.53<br>EMST 52.00<br>.00     |   | 12c<br>.00                                 |                               |
| 15 State<br>PA  | Employer's state ID number<br>[REDACTED] |                               | 16 State wages, tips, etc.<br>199375.15 | 17 State income tax<br>6120.75                    | 18 Local wages, tips, etc.<br>.00         | 19 Local income tax<br>.00                 | 20 Unemployment<br>[REDACTED] |

Exhibit F

# Exhibit G

SPECIAL LUMP SUM PAYMENTS TO EMPLOYEES, 9/1/2004 - 12/31/2008

| NAME            | TITLE                               | 04/04/2008 |          | 01/31/2007 |          | 03/02/2008 |           | 03/25/2005 |           |           |
|-----------------|-------------------------------------|------------|----------|------------|----------|------------|-----------|------------|-----------|-----------|
|                 |                                     | MERIT      | MISC     | TOTAL      | MERIT    | MISC       | TOTAL     | MERIT      | MISC      | TOTAL     |
| Andrianopoulos  | Director Public Info & Technology   |            |          |            |          |            |           |            |           |           |
| Bashore D       | Township Manager                    |            | \$15,000 | \$15,000   | \$7,500  |            | \$17,000  | \$2,500    | \$17,000  | \$2,500   |
| Baumann M       | Planning Manager                    |            | \$5,000  | \$5,000    | \$3,750  |            |           | \$17,000   | \$17,000  | \$17,000  |
| Bazik P         | Supervisor, Streets & Highways      | \$2,500    | \$3,500  | \$6,000    | \$2,500  |            |           | \$2,500    | \$2,500   | \$5,000   |
| Blomstrom T     | Director Parks & Recreation         |            | \$4,000  | \$4,000    | \$1,500  |            | \$2,500   | \$10,000   | \$10,000  | \$10,000  |
| Clayton C       | Township Secretary                  |            | \$2,500  | \$2,500    | \$2,500  |            | \$2,500   | \$5,000    | \$5,000   | \$5,000   |
| Cohen T         | Program Coordinator                 |            | \$1,500  | \$1,500    | \$1,500  |            | \$2,500   | \$2,500    | \$2,500   | \$2,500   |
| Conn M          | Senior Info Tech Specialist         | \$2,500    | \$4,000  | \$6,500    | \$2,500  |            | \$5,000   | \$5,000    | \$5,000   | \$7,500   |
| Cuthbertson A   | Director Finance                    |            | \$10,500 | \$10,500   | \$3,750  |            |           |            |           | \$1,000   |
| Doling J        | Video Coordinator                   |            | \$3,750  | \$3,750    | \$1,500  |            |           |            |           |           |
| Domenick M      | Supervisor Sanitary Sewers          | \$2,500    | \$2,500  | \$5,000    | \$2,500  |            | \$2,500   | \$2,500    | \$2,500   | \$2,500   |
| Farley W        | Supervisor Sanitary Sewers          |            |          |            |          |            |           |            |           |           |
| Filipone R      | Supervisor Fleet Maintenance        |            |          |            |          |            |           |            |           |           |
| Florenza D      | Director Finance                    |            |          |            |          |            |           |            |           |           |
| Flaig M         | Director Community Development      | \$2,500    | \$7,500  | \$10,000   | \$5,000  |            | \$7,500   | \$2,500    | \$12,500  | \$12,500  |
| Giancrisoforo S | Director Information Technology     |            | \$7,500  | \$7,500    | \$5,000  |            | \$5,000   | \$5,000    | \$5,000   | \$7,500   |
| Hagan W         | Director Public Works               |            | \$2,000  | \$2,000    | \$5,000  |            | \$2,500   | \$2,500    | \$2,500   | \$7,500   |
| Hutchinson C    | Township Secretary                  |            |          |            | \$5,000  |            | \$5,000   | \$2,500    | \$5,000   | \$7,500   |
| Grossman A      | Payroll/Payables Manager            |            |          |            | \$5,000  |            |           |            |           | \$2,500   |
| Grossman B      | Construction Manager                |            |          |            |          |            |           |            |           |           |
