

RESOLUTION 2022-74

A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY, PENNSYLVANIA, AMENDING RESOLUTION 2021-112, ENACTING A STIPEND PROGRAM FOR QUALIFYING EMERGENCY MEDICAL SERVICE VOLUNTEERS AT THE RADNOR FIRE COMPANY, BRYN MAWR FIRE COMPANY, AND BROOMALL FIRE COMPANY EFFECTIVE JANUARY 1, 2022

WHEREAS, the Board of Commissioners adopted Resolution 2021-112 in October, 2021 to enact a stipend program for volunteer firefighters; and

WHEREAS, the stipend program was for the benefit of the three Fire companies servicing Radnor Township who have expressed concerns over declining firefighting volunteerism; and

WHEREAS, the stipend program, as originally adopted, specified volunteer firefighters and did not account for volunteer emergency medical service personnel; and

WHEREAS, the impact to Radnor Township is twofold: (1) The Township is having to allocate additional dollars annually to help pay for paid emergency services staff in order to (2) ensure that adequate resources are available to respond to safety calls in Radnor Township; and

WHEREAS, a stipend program is another tool being utilized to attract and retain volunteers in areas where volunteer firefighting and emergency medical service companies provide coverage; and

WHEREAS, after discussions with the three fire companies in which a real estate tax credit program and a stipend program were compared, the stipend program was thought to provide the greatest positive impact based on the program's goal of attracting and retaining volunteers; and

WHEREAS, the Radnor Township Board of Commissioners wishes to partner with the three fire companies identified in the Resolution Title to offer a stipend to qualifying volunteers effective January 1, 2022.

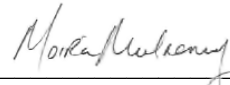
NOW, THEREFORE, it is hereby *RESOLVED* by the Radnor Township Board of Commissioners authorizes a stipend of \$1,000.00 to qualifying emergency service volunteers at the Radnor Fire Company, Bryn Mawr Fire Company, and Broomall Fire Company (or their successor companies should boundaries change) based on the following criteria:


- A. Program Goal: To assist in attracting and retaining volunteer emergency service personnel for the fire companies that provide service to Radnor Township
- B. Eligibility:
 - a. The stipend program is only available to "active service" volunteers who successfully meet their respective organization's qualifications, training and attendance criteria to be in good standing with the company.
 - b. In no case shall a paid staff member of a fire company be eligible.

- c. Each organization will require the volunteer firefighter to respond to a minimum of 25% of all fire calls in Radnor Township for the preceding year.
 - d. For those organizations providing ambulance and emergency medical services, volunteer staff must complete a minimum of 12 hours per month or 144 hours per year on specified shifts as determined by the organization.
 - e. The stipend payable each year will be based on the prior calendar year call volume and activity.
- C. Certification of List: In January of each year, the Fire Chief of each company will submit to the Township a certified list of eligible volunteers. That list will be approved in a public meeting by the Radnor Township Board of Commissioners prior to payment.
- D. Payment Method: Upon approval by the Radnor Township Board of Commissioners, the Township will issue a lump sum amount to each respective fire company in the aggregate amount of the total stipend owed to their volunteers. It will be the responsibility of the Fire Company to issue the individual allocations based on the Board approved certified list.
- E. Review: To ensure the program is achieving its desired goal, the Board of Commissioners may wish to review the program, including the amount and eligibility criteria. These reviews may require the Township to review volunteer firefighter and emergency services participation and other types of information. Each fire company will be required to submit any requested information to assist in that evaluation in order to be eligible for future payments.

SO RESOLVED, this 13th day of June, A.D., 2022.

RADNOR TOWNSHIP

By: 
 Name: Moira Mulroney
 Title: President

ATTEST: 
 Name: William M. White
 Title: Township Manager / Secretary