Citizens Audit Review & Financial Advisory Committee (CARFAC)

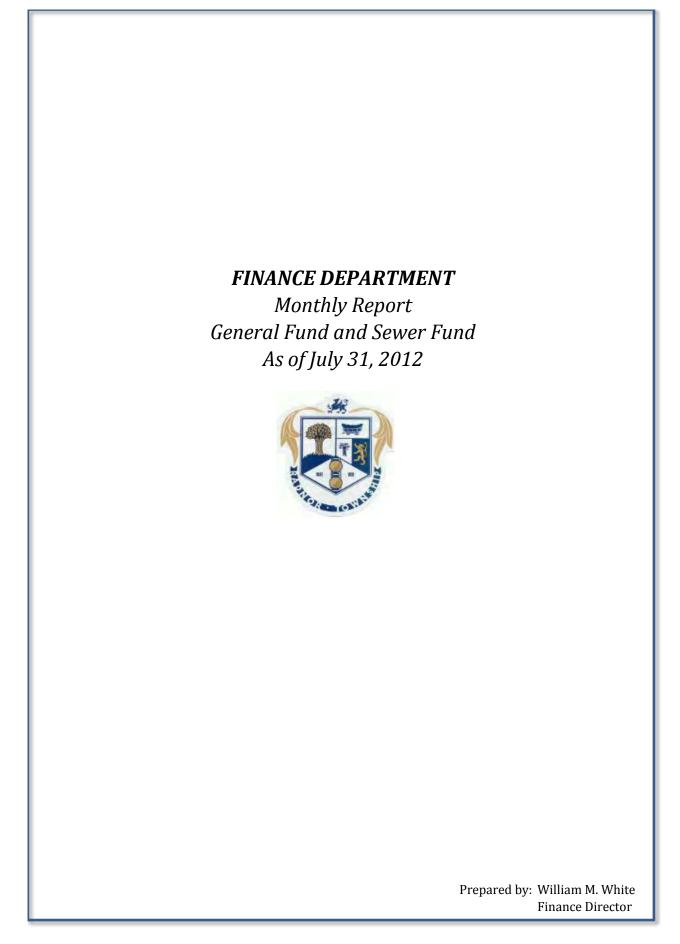
August 23, 2012

7:00PM – Radnor Township Municipal Building, Finance Conference Room

Agenda:

- 1. Approval of Minutes July 19, 2012
- 2. Committee of the Whole Items:
 - a. June Finance Monthly Report Review Finance Director (attached)
 - b. 2013 Budget Process:
 - i. Calendar review
 - ii. Working Group Review Areas [for discussion]:
 - 1. Revenues: Business Process Working Group
 - 2. Expenses: Audit Working Group
 - 3. Capital: Planning Working Group
 - 4. Others?
- 3. Working Group Updates:
 - a. Planning Group
 - i. OPEB/Pension Project Update
 - b. Audit Group
 - i. Involvement in Audit RFP Process
 - c. Business Process Group
 - i. Review of Act 511 process improvements
- 4. General Discussion
- 5. Public Participation
- 6. Adjourn (the goal will be no later than 9:00PM)

NOTES:



INTEROFFICE MEMORANDUM

TO: BOARD OF COMMISSIONERS

FROM: WILLIAM M. WHITE, FINANCE DIRECTO

SUBJECT: JULY MONTHLY FINANCIAL REPORT

DATE: 8/17/2012

CC: ROBERT A. ZIENKOWSKI, TOWNSHIP MANAGER



Monthly Financial Report

Overview: This report is meant to answer the following questions with regard to the Township's General and Sewer Funds

- Are the revenue and expense activities where we thought they would be?
- How are the revenue and expense activities comparing to prior years YTD?
- What are the remaining major items that might cause variations from budgeted amounts?
- Grant Update: A progress summary of all open Township grants
- Right-to-Know Report: A listing and cost estimate of 2012 RTK requests [NEW in May]

Are the revenue and expense activities where we thought they would be?

Year-to-Date
Revenues
Expenditures
Net Fund Transfers
Excess/(Shortfall)

Full Year Estimate
Revenues
Expenditures
Net Fund Transfers
Excess/(Shortfall)

\$ 21,012,724	\$ 23,255,654	\$	2,242,930
13,324,875	13,153,596		171,279
(1,993,046)	(1,993,046)		-
\$ 5,694,803	\$ 8,109,012	\$	2,414,209
Budget	Forecast	1	Variance
Budget 27,570,243	\$ Forecast 29,369,463	Ş	Variance 1,799,220
\$ 		\$	
\$ 27,570,243	29,369,463	\$	1,799,220

General Fund

Actual

	Sewer Fund	
Estimate	Actual	Variance
\$ 5,344,892	\$ 4,885,365	\$ (459,527)
2,401,800	2,404,957	(3,156)
(3,909,664)	(390,664)	-
\$ 2,552,428	\$ 2,089,745	\$ (462,683)
Budget	Forecast	Variance
Budget \$ 5,526,464	Forecast \$ 5,033,261	Variance \$ (493,203)
\$ 5,526,464	\$ 5,033,261	\$ (493,203)
\$ 5,526,464 5,138,507	\$ 5,033,261 5,115,639	\$ (493,203)

Significant Variance Notations:

- General Fund Tax Revenues: The significant positive variance in the year-to-date and full year forecast is the result of better than expected Act 511 revenues including: Business Privilege Taxes (projected to be 120% of original estimates), and Act 511 Audit revenues (projected to be 151% of original estimates).
- General Fund Permit Revenues: Community Development revenues are doing much better than expected as a result of *a one-time, large project receipt* from May.

FINANCE DEPARTMENT MEMORANDUM RE: MONTHLY FINANCIAL REPORT

• General Fund Expenditures: The following table represents a breakdown of variance percentages by Expenditure Category:

Expenditure Category	YTD Budget vs. Actual Variance %1	Full Year Forecast Variance % ²	Explanation
General Government	10.5% - Positive	90%	n/a
Protection of Persons & Property	(2.9%) - Negative	101%	Unbudgeted retirement payout and overtime expenses
Public Works	(1.8%) - Negative	99%	Unbudgeted retirement payout in solid waste and consulting engineer variances
Parks & Recreation	10.7% - Positive	91%	n/a
Contributions, Refunds, Other	0.01% - Positive	100%	n/a
Insurances, Payroll Liabilities and Retiree Benefits	5.2% - Positive	98%	n/a

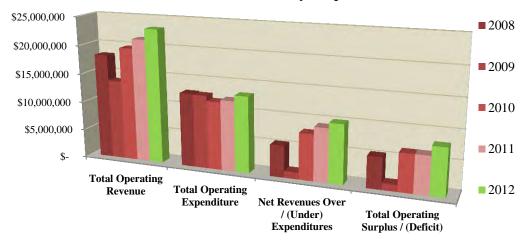
Footnotes:

- 1. The YTD Budget vs. Actual Variance is a comparison of the actual expenditures to-date versus what we expected them to be through the reporting period. For example, through July, we have processed 15 out of 26 payrolls for the year, so we would expect actual payrolls to be 57.7% of the full year budget. This analysis is done for each line item in the fund.
- 2. Full Year Forecast Variance is comparing the Board approved budget (as amended) to the updated full-year forecasted activity. For example, if a variance is less than 100%, at this point, it is expected to come in under what has been budgeted.
- Sewer Rent Revenues: Are down significantly from original estimates as a result of two significant variance items: (1) 2011 water usage was down from 2010 which was the basis for the 2012 estimated revenue, and (2) several large accounts are unpaid to-date. The Finance Department is working with those customers on resolving the issues.

How are the revenue and expense activities comparing to prior years (YTD)?

