

**PARENTAL ACKNOWLEDGEMENT  
OF MINOR'S DUTIES AND HOURS  
OF EMPLOYMENT**

(Must be completed for minors under 16 years of age)\*

(This section to be completed by the employer.)

The undersigned parent or legal guardian of \_\_\_\_\_ , age \_\_\_\_\_ ,  
(name of minor)

hereby acknowledges and understands that this minor's employment with

\_\_\_\_\_, commencing \_\_\_\_\_ , will consist of the following duties and hours:  
(name of employer) (date)

(This section to be completed by the employer.)

Duties of minor (e.g., cashier, food service,  
lifeguard, sales clerk, etc.)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(  additional sheet(s) attached)

Hours of work:

Sunday	_____	.m.-	_____	.m.
Monday	_____	.m.-	_____	.m.
Tuesday	_____	.m.-	_____	.m.
Wednesday	_____	.m.-	_____	.m.
Thursday	_____	.m.-	_____	.m.
Friday	_____	.m.-	_____	.m.
Saturday	_____	.m.-	_____	.m.

Other/additional hours (include explanation):

\_\_\_\_\_

\_\_\_\_\_

(To be signed by minor's parent or legal guardian.)

I hereby acknowledge that I understand the above duties and hours to be worked by the above-named minor for this employer and grant permission for this employment. This statement is made subject to the provisions of 18 Pa. C.S. § 4904 (relating to unsworn falsifications to authorities).

\_\_\_\_\_  Parent of \_\_\_\_\_  
(Printed name of parent or legal guardian)  Legal guardian (Name of minor)

\_\_\_\_\_ (Signature of parent or legal guardian) \_\_\_\_\_ (Date)

\* This form is required to be completed by the parent or legal guardian of a minor employee under 16 years of age pursuant to Section 8(a)(2)(ii) of the Child Labor Act, and the original copy must be kept by the employer at the workplace along with other records of the minor's employment required by Section 8(d).

*Auxiliary aids and services are available upon request to individuals with disabilities.  
Equal Opportunity Employer/Program*