

**RESOLUTION 2023-117  
RADNOR TOWNSHIP**

**A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY, PENNSYLVANIA, ADOPTING AN EXTENSION TO THE CONSOLIDATED COLLECTIVE BARGAINING AGREEMENT (CBA) WITH THE RADNOR ASSOCIATION OF TOWNSHIP EMPLOYEES (RATE) BEGINNING JANUARY 1, 2024 THROUGH DECEMBER 31, 2028.**

*WHEREAS*, the Binding Arbitration Act of 1968 provides that settlements entered as a result of collective bargaining shall be reduced to written agreement; and

*WHEREAS*, RATE and the Township have previously reached an agreement concerning terms and conditions of employment of the RATE members through December 31, 2023 (“Consolidated CBA”); and

*WHEREAS*, such agreement was reached through the collective efforts of RATE leadership and the Administration with the guidance and support provided by the Township’s Administration; and

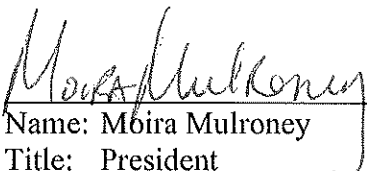
*WHEREAS*, such terms and conditions of the expiring agreement were approved by the Board of Commissioners at their public meeting on March 13<sup>th</sup>, 2017 (Resolution 2017-51); and

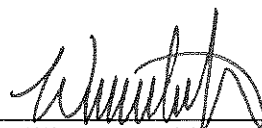
*WHEREAS*, RATE and the Township have agreed to memorialize the terms and conditions under a Collective Bargaining Agreement that will be in force through December 31, 2028 and thereafter until a new agreement or Award is reached;

*NOW, THEREFORE*, it is hereby **RESOLVED** that RATE and the Township agree that the Consolidated CBA shall be adopted effective January 1, 2024.

**SO RESOLVED**, at a duly convened meeting of the Board of Commissioners of Radnor Township conducted on this 13<sup>th</sup> day of November A.D., 2023.

RADNOR TOWNSHIP

By:   
Name: Moira Mulrone  
Title: President

ATTEST:   
William B. White  
Township Manager / Secretary