General Fund:

Year to Date Activity Graph



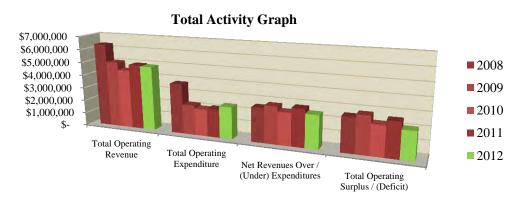
Significant Variance Notations:

- Revenues: *Up \$1,891,821* or 8.9% over 2011 year-to-date. In total, the 2012 tax revenues are up by \$1,336,323 (or 7.3%) versus this point in 2011. Permits and Licenses are up \$500,381 (or 37.7%) and Other Sources are up \$55,117 (or 3.0%).
- Expenditures: The table below compares the year-to-date expenditures by expense category. Please see the associated table footnote. For the same reason that the 2012 expenditures are exceeding the budget, the Protection of Persons and Property has increased due to *Police retirement leave payouts* in 2012 that did not occur in 2011.

		Expense	I	ess: Expense	No	et Increase/	
		Increase/		nge Resulting	Resulting (De		
	(De	crease) over	fro	m Change in	ex	xpense over	
Expense Category		2011		Accounting ¹		2011	
General Government	\$	186,416	\$	187,983	\$	(1,567)	
Protection of Persons & Property		2,321,634		1,886,302		435,332	
Public Works		562,596		767,091		(204,495)	
Parks & Recreation		223,738		273,881		(50,143)	
Contributions, Refunds & Other		52,853		-		52,853	
Insurance, Payroll Liabilities & Retiree Benefits		(2,365,900)		(2,260,025)		(105,875)	
Subtotal Before Transfers	\$	981,337	\$	855,232	\$	126,105	
Pension Transfers		-		(855,232)		810,000	
All other Transfers		(697,020)		-		(697,020)	
General Fund Total	\$	284,317	\$	-	\$	284,317	

Footnote:

Sewer Fund:



Significant Variance Notations:

- Sewer Rent Revenues: As compared to 2011, the sewer rent revenues are down \$57,659. As noted earlier in the report, this decrease in revenue is the result of (1) a drop in water consumption and (2) several large delinquencies in which the Township is working on resolving.
- Sewer Fund Expenditures: Operating expenses for the fund are up \$274,401 over 2011 as a result of (1) increased capital expenditures for emergency repairs, (2) increased payroll allocation and insurance expenses as included in the 2012 budget discussion and (3) in increase of \$151,304 year-to-date in payments to the RHM Sewer Authority (as budgeted).

^{1.} As has been reported throughout 2012: Year over year expense comparisons are skewed due to the significant changes in how payroll liabilities and benefits are accounted for. Specifically, in November 2011, the accounting of those expenses changed from a lump-sum for all departments' method, to a more accurate cost accounting method of charging the various departments for their share of those costs. However, the *bottom-line* comparisons are still relevant since the accounting change represents a reclassification of expenditures.

FINANCE DEPARTMENT MEMORANDUM RE: MONTHLY FINANCIAL REPORT

What are the remaining major items that might cause variations from budgeted amounts? (this listing is subject to change and is not meant to encompass all possible variation items)

- **Mercantile Taxes**: The filing deadline is August 30, 2012. Until that time, the estimates for this particular revenue source are subjective (current full year estimate is \$1,217,676).
- Local Services Taxes: These taxes are due quarterly and therefore are subject to fluctuation between now and the end of the year with one quarter remaining (current full year estimate is \$884,216 and YTD actual is \$623,580 before the RTSD share has been subtracted).
- **Police Overtime:** Due to sustained level of expectation from the Department and given the drop in manpower resulting from recent retirements, we have seen a steady increase in overtime which is now expected to exceed the budget over \$78,293 (current year full budget is \$80,000 with YTD expenses at \$92,338 and a full-year forecast of \$158,293)
- Engineering Services: Given the number of emergency storm and sanitary sewer events that have come up in the first six months, this department's budget could be subject to significant increases to cover the cost to engineer emergency solutions to issues that keep coming up.
- Storm Sewer Emergency Projects: In the Resolution #2012-61 budget amendment, \$200,000 was included for emergency storm sewer repairs. Given the expense associated with correcting emergency situations, this particular item could increase significantly and change budget assumptions.
- Sanitary Sewer Emergency Projects: In the Sanitary Sewer Fund, the same situation exists with failing infrastructure that has required funds to be expended unexpectedly. Given the expense associated with correcting emergency situations, this particular item could increase significantly and change budget assumptions.

Grant Update: A progress summary of all open Township grants

Grant Application Name	Applicatio n Date	Amount Requested	Tax Match	Amount Approved	Status / Notes
Library HVAC Upgrades		\$179,425.00			Letter of Intent submitted
Valley Forge to Heinz Refuge Corridor Study	4/4/2012	\$70,000.00	\$70,000.00		Pending Award
Educational Rain Garden Construction and Workshop	3/23/2012	\$2,300.00			Denied
2010 Recycling (Act 101, 902 Grant)	1/1/2012			\$75,874.00	Waiting for payment
Aggressive Driving Wave 2					Pending Award: Grant money to be awarded after program completed
Delco Municipal Energy Conservation Grant	5/25/2011	\$14,983.00	\$0.00	\$14,983.00	Closed - project completed: 6/8/12 Received PECO SmartIdeas rebate check \$7,386.88
Open Space Plan Update	4/14/2011	\$40,000.00	\$44,750.00	\$35,000.00	Open: 7/2/12 Committee meeting monthly - working on Scope of Work and Revised Budget for RFP
Radnor Activity/ Sulpizio Center	1/1/2011	\$5,000.00		\$5,000.00	Closed; Close-out Report accepted
Slip Lining and Reconnect Service Laterals around Hermitage Pumping Station	4/29/2010	\$45,000.00	\$1,500.00	\$45,000.00	Open
Willow's Cottage Energy Efficiency & Restoration/Sustainability Project	11/17/2009	\$244,044.00		\$244,044.00	Closed; One Year Follow-up Report filed
Cowan Park Renovation Project (formerly Hartford Park Trail Project)	9/1/2008	\$100,000.00		\$100,000.00	Open, extension to 12/31/12
Conestoga Road Spillway Enhancement	2/26/2008	\$50,000.00		\$10,000.00	Open, extension to 6/30/13

If you should have any questions regarding this information or the information included in the attached worksheets, please let me know. Thank you!

Monthly Finance Report General Fund

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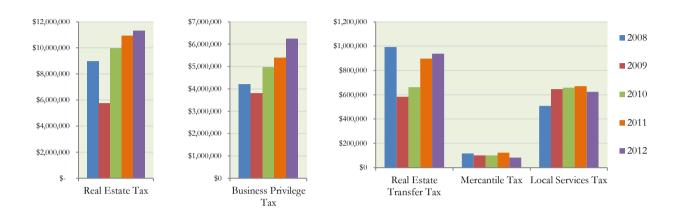
	2008	2009		2010		2011	2012	\$∆	%∆
REVENUES									
Taxes									
Real Estate Tax	\$ 8,971,466	\$ 5,751,016	\$	9,990,337	\$	10,962,135	\$ 11,309,815	347,680	3.2%
Real Estate Transfer Tax	991,669	582,529		661,902		897,720	937,549	39,830	4.4%
Mercantile Tax	117,459	101,443		100,807		122,755	81,388	(41,368)	-33.7%
Local Services Tax	507,951	646,182		657,091		670,678	623,580	(47,098)	-7.0%
Amusement Tax	16,091	14,312		13,223		11,767	13,964	2,197	18.7%
Business Privilege Tax	4,193,653	3,813,897		4,978,315		5,393,254	6,248,510	855,256	15.9%
Mercantile Tax - Audit	-	30,568		56,445		-	40,216	40,216	n/a
Business Privilege Tax Audit	-	542,678		496,325		127,248	266,858	139,610	109.7%
Total Taxes	\$ 14,798,289	\$ 11,482,625	\$	16,954,446	\$	18,185,558	\$ 19,521,880	1,336,323	7.3%