| Kneppsheld M    | Expenditure Coordinator             | \$1,500    | \$1,500  | \$3,000    | \$5,000  |            |           |            |           | \$2,500   |
| Lacey A         | Senior Revenue Coordinator          | \$2,500    | \$2,500  | \$5,000    | \$5,000  |            | \$5,000   | \$5,000    | \$5,000   | \$7,500   |
| Loeper R        | Director Community Development      |            |          |            |          |            |           |            |           |           |
| Malley D        | Engineer                            |            | \$7,500  | \$7,500    | \$5,000  |            | \$10,000  | \$2,500    | \$12,500  | \$12,500  |
| Martin W        | Asst. Director of Finance           |            | \$1,000  | \$1,000    | \$5,000  |            |           |            |           | \$7,500   |
| McDevitt E      | Accounting Manager                  |            | \$2,000  | \$2,000    | \$2,500  |            | \$5,000   | \$5,000    | \$5,000   | \$7,500   |
| McGuri T        | Supervisor Buildings & Grounds      |            | \$1,500  | \$1,500    | \$1,500  |            | \$2,500   | \$2,500    | \$2,500   | \$5,000   |
| Meder D         | Associate Engineer                  |            | \$2,500  | \$2,500    | \$2,500  |            | \$2,500   | \$2,500    | \$2,500   | \$2,500   |
| Miller W        | Senior Codes Official               |            | \$10,500 | \$10,500   | \$5,000  |            | \$5,000   | \$2,500    | \$2,500   | \$2,500   |
| Ostrander A     | Director Personnel & Public Affairs | \$2,500    | \$2,500  | \$5,000    | \$2,500  |            | \$2,500   | \$2,500    | \$2,500   | \$5,000   |
| Petralla R      | Supervisor Fleet Maintenance        |            | \$5,000  | \$5,000    | \$5,000  |            | \$2,500   | \$2,500    | \$2,500   | \$7,500   |
| Rohland G       | Supervisor Parks Maintenance        |            |          |            |          |            |           |            |           |           |
| Ruby J          | Superintendent of Police            | \$1,500    | \$1,500  | \$3,000    | \$2,500  |            | \$5,000   | \$2,500    | \$2,500   | \$2,500   |
| Stacy M         | Asst. Supervisor Parks Maintenance  |            |          |            |          |            |           |            |           |           |
| Staufner J      | Director Public Works               |            |          |            | \$5,000  |            | \$5,000   | \$2,500    | \$2,500   | \$2,500   |
| Steinberg G     | Electrician                         |            |          |            | \$2,500  |            | \$2,500   | \$2,500    | \$2,500   | \$2,500   |
| Talbot L        | Health Officer                      |            |          |            |          |            |           |            |           |           |
| Tolano P        | Supervisor Parks Maintenance        | \$2,500    | \$2,500  | \$5,000    | \$2,500  |            | \$2,500   | \$2,500    | \$2,500   | \$2,500   |
| Weisbecker C    | Senior Revenue Coordinator          |            |          |            |          |            |           |            |           |           |
| Total           |                                     | \$20,500   | \$96,750 | \$117,250  | \$17,500 | \$100,000  | \$117,500 | \$79,500   | \$138,000 | \$178,000 |
| Average         |                                     | \$2,278    | \$4,038  | \$4,510    | \$2,917  | \$4,167    | \$3,917   | \$4,988    | \$5,308   | \$5,742   |

NOTES --  
 Merit: Lump sum payment in recognition of outstanding job performance throughout the year (consistently exceeding expectations), meritorious completion of special project(s) critical to strategic plan; and/or successful completion of additional/higher-level job responsibilities.  
 Misc: Lump sum payment in recognition of miscellaneous or combination of reasons, including extraordinary number of work hours in excess of normal work week throughout the year, meritorious job performance especially exceeding expectations for completion of departmental goals and objectives; and for internal and external pay comparability with similar positions. Directors', managers, and supervisors' payments considered part of base pay, but deferred until after year-end to take into account miscellaneous criteria listed herein.

