

**RESOLUTION 2008-33  
RADNOR TOWNSHIP  
2009 SALARY ADMINISTRATION PLAN**

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**WHEREAS**, Section 6.05 of the Home Rule Charter (the "Charter") requires the Board of Commissioners (the "Board") to adopt human resource policies and procedures as part of the Township's Administrative Code (the "Code"); and

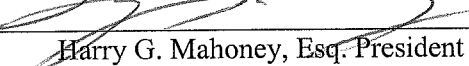
**WHEREAS**, Article VI, §2-27 of the Code establishes a Basic Pay Schedule (the "Schedule"), whereby positions with comparable levels of responsibilities and required skills and training are similarly classified in specified pay ranges; and

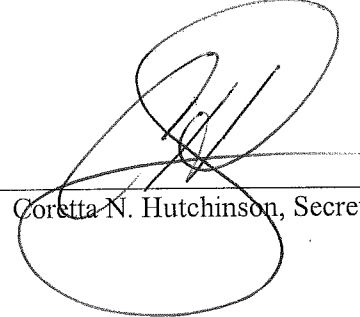
**WHEREAS**, the Code requires the Board to adjust the pay grades of the Schedule each year to reflect changes in the cost of living and the salaries of comparable public sector positions in the regional marketplace and to reflect the provisions of current collective bargaining agreements.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Commissioners hereby adopts the attached 2009 Basic Pay Schedule and the 2009 Supplemental Pay Schedule as the Township's salary administration plan for fiscal year 2009, subject to periodic changes as deemed necessary by the Township Manager or the Board of Commissioners, as authorized by the Charter and the Code.

**RESOLVED** this 15<sup>th</sup> day of December, 2008, A.D.

**TOWNSHIP OF RADNOR**

By:   
Harry G. Mahoney, Esq. President

Attest:   
Coretta N. Hutchinson, Secretary