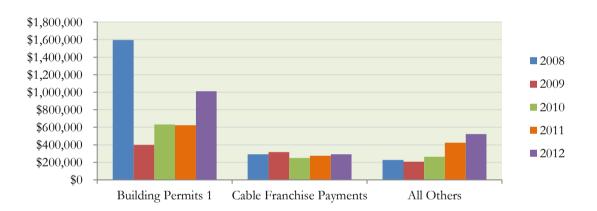
Permits & Licenses							
Building Permits ¹	1,596,302	399,166	633,584	625,254	1,012,500	387,246	61.9%
Cable Franchise Payments	293,304	317,097	250,488	275,836	292,256	16,419	6.0%
All Others	226,456	207,581	265,014	425,404	522,120	96,716	22.7%
Total Permits & Licenses	\$ 2,116,062 \$	923,843	\$ 1,149,085 \$	1,326,495 \$	1,826,876	500,381	37.7%

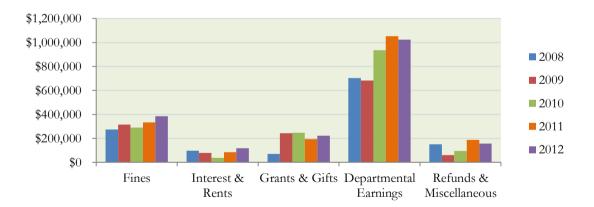
¹ Building Permits Includes: Building, Mechanical, Plumbing and Electrical permit codes

TOTAL REVENUES	\$ 18,209,134	\$ 13,786,853	\$ 19,709,299	\$ 21,363,833	\$ 23,255,654	1,891,821	8.9%
Total Other Sources	\$ 1,294,783	\$ 1,380,385	\$ 1,605,768	\$ 1,851,781	\$ 1,906,898	55,117	3.0%
Refunds & Miscellaneous	 150,163	59,570	95,468	186,722	157,443	(29,279)	-15.7%
Departmental Earnings	702,897	683,404	935,836	1,052,302	1,024,378	(27,924)	-2.7%
Grants & Gifts	69,899	243,620	246,450	193,683	222,128	28,445	14.7%
Interest & Rents	98,055	79,702	36,792	84,735	118,610	33,875	40.0%
Fines	273,769	314,089	291,222	334,338	384,339	50,001	15.0%
Other Sources							





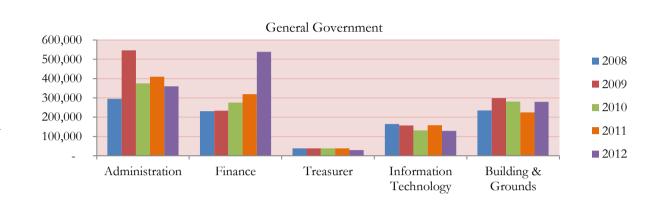


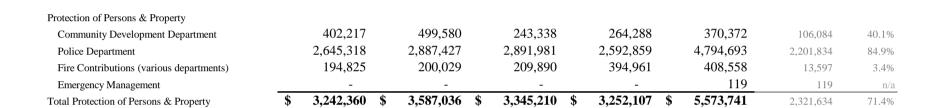


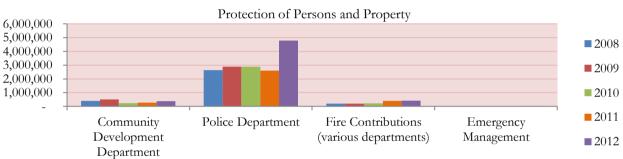
Monthly Finance Report General Fund

Year-	to_I	lot(
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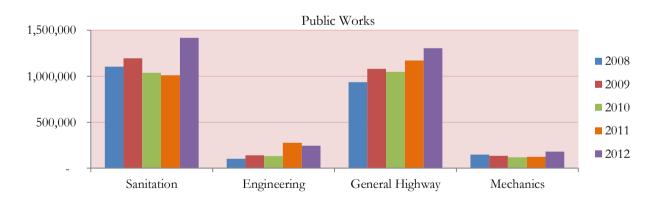
	Teat-to-Date								
	2008		2009		2010	2011	2012	\$Δ	%∆
(PENDITURES									
General Government									
Administration	295,149		545,676		374,935	409,690	359,933	(49,757)	-12.1%
Finance	230,564		233,137		275,958	318,966	538,731	219,765	68.9%
Treasurer	38,253		38,265		38,168	38,327	28,761	(9,566)	-25.0%
Information Technology	164,409		157,307		131,468	158,442	129,167	(29,275)	-18.5%
Building & Grounds	234,432		298,475		280,760	224,131	279,379	55,249	24.7%
Total General Government	\$ 962,807	\$	1,272,860	\$	1,101,290 \$	1,149,556	\$ 1,335,971	186,415	16.2%

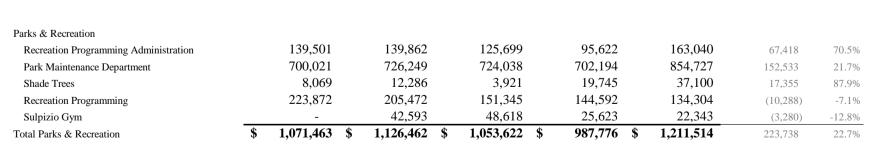


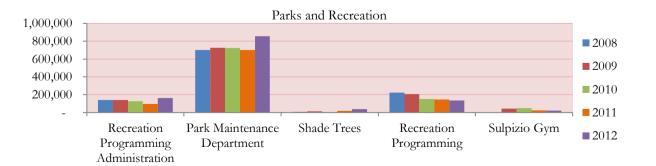




Public Works							
Sanitation	1,102,912	1,193,975	1,035,447	1,009,437	1,414,919	405,482	40.2%
Engineering	102,969	139,625	132,702	276,916	244,879	(32,037)	-11.6%
General Highway	935,523	1,078,080	1,047,188	1,169,602	1,302,639	133,038	11.4%
Mechanics	147,212	135,212	118,125	123,604	179,717	56,113	45.4%
Total Public Works	\$ 2,288,617 \$	2,546,892 \$	2,333,462 \$	2,579,559 \$	3,142,154	562,595	21.8%







Monthly Finance Report General Fund

For the Month Ended, July 31, 2012

981,335

910,486

8.1%

9.9%

n/a

n/a 24.7%

V	ea	r-1	n-	D	2	te

				to Butc			
	2008	2009	2010	2011	2012	\$Δ	%∆
Contributions, Refunds & Misc.							
Library	475,795	475,795	475,797	428,087	476,551	48,463	11.3%
Special Services	204,954	209,854	204,715	195,965	201,330	5,365	2.7%
Refunds	6,197	-	-	-	-	-	n/a
Debt Service	1,187,627	950	-	1,000	25	(975)	-97.5%
Total Contributions, Refunds & Misc.	\$ 1,874,572	686,599	680,512 \$	625,052 \$	677,905	52,853	8.5%

Insurance, Payroll Liabilities & Benefits							
Payroll Liabilities	734,498	767,208	722,035	755,086	46,037	(709,049)	-93.9%
Employee Benefits & Insurances	 2,577,025	2,631,231	2,517,040	2,823,125	1,166,273	(1,656,851)	-58.7%
Total Insurance & Employee Benefits	\$ 3,311,523	\$ 3,398,438 \$	3,239,075 \$	3,578,210 \$	1,212,310	(2,365,900)	-66.1%