# Exhibit H



2006 SALARY BUDGET/HUMAN RESOURCE SCHEDULE

| F-T VAC POS | POSITION TITLE                                     | EMPLOYEE NAME                     | BIRTH DATE | AGE BY 12/31/2008 | HIRE DATE | YRS/SERV 12/31/2008 | 1/1/2005 PAY | STEP OR PROMOTION | LABORER STEP | 12/31/2006 PAY | 2006 LONGEVITY | SPECIAL LUMP SUM | TOTAL PAY |
|-------------|--|-----------------------------------|------------|-------------------|-----------|---------------------|--------------|-------------------|--------------|----------------|----------------|------------------|-----------|
| 0           | GENERAL FUND ADMINISTRATION                        |                                   |            |                   |           |                     |              |                   |              |                |                |                  |           |
| 0           | 1 TOWNSHIP MANAGER                                 | BASHORE DAVID A                   |            |                   | 02-Nov-87 | 19                  | \$144,956    |                   |              | \$144,956      | \$2,665        | \$17,000         | \$164,621 |
| 0           | 2 CONSTRUCTION MANAGER                             | GROSSMAN BURTON L                 |            |                   | 22-Jun-86 | 10                  | \$84,069     |                   |              | \$84,069       | \$1,463        | \$0              | \$85,532  |
| 0           | 3 TOWNSHIP SECRETARY                               | CLAYTON CONCETTA R                |            |                   | 17-Nov-75 | 31                  | \$75,200     |                   |              | \$76,200       | \$4,875        | \$2,500          | \$82,575  |
| 0           | 4 ASSISTANT TO MANAGER                             | PLUMB NICHIE N                    |            |                   | 05-Jan-87 | 19                  | \$50,700     |                   |              | \$50,700       | \$3,110        | \$0              | \$52,810  |
| 0           | 5 HUMAN RESOURCE MANAGER SOLICITOR                 | OSTRANDER AMANDA                  |            |                   | 07-Sep-04 | 2                   | \$61,500     |                   |              | \$61,500       | \$0            | \$0              | \$61,500  |
|             |  | BLAKE DAVID G                     |            |                   |           |                     | \$68,000     |                   |              | \$68,000       | \$0            | \$0              | \$68,000  |
|             |  | CANNAN DAVID                      |            |                   |           |                     | \$2,100      |                   |              | \$2,100        | \$0            | \$0              | \$2,100   |
|             |  | HERVADA R ENRIQUE                 |            |                   |           |                     | \$2,100      |                   |              | \$2,100        | \$0            | \$0              | \$2,100   |
|             |  | HIGGINS G ANN-MICHELE             |            |                   |           |                     | \$2,100      |                   |              | \$2,100        | \$0            | \$0              | \$2,100   |
|             |  | MAHONEY HARRY G                   |            |                   |           |                     | \$2,100      |                   |              | \$2,100        | \$0            | \$0              | \$2,100   |
|             |  | MASTERTON JR THOMAS A             |            |                   |           |                     | \$2,100      |                   |              | \$2,100        | \$0            | \$0              | \$2,100   |
|             |  | PADLINO LISA                      |            |                   |           |                     | \$2,100      |                   |              | \$2,100        | \$0            | \$0              | \$2,100   |
|             |  | SPINGLER WILLIAM A                |            |                   |           |                     | \$2,100      |                   |              | \$2,100        | \$0            | \$0              | \$2,100   |
| 0           | PUBLIC INFORMATION & TELECOMMUNICATIONS            |                                   |            |                   |           |                     |              |                   |              |                |                |                  |           |
| 0           | 1 PUBLIC INFO & TELECOM OFFICER                    | ANDRIANOPOULOS ALEXIS             |            |                   | 19-Jun-00 | 6                   | \$63,002     |                   |              | \$63,002       | \$763          | \$0              | \$63,765  |
| 0           | 2 VIDEO COORDINATOR                                | DOLING JAMES                      |            |                   | 19-Oct-01 | 5                   | \$41,700     |                   |              | \$41,700       | \$529          | \$0              | \$42,229  |
|             |  | P-T VIDEO OPERATOR                |            |                   |           |                     | \$4,650      |                   |              | \$4,650        | \$0            | \$0              | \$4,650   |
|             |  | INTERN                            |            |                   |           |                     | \$5,000      |                   |              | \$5,000        | \$0            | \$0              | \$5,000   |
