RESOLUTION 2024-56

RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF RADNOR, DELAWARE COUNTY, PENNSYLVANIA, REAPPOINTING A SUPERINTENDENT OF POLICE AND FIXING THE COMPENSATION OF THE SUPERINTENDENT PURSUANT TO ARTICLE VI, SECTION 6.03 OF THE HOME RULE CHARTER OF RADNOR TOWNSHIP

WHEREAS, Article VI, Section 6.03, of the Home Rule Charter of Radnor Township, authorizes the appointment of department heads and administrative officers for Radnor Township, including the Superintendent of Police ("Superintendent"), by a majority vote of the total membership of the Board of Commissioners ("Board") upon appointment by the Township Manager; and

WHEREAS, Christopher Flanagan was appointed Superintendent of Police on May 26, 2018 pursuant to a Memorandum of Understanding ("MOU") approved by the Board of Commissioners; and

WHEREAS, Christopher Flanagan's compensation for the years 2020 through 2023 were set by Resolution 2021-09, adopted by the Board of Commissioners on January 4, 2021; and

WHEREAS, the Township Manager and Board of Commissioners wish to further extend Christopher Flanagan's appointment as Superintendent of Police for the years 2024 through 2028 and make various amendments to the MOU, as summarized below, for those years.

NOW, THEREFORE, be it hereby **RESOLVED** that the Board of Commissioners does hereby amend the May 26, 2018, MOU for the Superintendent of Police by modifying the annual compensation, the paid holiday section, and extra duty section of the MOU, for a term ending December 31, 2028, as follows:

- i. Retroactive to January 1, 2024 through December 31, 2024: \$208,000.00
- ii. From January 1, 2025 through December 31, 2025; \$214,270.00
- iii. From January 1, 2026 through December 31, 2026; \$220,728.10
- iv. From January 1, 2027 through December 31, 2027; \$227,379.94
- v. From January 1, 2028 through December 31, 2028; \$234,231,34
- vi. Holidays: Aligning the recognized paid holidays with the approval of the annual Holiday Schedule by the Board of Commissioners
- vii. Extra Duty Details: Continued authorization allowing the Superintendent to work extra duty details provided that they are in normal rotation and paid for by an outside payor.

SO RESOLVED at a duly convened meeting of the Board of commissioners this 8th day of April, 2024.

RADNOR TOWNSHIP

Name: Mag/gy/Myers

Title: President