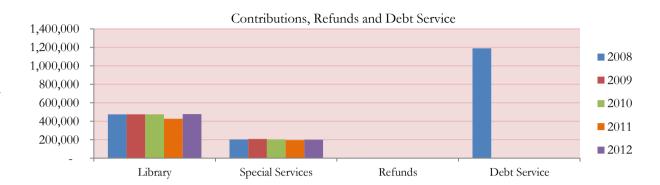
TOTAL OPERATING EXPENDITURES
NET REVENUES OVER / (UNDER)
EXPENDITURES

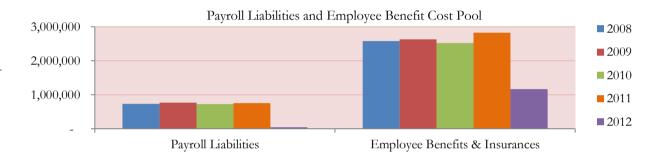
Transfers In from Other Funds	-	-	-	-	-	-
Transfers Out to Other Funds	(55,000)	-	(1,457,598)	(2,690,066)	(1,993,046)	697,020
TOTAL SURPLUS / (DEFICIT)	\$ 5,402,792 \$	1,168,566	\$ 6,498,531 \$	6,501,506 \$	8,109,012	1,607,506

\$ 12,751,342 **\$** 12,618,287 **\$** 11,753,170 **\$** 12,172,261 **\$** 13,153,596

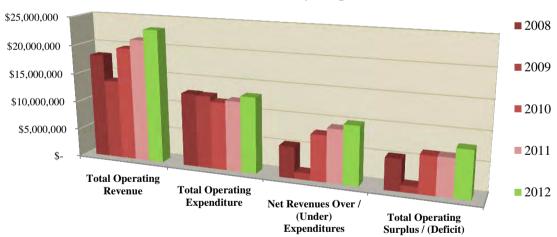
5,457,792 \$ 1,168,566 \$ 7,956,129 \$ 9,191,572 \$ 10,102,058







Year to Date Activity Graph





Emergency Management n/a 119 n/a General Government Protection of Persons & Property Forecast						Full Year Budget	v Forec	east Compariso	on											
Part		Full				Approved	Bı	udget [All			Full Year	(vs. ame	end							
Part	REVENUES	<u> </u>																		
Management Man													\$14,000,001	1	\$8,000,000		1,800,000			
Part		\$	11.657.762		n/a	\$ -	\$	11.657.762	0%		11.650.906	100%	\$12,000,001		\$7,000,000		1,600,000			
Personal Prince 1.251,388 01		Ψ				•	Ψ										.400.000			
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Part		Ψ	21,403,314	Ψ	11/а	-	Ψ	21,403,314	070	Ψ	22,074,031	100%	\$1	Real Estate	Ψ° .		Re			Forecast
Colle Franchic Foyeness \$89,956 no			876 950		n/a	_		876 950	0%		1 276 220	146%					112	ansier rax rax	Services rax	
Authors S97,600													\$4,500	0,000						
Food Permits & Licenses \$ 2,064,506 \$ 107 \$ 102,840 \$ 2,167,346 5% \$ 2,602,041 120% \$ 35,500.0 \$ \$ \$ \$ \$ \$ \$ \$ \$	-												\$4,000	,000			_			
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Grams & Gilfs													- 1	´						
Departmental Earnings													\$1,500	,000						meiusivėj 2
Full Year Forecast Sample													\$1,000	,000						-11 1 1
Total Other Sources													\$500	,000						
TOTAL REVENUES \$ 27,446,243		•		¢						•				\$0						
EXPENDITURES General Government Administration	1 otal Other Sources	<u> </u>	3,970,223	Φ	II/a	\$ 21,100	Ψ	3,991,383	1%	.	4,072,771	102%			Permits &	Licenses		Other Sources		
Ceneral Government	TOTAL REVENUES	\$	27,446,243	\$	n/a	\$ 124,000	\$	27,570,243	0%	\$	29,369,463	107%								
Administration 880,711 45,695 - 926,406 5% 812,840 88% \$10,000,000 Full Year Budget Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Full Year Budget Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Full Year Budget Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Full Year Budget Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Full Year Budget Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Full Year Budget Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Full Year Budget Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Finance 1,111,413 24,333 - 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Finance 1,111,413 24,333 Finance 1,111,413 24,33	EXPENDITURES																			
Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$9,000,000 Treasurer 52,996 52,996 0% 54,202 102% \$8,000,000 Information Technology 281,155 1,547 - 282,702 1% 262,979 93% \$7,000,000 Building & Grounds 552,017 13,816 - 565,833 3% 532,369 94% \$6,000,000 S52,017 13,816 - 565,833 3% \$2,667,420 90% \$5,000,000 S4,000,000 S4,	General Government																			
Finance 1,111,413 24,333 - 1,135,746 2% 1,005,030 88% \$0,000,000 Treasurer 52,996 52,996 0% 54,202 102% \$8,000,000 Information Technology 281,155 1,547 - 282,702 1% 262,979 93% \$7,000,000 Building & Grounds 552,017 13,816 - 565,833 3% 532,369 94% \$6,000,000 Total General Government \$2,878,292 \$85,392 \$ - \$2,963,684 3% \$2,667,420 90% \$5,000,000 Protection of Persons & Property Community Development Department 835,588 7,937 - 843,525 1% 796,264 94% \$2,000,000 Police Department 7,384,158 80,071 - 7,464,229 1% 7,637,071 102% \$1,000,000 Fire Contributions (various departments) 938,830 6,100 - 944,930 1% 935,219 99% \$0 Emergency Management n/a 1119 n/a Fire Contribution of Persons & Property Forecast	Administration		880,711		45,695	-		926,406	5%		812,840	88%	\$10,000	,000						■ Full Year
Treasurer	Finance		1,111,413		24,333	-		1,135,746	2%		1,005,030	88%	\$9,000	,000						
Information Technology	Treasurer		52,996		-	-		52,996	0%		54,202	102%	\$8,000	,000						
Building & Grounds 552,017 13,816 - 565,833 3% 532,369 94% \$6,000,000 \$70tal General Government \$2,878,292 \$85,392 \$-\$2,963,684 3% \$2,667,420 90% \$5,000,000 \$4,000,000 \$4,000,000 \$3,000,000 \$1,000,0	Information Technology				1,547	-		282,702	1%			93%	\$7,000	,000						
Total General Government \$ 2,878,292 \$ 85,392 \$ - \$ 2,963,684 3% \$ 2,667,420 90% \$ 5,000,000 \$ 4,000,000 \$ 4,000,000 \$ 53,000,000 \$ 50,000 \$	Building & Grounds		552,017		13,816	-			3%		532,369	94%	\$6,000	,000						
Protection of Persons & Property Community Development Department 835,588 7,937 - 843,525 1% 796,264 94% \$2,000,000 Police Department 7,384,158 80,071 - 7,464,229 1% Fire Contributions (various departments) 938,830 6,100 - 944,930 1% 935,219 99% Emergency Management n/a 119 n/a Inclusive Inclusive S3,000,000 S2,000,000	Total General Government	\$	2,878,292	\$	85,392	\$ -	\$	2,963,684	3%	\$	2,667,420	90%	\$5,000	,000						
Protection of Persons & Property Community Development Department 835,588 7,937 - 843,525 1% 796,264 94% \$2,000,000 Police Department 7,384,158 80,071 - 7,464,229 1% Fire Contributions (various departments) 938,830 6,100 - 944,930 1% 935,219 99% Forecast General Government Protection of Persons & Property Forecast Forecast													\$4,000	,000						
Community Development Department 835,588 7,937 - 843,525 1% 796,264 94% \$2,000,000 ■ Updated Police Department 7,384,158 80,071 - 7,464,229 1% 7,637,071 102% \$1,000,000 ■ Updated Full Year Fire Contributions (various departments) 938,830 6,100 - 944,930 1% 935,219 99% ● General Government Protection of Persons & Property Forecast Emergency Management - - - - n/a 119 n/a The property Forecast	Protection of Persons & Property												\$3,000	,000						merusivej 2
Police Department 7,384,158 80,071 - 7,464,229 1% 7,637,071 102% \$1,000,000 ■ Updated Fire Contributions (various departments) 938,830 6,100 - 944,930 1% 935,219 99% \$0 Full Year Forecast Emergency Management - - - n/a 119 n/a General Government Protection of Persons & Property Forecast			835,588		7,937	-		843,525	1%		796,264	94%	\$2,000	,000						
Fire Contributions (various departments) 938,830 6,100 - 944,930 1% 935,219 99% General Government Protection of Persons & Property Forecast Forecast	Police Department		7,384,158		80,071	_		7,464,229	1%		7,637.071	102%	\$1,000	,000						■ Updated
Emergency Management n/a 119 n/a General Government Protection of Persons & Property Forecast						_								\$0						Full Year
			-		_	_		-							General G	overnment	Pr	otection of Persons & I	Property	Forecast
	Total Protection of Persons & Property	\$	9,158,576	\$	94,109	\$ -	\$	9,252,685	1%	\$	9,368,672	101%								