| 0           | FINANCE  |                                   |            |                   |           |                     |              |                   |              |                |                |                  |           |
| 0           | 1 DIRECTOR   | CUTHBERTSON AIMEE M               |            |                   | 28-Aug-08 | 0                   | \$98,885     |                   |              | \$98,885       | \$0            | \$0              | \$98,885  |
| 0           | 2 ASSISTANT DIRECTOR                               | MARTIN WILLIAM F                  |            |                   | 13-Aug-01 | 5                   | \$84,700     |                   |              | \$84,700       | \$658          | \$0              | \$85,358  |
| 0           | 3 ACCOUNTING MANAGER                               | MC DEVITT ELLEN J                 |            |                   | 10-Apr-87 | 38                  | \$70,200     |                   |              | \$70,200       | \$4,875        | \$7,500          | \$82,575  |
| 0           | 4 ADMINISTRATIVE COORDINATOR                       | CONN MESSA                        |            |                   | 21-Aug-86 | 10                  | \$67,000     |                   |              | \$67,000       | \$1,433        | \$5,000          | \$73,433  |
| 0           | 5 PAYROLL COORDINATOR                              | GROSSMAN ANNE B                   |            |                   | 23-Apr-75 | 31                  | \$87,000     |                   |              | \$87,000       | \$4,875        | \$7,500          | \$99,375  |
| 0           | 6 REVENUE COORDINATOR                              | LACEY AMY                         |            |                   | 13-Sep-89 | 7                   | \$55,700     |                   |              | \$55,700       | \$894          | \$0              | \$56,594  |
| 0           | 7 REAL ESTATE TAX COORDINATOR                      | WEISBECKER CAROLINE A             |            |                   | 03-Mar-85 | 20                  | \$64,500     |                   |              | \$64,500       | \$3,256        | \$0              | \$67,756  |
|             |  | CROFFORD FELLOW                   |            |                   |           |                     | \$12,500     |                   |              | \$12,500       | \$0            | \$0              | \$12,500  |
| 0           | TREASURER  |                                   |            |                   |           |                     |              |                   |              |                |                |                  |           |
| 0           | 1 TREASURER  | OSBORNE JOHN E                    |            |                   |           |                     | \$28,000     |                   |              | \$28,000       | \$0            | \$0              | \$28,000  |
| 0           | 2 PART-TIME/INTERN                                 |                                   |            |                   |           |                     | \$6,000      |                   |              | \$6,000        | \$0            | \$0              | \$6,000   |
| 0           | 3 TOWNSHIP FICA CONTRIBUTION FOR TREASURER (7.65%) |                                   |            |                   |           |                     | \$2,000      |                   |              | \$2,000        | \$0            | \$0              | \$2,000   |
| 0           | COMMUNITY DEVELOPMENT                              |                                   |            |                   |           |                     |              |                   |              |                |                |                  |           |
| 0           | 1 DIRECTOR   | FLEIS MICHAEL D                   |            |                   | 08-Nov-81 | 25                  | \$107,284    |                   |              | \$107,284      | \$4,015        | \$7,500          | \$118,778 |
| 0           | 2 CODES ADMINISTRATOR                              | LOEPER JR ROBERT F                |            |                   | 25-Jun-80 | 16                  | \$89,270     |                   |              | \$89,270       | \$2,515        | \$5,000          | \$106,783 |
| 0           | 3 CODES OFFICIAL IV                                | MILLER WILLIAM T                  |            |                   | 27-Sep-69 | 7                   | \$65,677     |                   |              | \$65,677       | \$884          | \$0              | \$66,561  |
| 0           | 4 CODES OFFICIAL III/VEALTH OFFICER                | TALTOAN LAWRENCE                  |            |                   | 16-Apr-02 | 4                   | \$66,183     |                   |              | \$66,183       | \$333          | \$0              | \$66,517  |
| 0           | 5 CODES OFFICIAL III                               | DALY RAYMOND                      |            |                   | 08-Aug-05 | 1                   | \$46,575     |                   |              | \$46,575       | \$0            | \$0              | \$46,575  |
| 0           | 6 CODES OFFICIAL III                               | PIU JOHN A                        |            |                   | 10-Aug-05 | 1                   | \$46,575     |                   |              | \$46,575       | \$0            | \$0              | \$46,575  |
| 0           | 7 ADMINISTRATIVE ASSISTANT                         | CASSIDY MARYANN A                 |            |                   | 04-Nov-87 | 18                  | \$48,000     |                   |              | \$48,000       | \$2,965        | \$0              | \$50,965  |