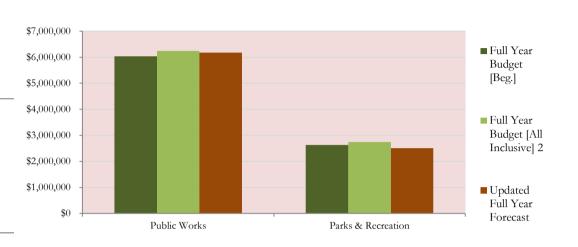
Monthly Finance Report General Fund

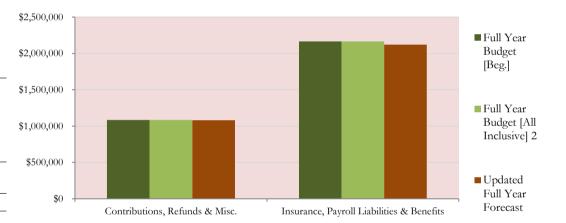
For the Month Ended, July 31, 2012

					Fu	ıll Year Budget v	F ₀	recast Comparis	on			
	Full	Year Budget [Beg.]		011 Carry vard Encumb ¹		2012 Board Approved Amendments		Full Year Budget [All Inclusive] ²	% Change		Updated Full Year Forecast	% Variance (vs. amend budget)
Public Works												
Sanitation		2,738,183		46,630		=		2,784,813	2%		2,731,714	98%
Engineering		403,212		505		-		403,717	0%		425,495	105%
General Highway		2,536,794		36,685		124,000		2,697,479	6%		2,663,195	99%
Mechanics		355,374		2,011		=		357,385	1%	_	355,123	99%
Total Public Works	\$	6,033,563	\$	85,831	\$	124,000	\$	6,243,393	3%	\$	6,175,527	99%
Parks & Recreation												
Recreation Programming Administration		369,952		100		-		370,052	0%		335,923	91%
Park Maintenance Department		1,712,743		18,545		-		1,731,288	1%		1,676,841	97%
Shade Trees		65,000		37,100		-		102,100	57%		102,100	100%
Recreation Programming		385,318		51,672		-		436,990	13%		319,267	73%
Sulpizio Gym		100,000		3,743		-		103,743	4%		71,388	69%
Total Parks & Recreation	\$	2,633,013	\$	111,160	\$	-	\$	2,744,173	4%	\$	2,505,519	91%
Contributions, Refunds & Misc.												
Library		840,650		-		-		840,650	0%		828,898	99%
Special Services		238,975		-		-		238,975	0%		247,944	104%
Refunds		-		-		-		-	n/a		-	n/a
Debt Service		5,000		-		-		5,000	0%		5,000	100%
Total Contributions, Refunds & Misc.	\$	1,084,625	\$	-	\$	-	\$	1,084,625	0%	\$	1,081,841	100%
Insurance, Payroll Liabilities & Benefits												
Payroll Liabilities		55,000		-		-		55,000	0%		55,133	100%
Employee Benefits & Insurances		2,109,110		-		-		2,109,110	0%		2,065,873	98%
Total Insurance & Employee Benefits	\$	2,164,110	\$	-	\$		\$	2,164,110	0%	\$	2,121,006	98%
TOTAL OPERATING EXPENDITURES	\$	23,952,179	\$	376,491	\$	124,000	\$	24,452,671	2%	\$	23,919,987	98%
NET REVENUES OVER / (UNDER)												
EXPENDITURES	\$	3,494,064	\$	(376,491)	\$	-	\$	3,117,572		\$	5,449,476	-
Transfers In from Other Funds		_		-		-		-	n/a		-	n/a
Transfers Out to Other Funds		(3,372,289))	-		_		(3,372,289)	0%		(3,372,289)	n/a
NET REVENUES OVER	\$	121,774	\$	(376,491)	\$		\$	(254,717)		\$	2,077,187	

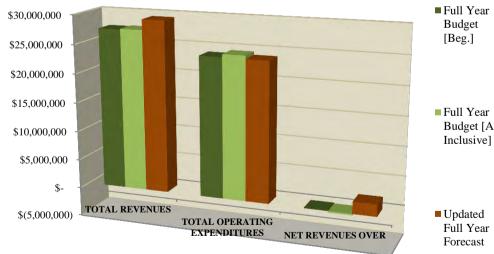
- 1. 2011 Carry Forward Encumbrances: These represent obligations incurred in 2011, against the 2011 adopted budget that did not occur until 2012. Therefore, the 2011 budget in which these obligations were approved against, were carried forward into 2012. The funds required to pay these obligations are encumbered against the 2011 fund balances.
- 2. Full Year Budget [CF Enc + Amendments]: Includes the Board approved beginning budget, all 2011 carry forward encumbrances, and any Board approved amendments to the 2012 Beginning Budget







Total Activity Graph



Budget [Beg.]

Budget [All Inclusive] 2

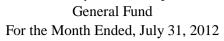
Full Year Forecast

For the Month Ended, July 31, 2012

Full Year Budget v Forecast Co	nparison
Full Year Budget 2011 Carry Approved Budget [[Beg.] Forward Encumb Amendments Inclusive	% Variance (vs. amend

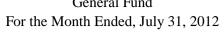
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			Budget	v Actual : Year	-to-Date				
	YTD Budget [Amended]	% of Full Year Budget	7	YTD Actual	B v A %	\$	Variance	% Variance	Variance Notation
EVENUES									
Taxes									
Real Estate Tax	\$ 11,272,254	97%	\$	11,309,815	97%		37,561	0.3%	To date, activity is occurring as budgeted
Real Estate Transfer Tax	795,232	48%		937,549	57%		142,317	17.9%	To date, home sales have exceeded what was anticipated
Mercantile Tax	115,110	9%		81,388	7%		(33,722)	-29.3%	Prior years include one time audit proceeds. The filing deadline is not until August; until then, this variance will be watched
Local Services Tax	591,540	69%		623,580	73%		32,040	5.4%	To date, LST has exceeded estimates which is an indication that employment in Radnor is up
Amusement Tax	12,829	35%		13,964	38%		1,136	8.9%	Non material amount
Business Privilege Tax	4,817,508	85%		6,248,510	110%		1,431,002	29.7%	The 2011 Filing deadline was May 15; the activity far exceeded what was anticipated
Mercantile Tax - Audit	16,996	34%		40,216	80%		23,219	136.6%	Township audit activities have been increased through the first 7 months of 2012
Business Privilege Tax Audit	142,843	57%		266,858	107%		124,016	86.8%	Township audit activities have been increased through the first 7 months of 2012
Total Taxes	\$ 17,764,312	83%	\$	19,521,880	91%	\$	1,757,569	9.9%	
Permits & Licenses									
Building Permits	612,491	100%		1,012,500	166%		400,009	65.3%	Excess is primarily the result of one, large permit back in May
Cable Franchise Payments	393,228	62%		292,256	46%		(100,972)	-25.7%	Timing difference in 2nd qtr pmts vs prior years + Actual revenues are less than expectations to-date
All Others	 404,326	44%		522,120	56%		117,794	29.1%	Positive variance from better than expected escrow deposits and other Comm Dev and Engineering activity
Total Permits & Licenses	\$ 1,410,045	65%	\$	1,826,876	84%	\$	416,831	29.6%	
Other Sources									
Fines	384,266	56%		384,339	56%		73	0.0%	Activity is occurring as budgeted
Interest & Rents	74,138			118,610			44,472	60.0%	Activity continues to outpace prior years and the expectations for 2012
Grants & Gifts	224,555	17%		222,128			(2,427)	-1.1%	Non material amount
Departmental Earnings	1,039,019			1,024,378			(14,641)	-1.4%	Recreational programming revenues are down, causing this negative variance
Refunds & Miscellaneous	 116,390		_	157,443	85%	_	41,054	35.3%	One-time deposits from the PAL and life insurance proceeds are driving this positive variance
otal Other Sources	\$ 1,838,367	46%	\$	1,906,898	49%	\$	68,531	3.7%	
TAL REVENUES	\$ 21,012,724	76%	\$	23,255,654	84%	\$	2,242,930	10.7%	
XPENDITURES									
General Government									
Administration	424,284	46%		359,933	39%		(64,352)	-15.2%	Activity to date is occurring better than budgeted
Finance	552,387	49%		538,731	47%		(13,656)	-2.5%	Activity to date is occurring better than budgeted
Treasurer	38,774			28,761	54%		(10,013)	-25.8%	Activity to date is occurring better than budgeted
Information Technology	168,972			129,167			(39,804)	-23.6%	Activity to date is occurring better than budgeted
Building & Grounds	 307,927			279,379			(28,548)	-9.3%	Activity to date is occurring better than budgeted
Total General Government	\$ 1,492,344	50%	\$	1,335,971	45%	\$	(156,372)	-10.5%	
rotection of Persons & Property									
Community Development Department	418,947	50%		370,372	44%		(48,576)	-11.6%	The positive variance is the result of lower overtime and over budgeted medical insurance expenses
Police Department	4,598,958	62%		4,794,693	64%		195,735	4.3%	The negative variance is the result of the leave payouts to the recent retirees and overtime expenses exceeding budgets
Fire Contributions (various departments)	401,372	42%		408,558	43%		7,186	1.8%	Fuel and insurances are slightly higher than budgeted to-date
Emergency Management	 	n/a		119	n/a		119	n/a	n/a
Total Protection of Persons & Property	\$ 5,419,277	59%	\$	5,573,741	60%	\$	154,464	2.9%	





			Budget v Ac	tual : Year-	to-Date	;			
	YTD Budget [Amended]	% of Full Year Budget	YTD	Actual	B v A	% \$	Variance	% Variance	Variance Notation
Public Works									
Sanitation	1,375,7	72 49%		1,414,919	51%		39,146	2.8%	The negative variance is resulting from the unbudgeted retirement payout that totaled \$43,000. Full Year BVA looks okay
Engineering	219,34			244,879	61%		25,537		Contracted eng payments have exceeded initial estimates; some of excess is offset through revenue / rest storm water
General Highway	1,327,82			1,302,639	48%		(25,189) -1.9%	Positive variances exist throughout most of the line items in this department
Mechanics	178,3			179,717	50%		1,346		Activity to date is occurring as budgeted
Total Public Works	\$ 3,101,3		\$	3,142,154	54%	\$			
Parks & Recreation									
Recreation Programming Administration	184,80	03 50%		163,040	44%		(21,763	-11.8%	The positive variance is from lower than budgeted payroll (to-date)
Park Maintenance Department	884,58	83 51%		854,727	49%		(29,855	-3.4%	Similar to Highway, the payment of fuel invoices are lagging by 1 month resulting in timing difference variances
Shade Trees	37,10	00 36%		37,100	36%		-	0.0%	Activity to date is occurring as budgeted
Recreation Programming	199,82	27 46%		134,304	31%		(65,523	-32.8%	Activity to date is occurring below budget - to help offset the reduction in revenue noted in "Departmental Earnings"
Sulpizio Gym	50,90	63 49%		22,343	22%		(28,620	-56.2%	The positive variance is from lower than expected utilities
Total Parks & Recreation	\$ 1,357,2	76 49%	\$	1,211,514	44%	\$	(145,762	-10.7%	
Contributions, Refunds & Misc.									
Library	475,95	55 57%		476,551	57%		596	0.1%	Activity to date is occurring as budgeted
Special Services	201,33	30 84%		201,330	84%		-	0.0%	Activity to date is occurring as budgeted
Refunds	-	0%		-	0%		-	n/a	n/a
Debt Service	1,02		_	25	0%		(1,003	97.6%	n/a
Total Contributions, Refunds & Misc.	\$ 678,3	12 63%	\$	677,905	63%	\$	(407	-0.1%	
Insurance, Payroll Liabilities & Benefits									
Payroll Liabilities	46,03			46,037	n/a		(0	0.0%	Activity to date is occurring as budgeted
Employee Benefits & Insurances	1,230,3	14 57%	_	1,166,273	54%		(64,041	-5.2%	Retiree Healthcare is coming in slightly below budgets each month, compounding the positive variance
Total Insurance & Employee Benefits	\$ 1,276,35		\$	1,212,310	56%	\$	(64,042		
OTAL OPERATING EXPENDITURES	\$ 13,324,8'	75 54%	\$	13,153,596	54%	\$	(171,279	-1.3%	
ET REVENUES OVER / (UNDER)									
EXPENDITURES	\$ 7,687,84	49	\$	10,102,058	-	\$	2,414,209	31.4%	
Transfers In from Other Funds	-			-	n/a		-	n/a	n/a
Transfers Out to Other Funds		46) 59%		(1,993,046)			C	n/a	n/a
ET REVENUES OVER	\$ 5,694,80	03	\$	8,109,012		\$	2,414,210	42.4%	Activity is occurring approximately 31% better than expected through July (mostly from business privilege & other revenues)

Radnor Township, PA
Monthly Finance Report General Fund For the Month Ended, July 31, 2012



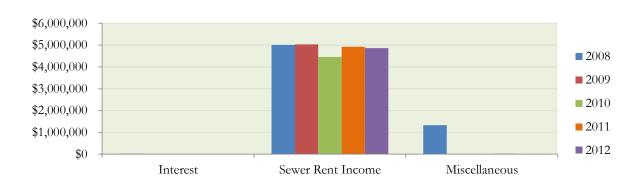
		Budget v Actual : Yea	r-to-Date			
YTD Budget	% of Full Year					%
[Amended]	Budget	YTD Actual	BvA	%	\$ Variance	Variance

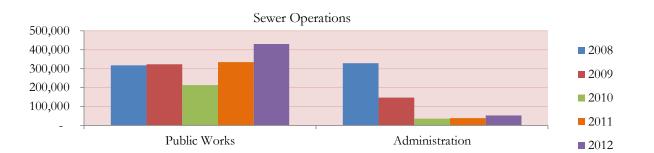
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Monthly Finance Report Sewer Fund