|             |  | ROSSI JULIE A (1,200 HRS/\$12.75) |            |                   |           |                     | \$15,300     |                   |              | \$15,300       | \$0            | \$0              | \$15,300  |
|             |  | SUMNER INTERN                     |            |                   |           |                     | \$5,000      |                   |              | \$5,000        | \$0            | \$0              | \$5,000   |
|             |  | ZONING HRNG BOARD MEMBER          |            |                   |           |                     | \$300        |                   |              | \$300          | \$0            | \$0              | \$300     |
|             |  | ZONING HRNG BOARD MEMBER          |            |                   |           |                     | \$300        |                   |              | \$300          | \$0            | \$0              | \$300     |
|             |  | ZONING HRNG BOARD MEMBER          |            |                   |           |                     | \$300        |                   |              | \$300          | \$0            | \$0              | \$300     |
|             |  | ZONING HRNG BOARD MEMBER          |            |                   |           |                     | \$300        |                   |              | \$300          | \$0            | \$0              | \$300     |
|             |  | ZONING HRNG BOARD MEMBER          |            |                   |           |                     | \$300        |                   |              | \$300          | \$0            | \$0              | \$300     |
|             |  | ZONING HRNG BOARD MEMBER          |            |                   |           |                     | \$300        |                   |              | \$300          | \$0            | \$0              | \$300     |
|             |  | ZONING HRNG BOARD SOLICITOR       |            |                   |           |                     | \$9,500      |                   |              | \$9,500        | \$0            | \$0              | \$9,500   |

2007 SALARY BUDGET/HUMAN RESOURCE SCHEDULE

| F, J VAC POS | POSITION TITLE                                   | EMPLOYEE NAME                     | BIRTH DATE | AGE BY 12/31/2007 | HIRE DATE | YRS SERV 12/31/2007 | 1/1/2007 PAY | STEP OR PROMOTION | 7/1/07 INCREASE | LABORER STEP | 12/31/2007 PAY | 2007 LONGEVITY | SPECIAL LUMP SUM | TOTAL PAY |
|--------------|--|-----------------------------------|------------|-------------------|-----------|---------------------|--------------|-------------------|-----------------|--------------|----------------|----------------|------------------|-----------|
| 0            | GENERAL FUND ADMINISTRATION                      | BASHORE DAVID A                   |            |                   | 02-Nov-87 | 20                  | \$150,246    |                   |                 |              | \$150,246      | \$3,140        | \$15,000         | \$168,386 |
| 0            | 1 TOWNSHIP MANAGER                               | GROSSMAN BURTON L                 |            |                   | 22-Jun-56 | 11                  | \$92,601     |                   |                 |              | \$92,601       | \$1,630        | \$0              | \$94,231  |
| 0            | 2 TOWNSHIP SECRETARY                             | CLAYTON CONCETTA R                |            |                   | 17-Nov-75 | 32                  | \$77,741     |                   |                 |              | \$77,741       | \$4,075        | \$2,500          | \$84,316  |
| 0            | 3 TOWNSHIP SECRETARY                             | PLUMB HEIKE H                     |            |                   | 05-Jan-87 | 20                  | \$61,588     |                   |                 |              | \$61,588       | \$3,205        | \$0              | \$64,793  |
| 0            | 4 ASSISTANT TOWNSHIP MANAGER                     | OSTRANDER AMANDA                  |            |                   | 07-Sep-84 | 3                   | \$64,953     | \$3,185           |                 |              | \$68,138       | \$0            | \$3,000          | \$73,138  |
| 0            | 5 HUMAN RESOURCE MANAGER                         | BLAKE DAVID G                     |            |                   | 01-Nov-60 | 7                   | \$70,380     |                   |                 |              | \$70,380       | \$0            | \$0              | \$70,380  |
| 0            | 6 SOLICITOR                                      | CARRANI DAVID                     |            |                   | 01-Jan-59 | 8                   | \$2,100      |                   |                 |              | \$2,100        | \$0            | \$0              | \$2,100   |
| 0            | 7 COMMISSIONER 7TH WARD                          | HIERVADA R ENRIQUE                |            |                   | 01-May-00 | 7                   | \$2,100      |                   |                 |              | \$2,100        | \$0            | \$0              | \$2,100   |
| 0            | 8 COMMISSIONER 4TH WARD                          | HIGGINS G ANN-MICHELE             |            |                   | 01-Jul-01 | 6                   | \$2,100      |                   |                 |              | \$2,100        | \$0            | \$0              | \$2,100   |
| 0            | 9 COMMISSIONER 2ND WARD                          | MAHONEY HARRY G                   |            |                   | 01-Jun-85 | 12                  | \$2,100      |                   |                 |              | \$2,100        | \$0            | \$0              | \$2,100   |
| 0            | 10 COMMISSIONER 1ST WARD                         | MASTERTSON JR THOMAS A            |            |                   | 01-Sep-03 | 4                   | \$2,100      |                   |                 |              | \$2,100        | \$0            | \$0              | \$2,100   |
| 0            | 11 COMMISSIONER 8TH WARD                         | PAOLINO LIKA                      |            |                   | 01-Sep-88 | 8                   | \$2,100      |                   |                 |              | \$2,100        | \$0            | \$0              | \$2,100   |
| 0            | 12 COMMISSIONER 5TH WARD                         | SPINGLER WILLIAM A                |            |                   | 01-Jan-51 | 16                  | \$2,100      |                   |                 |              | \$2,100        | \$0            | \$0              | \$2,100   |
| 0            | 13 COMMISSIONER 3RD WARD                         |                                   |            |                   |           |                     |              |                   |                 |              |                |                |                  |           |
| 0            | PUBLIC INFORMATION & TELECOMMUNICATIONS          | ANDRIANOPOULOS ALEXIS             |            |                   | 18-Jun-00 | 7                   | \$83,616     |                   |                 |              | \$83,616       | \$938          | \$7,500          | \$92,054  |
| 0            | 1 PUBLIC INFO & TELECOM OFFICER                  | DOLING JAMES                      |            |                   | 19-Oct-01 | 5                   | \$43,600     |                   |                 |              | \$43,600       | \$529          | \$1,500          | \$45,629  |
| 0            | 2 VIDEO COORDINATOR                              |                                   |            |                   |           |                     | \$0          |                   |                 |              | \$0            | \$0            | \$0              | \$0       |
| 0            | 3 P-T VIDEO OPERATOR                             |                                   |            |                   |           |                     | \$0          |                   |                 |              | \$0            | \$0            | \$0              | \$0       |
| 0            | 4 INTERN   |                                   |            |                   |           |                     | \$0          |                   |                 |              | \$0            | \$0            | \$0              | \$0       |
| 0            | FINANCE  | CUTHBERTSON AIMEE M               |            |                   | 28-Aug-05 | 1                   | \$104,865    | \$2,600           |                 |              | \$107,465      | \$0            | \$3,750          | \$111,215 |
| 0            | 1 DIRECTOR                                       | MARTIN WILLIAM F                  |            |                   | 13-AUG-01 | 6                   | \$88,157     |                   |                 |              | \$88,157       | \$733          | \$0              | \$88,890  |
| 0            | 2 ASSISTANT DIRECTOR                             | UHIA DIANA                        |            |                   | 19-Jun-07 | 0                   | \$42,000     |                   |                 |              | \$42,000       | \$0            | \$0              | \$42,000  |
| 0            | 3 FINANCIAL ACCOUNTANT                           | CONN MELISSA                      |            |                   | 21-Aug-85 | 11                  | \$69,208     |                   |                 |              | \$69,208       | \$1,698        | \$2,600          | \$73,506  |
| 0            | 4 ADMINISTRATIVE COORDINATOR                     |                                   |            |                   | 04-Jun-07 | 0                   | \$46,500     |                   |                 |              | \$46,500       | \$0            | \$0              | \$46,500  |
| 0            | 5 EXPENDITURE COORDINATOR                        | LACEY AMY                         |            |                   | 13-Sep-89 | 8                   | \$57,371     | \$574             |                 |              | \$57,945       | \$1,069        | \$0              | \$59,014  |
| 0            | 6 SENIOR REVENUE COORDINATOR                     | MCDEVITT                          |            |                   |           |                     | \$66,618     |                   |                 |              | \$66,618       | \$3,431        | \$5,000          | \$75,049  |
| 1            | 7 STAFF ACCOUNTANT                               |                                   |            |                   |           |                     |              |                   |                 |              |                |                |                  |           |
| 0            | TREASURER  | OSBORNE JOHN E                    |            |                   |           |                     | \$26,000     |                   |                 |              | \$26,000       | \$0            | \$0              | \$26,000  |