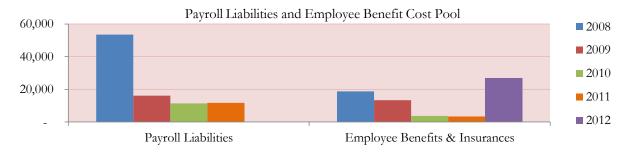
		Year-to-Date										
		2008		2009		2010		2011		2012	\$Δ	%Δ
REVENUES												_
All Sources												
Interest	\$	18,808	\$	3,077	\$	2,881	\$	2,695	\$	6,969	4,274	148.4%
Sewer Rent Income		5,005,839		5,032,608		4,464,225		4,925,664		4,866,623	(59,040)	-1.3%
Miscellaneous		1,324,470		8,018		7,236		14,666		11,773	(2,893)	-40.0%
TOTAL REVENUES	\$	6,349,116	\$	5,043,703	\$	4,474,342	\$	4,943,024	\$	4,885,365	(57,659)	-1.3%
(1) In 2008, the Township sold a Tax Anticipation No.	ote in Jan	uary which was	record	led as "Miscellan	ieous"	above						
EXPENDITURES												
Sewer Operations												
Public Works		317,933		323,081		213,969		334,432		430,719	96,287	45.0%
Administration		328,506		146,803		35,960		38,007		53,222	15,215	42.3%
Total Sewer Operations	\$	646,439	\$	469,885	\$	249,929	\$	372,438	\$	483,941	111,502	44.6%
Contributions, Refunds & Misc.												
RHM Sewer Authority Refunds		1,688,668		1,741,152		1,763,784		1,743,027		1,894,331	151,304	8.6% n/a
Debt Service		1,361,259		_		_		_		_	_	n/a
Total Contributions, Refunds & Misc.	\$	3,049,926	\$	1,741,152	\$	1,763,784	\$	1,743,027	\$	1,894,331	151,304	8.6%
Income Devell Linkilities 6 Develle												
Insurance, Payroll Liabilities & Benefits Payroll Liabilities		53,493		16,086		11,417		11,688		_	(11,688)	-102.4%
Employee Benefits & Insurances		18,694		13,360		3,726		3,402		26,685	23,283	624.9%
Total Insurance & Employee Benefits	\$	72,187	\$	29,446	\$	15,142	\$	15,090	\$	26,685	11,595	76.6%
TOTAL OPERATING EXPENDITURES NET REVENUES OVER / (UNDER)	\$	3,768,552	\$	2,240,482	\$	2,028,856	\$	2,130,556	\$	2,404,957	274,401	13.5%
EXPENDITURES	\$	2,580,564	\$	2,803,220	\$	2,445,486	\$	2,812,469	\$	2,480,409	(332,060)	-13.6%
Transfers In from Other Funds		-		-		-		-		-	-	n/a
Transfers Out to Other Funds		-		-		(190,000)		(210,000)		(390,664)	(180,664)	n/a
TOTAL SURPLUS / (DEFICIT)	\$	2,580,564	\$	2,803,220	\$	2,255,486	\$	2,602,469	\$	2,089,745	(512,724)	-22.7%

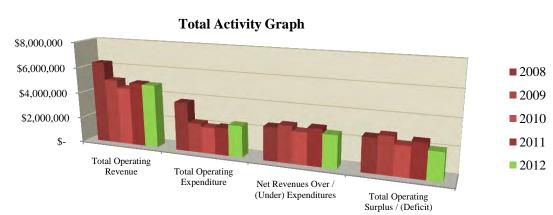










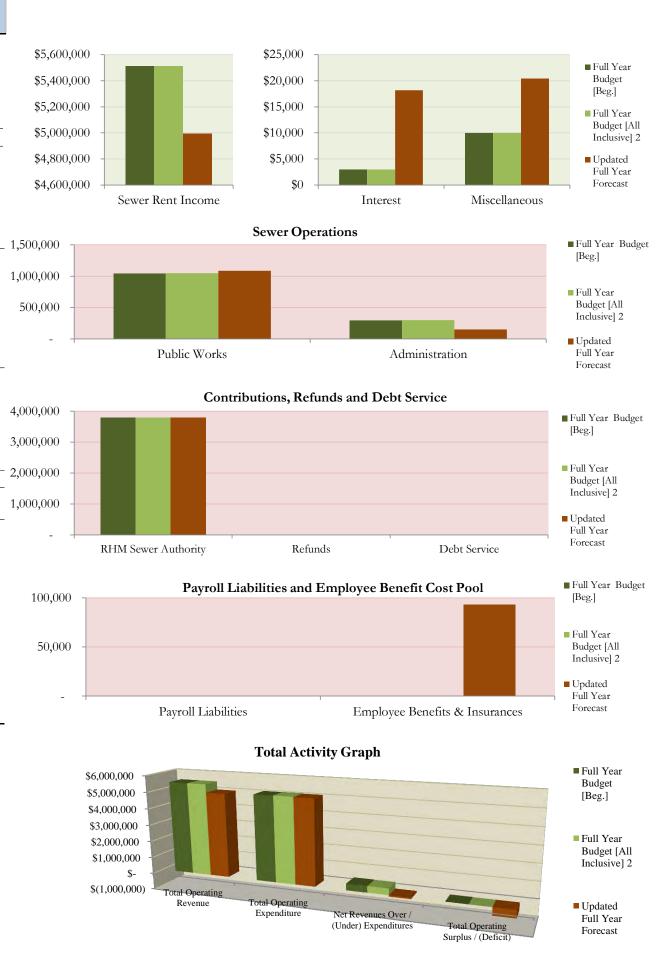


Monthly Finance Report								
Sewer Fund								
For the Month Ended, July 31, 2012								

			Full Year Budget v Forecast Comparison									
	Full	l Year Budget [Beg.]		2011 Carry rward Encumb		2012 Board Approved Amendments		Full Year Budget [All Inclusive] ²	% Change		Updated Full Year Forecast	% Variance (vs. amend budget)
REVENUES												
All Sources												
Interest	\$	3,000		n/a	\$	-	\$	3,000	0%	\$	18,156	605%
Sewer Rent Income		5,513,464		n/a		-		5,513,464	0%		4,994,698	91%
Miscellaneous		10,000		n/a		-		10,000	0%		20,407	204%
TOTAL REVENUES	\$	5,526,464		\$ n/a	\$	-	\$	5,526,464	0%	\$	5,033,261	91%
EXPENDITURES												
Sewer Operations												
Public Works		1,041,015		7,708		_		1,048,723	1%		1,083,059	103%
Administration		296,583		4,539		_		301,122	2%		150,747	50%
Total Sewer Operations	\$	1,337,598	\$	12,247	\$	-	\$	1,349,845	1%	\$	1,233,807	91%
Contributions, Refunds & Misc. RHM Sewer Authority Refunds Debt Service Total Contributions, Refunds & Misc.	<u> </u>	3,788,662 - - - 3,788,662	\$	- - - -	\$	- - - -	\$	3,788,662 - - - 3,788,662	0% n/a n/a 0%	\$	3,788,662 - - - 3,788,662	100% n/a n/a 100%
Insurance, Payroll Liabilities & Benefits												
Payroll Liabilities		-		-		-		-	n/a		-	n/a
Employee Benefits & Insurances		-		-		-			n/a		93,170	n/a
Total Insurance & Employee Benefits	\$	-	\$	-	\$	-	\$	-	n/a	\$	93,170	n/a
TOTAL OPERATING EXPENDITURES NET REVENUES OVER / (UNDER)	\$	5,126,260	\$	12,247	\$	-	\$	5,138,507	0%	\$	5,115,639	100%
EXPENDITURES EXPENDITURES	\$	400,204	\$	(12,247)	\$	-	\$	387,957	-3%	\$	(82,378)	-21%
Transfers In from Other Funds		-		n/a		-		-	n/a		-	n/a
Transfers Out to Other Funds		(390,664)		-		-		(390,664)	n/a		(390,664)	n/a
TOTAL SURPLUS / (DEFICIT)	\$	9,540	\$	(12,247)	\$	-	\$	(2,707)	-128%	\$	(473,042)	n/a

- 1. 2011 Carry Forward Encumbrances: These represent obligations incurred in 2011, against the 2011 adopted budget that did not occur until 2012. Therefore, the 2011 budget in which these obligations were approved against, were carried forward into 2012. The funds required to pay these obligations are encumbered against the 2011 fund balances.
- 2. Full Year Budget [CF Enc + Amendments]: Includes the Board approved beginning budget, all 2011 carry forward encumbrances, and any Board approved amendments to the 2012 Beginning Budget





Radnor Township, PA Monthly Finance Report Sewer Fund For the Month Ended, July 31, 2012



Budget v Actual : Year-to-Date

		Dauget V Metual	1001 00 2000			
	% of F Year YTD Forecast Budg	r	B v A Target %	\$ Variance	% Variance	Variance Notation
REVENUES						
All Sources						
Interest	\$ 1,200 40	% \$ 6,969	0%	5,769	480.9%	Positive variance is the result of a low estimate (of \$3,000 - which has already been exceeded after three months)
Sewer Rent Income	5,338,196			(471,573)		The invoices were due April 30th the drop off appears to be the result of lower 2011 water consumption (by 5%)
Miscellaneous	5,496 55			6,277	114.2%	To date, this activity is occurring as expected
TOTAL REVENUES	\$ 5,344,892 97%	\$ 4,885,365		\$ (459,527)		To date, this activity is occurring as expected
TOTAL REVENUES	ф 3,344,072 9176	φ 4,003,303		\$ (459,521)	-8.0%	
EXPENDITURES						
Sewer Operations						
Public Works	330,164 31	% 430,719	0%	100,555	30.5%	This negative variance is the result of higher than expected payroll allocations. This is being reviewed.
Administration	177,305 59	% 53,222	0%	(124,084)	-70.0%	This positive variance is the result of lower than expected payroll allocations. This is being reviewed.
Total Sewer Operations	\$ 507,469 38%	\$ 483,941	0%	\$ (23,529)	-4.6%	
Contributions, Refunds & Misc. RHM Sewer Authority Refunds Debt Service Total Contributions, Refunds & Misc.	- 0	% 1,894,331 % - % - % 1,894,331	50% 0% 0%		0.0% n/a n/a 0.0%	To date, this activity is occurring as expected n/a n/a
Insurance, Payroll Liabilities & Benefits Payroll Liabilities Employee Benefits & Insurances Total Insurance & Employee Benefits	- n/a - n/a \$ - 0%	26,685 \$ 26,685		26,685 \$ 26,685	n/a n/a n/a	n/a The original 2012 budget did not have estimates in for Insurance
TOTAL OPERATING EXPENDITURES NET REVENUES OVER / (UNDER)	\$ 2,401,800 47%	\$ 2,404,957	47%	\$ 3,156	0.1%	
EXPENDITURES	\$ 2,943,092	\$ 2,480,409	_	\$ (462,683)	-15.7%	
Transfers In from Other Funds	- 0%	_	0%	_	n/a	n/a
Transfers Out to Other Funds	(390,664) 100%	(390,664		_	n/a	n/a
Transiers Out to Other I unus	(570,004) 100%	(370,004	, 10070		11/ d	
TOTAL SURPLUS / (DEFICIT)	\$ 2,552,428	\$ 2,089,745		\$ (462,683)	-18.1%	Through July, as a result of the lower than expected revenue, the Sewer Fund is running 18% below expectations



2013 Budget and Five-Year Forecast Implementation Calendar **Adopted** -- August 20, 2012



July 19	CARFAC Meeting: Review draft budget calendar
July 31	Finalize the Proposed 2013 Budget Calendar

	July 2012										
S	M	T	W	T	F	S					
1	2	3	4	5	6	7					
8	9	10	11	12	13	14					
15	16	17	18	19	20	21					
22	23	24	25	26	27	28					
29	30	31									

August 8	Kickoff Staff Meeting (all employees) – 2013 Budget Planning Session
August 10	Distribution of 2013 Departmental Budget Packets

August 13 BOC Special Meeting: Summary of Findings to date/ Recommendations Administration to give presentation on fully loaded forecast (to-date)

August 15, 16 Internal Planning Session (Department Working Groups)

August 20 BOC Regular Meeting: (1) Prelim. Outline/ Discussion for 2013 Budget
August 23 CARFAC Meeting: Review significant budget items/ determine working group

breakout items to be worked on in September

	August 2012										
S	M	T	W	T	F	S					
			1	2	3	4					
5	6	7	8	9	10	11					
12	13	14	15	16	17	18					
19	20	21	22	23	24	25					
26	27	28	29	30	31						

September 6, 8	Township Manager: Public Listening Sessions for Resident and Business Input
September 10	BOC Regular Meeting: (2) Introduction of projected 2013 MMO Resolution
September 12	Individual Department Budget Requests and Supporting Documentation Due
September 17	BOC Special Meeting: (1) Formal adoption of BOC priorities for 2013
September 18-21	Individual Department Budget Working Sessions #1
September 19	CARFAC Meeting: Overall budget update & Working group budget updates

September 24BOC Regular Meeting [adopt 2013 MMO Resolution]September 30Submit 2013-2018 Capital Program to BOC [§7.06]

September 2012									
S	M	T	W	T	F	S			
						1			
2	3	4	5	6	7	8			
9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			
30									

October 9-11 Individual Department Budget Working Sessions #2

October 10 CARFAC Meeting: Full Review Preliminary Manager Recommended Budget
October 15 Submit 2013 Prelim. Manager Recommended Budget to BOC [§7.03]

October 22 (1) BOC Regular Meeting

(2) Adoption of 2013 Preliminary Budget (Resolution) [§7.07.A]

October 29 Public Hearing #1 on 2013 Preliminary Budget [6:30pm]

October 2012									
S	M	T	W	T	F	S			
	1	2	3	4	5	6			
7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
21	22	23	24	25	26	27			
28	29	30	31						

November 7	Public Hearing #2 on 2013 Preliminary Budget [6:30pm]
November 12	BOC Regular Meeting: Public Hearing #3 on 2013 Prelim. Budget [§7.07.B]
November 14	CARFAC Meeting
November 18	Public Hearing #4 on 2013 Preliminary Budget [5:00pm]

November 26 BOC Regular Meeting: Introduction of 2013 Final Budget Ordinance [§7.07.C]

November 2012									
S	M	T	W	T	F	S			
				1	2	3			
4	5	6	7	8	9	10			
11	12	13	14	15	16	17			
18	19	20	21	22	23	24			
25	26	27	28	29	30				

December 5 CARFAC Meeting: Final review of 2013 Budget and any discussion items ahead of the December 10th Board meeting

December 17

BOC Regular Meeting: Final Adoption of 2013 Budget Ordinance to include:

- 2013 Tax Rates
- 2013 Sewer Rent Rates
- 2013 Consolidated Fee Schedule
- 2013 Salary Schedule
- Five Year Capital Program
- 2013 Appropriation Budget
- Five Year Financial Forecast
- Fifteen Year Financial Model

December 2012									
S	M	T	W	T	F	S			
						1			
2	3	4	5	6	7	8			
9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			
30	31								