| 0            | TREASURER  |                                   |            |                   |           |                     | \$0          |                   |                 |              | \$0            | \$0            | \$0              | \$0       |
| 0            | PART-TIME/INTERN                                 |                                   |            |                   |           |                     | \$1,989      |                   |                 |              | \$1,989        | \$0            | \$0              | \$1,989   |
| 0            | TOWNSHIP FICA CONTRIBUTION FOR TREASURER (7.65%) |                                   |            |                   |           |                     |              |                   |                 |              |                |                |                  |           |
| 0            | COMMUNITY DEVELOPMENT                            | FLIBIG MICHAEL D                  |            |                   | 09-Nov-81 | 25                  | \$110,725    |                   |                 |              | \$110,725      | \$4,180        | \$5,000          | \$119,905 |
| 0            | 1 DIRECTOR                                       | LOEPER JR ROBERT F                |            |                   | 26-Jun-60 | 17                  | \$103,057    |                   |                 |              | \$103,057      | \$2,668        | \$5,000          | \$110,725 |
| 0            | 2 CODES ADMINISTRATOR                            | MILLER WILLIAM T                  |            |                   | 27-Sep-85 | 8                   | \$69,570     |                   |                 |              | \$69,570       | \$1,069        | \$2,500          | \$73,139  |
| 0            | 3 CODES OFFICIAL IV                              | TALTOAN LAWRENCE                  |            |                   | 16-Apr-02 | 5                   | \$63,077     |                   |                 |              | \$63,077       | \$421          | \$2,500          | \$71,998  |
| 0            | 4 CODES OFFICIAL V/HEALTH OFFICER                | DAILY RAYMOND                     |            |                   | 08-Aug-95 | 2                   | \$63,400     |                   | \$504           |              | \$63,904       | \$0            | \$0              | \$63,904  |
| 0            | 5 CODES OFFICIAL III                             | PILL JOHN A                       |            |                   | 10-Aug-05 | 2                   | \$53,400     |                   | \$534           |              | \$53,934       | \$0            | \$0              | \$53,934  |
| 0            | 6 CODES OFFICIAL II                              | CASSIDY MARYANN A                 |            |                   | 04-Nov-87 | 20                  | \$49,440     |                   | \$494           |              | \$49,934       | \$3,140        | \$0              | \$53,074  |
| 0            | 7 ADMINISTRATIVE ASSISTANT                       | ROSSI JULIE A (1,200 HRS/\$13.00) |            |                   |           |                     | \$15,600     |                   |                 |              | \$15,600       | \$0            | \$0              | \$15,600  |
| 0            | ADMINISTRATIVE CLERK (P-T)                       | 500 HRS @ \$10.00                 |            |                   |           |                     | \$0          |                   |                 |              | \$0            | \$0            | \$0              | \$0       |
| 0            | SUMMER INTERN                                    | BOGOSIAN KATHY                    |            |                   |           |                     | \$300        |                   |                 |              | \$300          | \$0            | \$0              | \$300     |
| 0            | ZONING HRNG BOARD MEMBER                         | FALCONE CHARLES                   |            |                   |           |                     | \$300        |                   |                 |              | \$300          | \$0            | \$0              | \$300     |
| 0            | ZONING HRNG BOARD MEMBER                         | DOLAN JR JAMES                    |            |                   |           |                     | \$300        |                   |                 |              | \$300          | \$0            | \$0              | \$300     |
| 0            | ZONING HRNG BOARD MEMBER                         | MANI KORAH                        |            |                   |           |                     | \$300        |                   |                 |              | \$300          | \$0            | \$0              | \$300     |
| 0            | ZONING HRNG BOARD MEMBER                         | PETROSA DONALD                    |            |                   |           |                     | \$300        |                   |                 |              | \$300          | \$0            | \$0              | \$300     |
| 0            | ZONING HRNG BOARD MEMBER                         | RYAN JOHN                         |            |                   |           |                     | \$300        |                   |                 |              | \$300          | \$0            | \$0              | \$300     |
| 0            | ZONING HRNG BOARD SOLICITOR                      |                                   |            |                   |           |                     | \$5,000      |                   |                 |              | \$5,000        | \$0            | \$0              | \$5,000   |