

*See how we're making a Great Place Better*

R A D N O R T O W N S H I P

2 0 0 7 A N N U A L R E P O R T



*"We're here to help you  
put all the great pieces  
of Radnor Township together."*



# 2007 POPULAR ANNUAL REPORT

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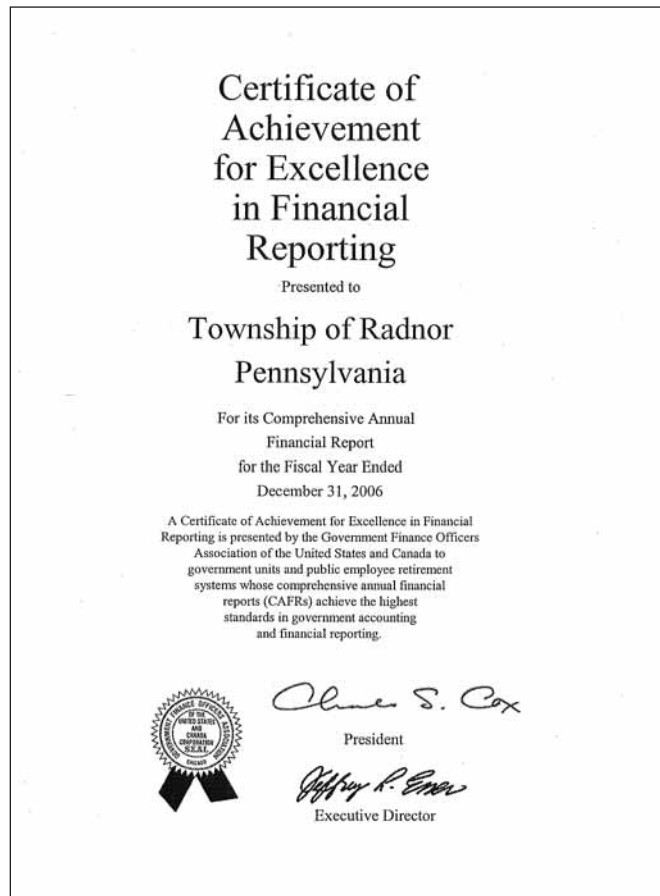


Radnor Township received the prestigious Tree City USA status for the 14th consecutive year and the National Arbor Day Foundation's Growth Award for the 5th consecutive year.

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Radnor Township has received the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting, a prestigious international award, for the 12th consecutive year.

To review the 2007 CAFR, please go to [www.radnor.com](http://www.radnor.com).



PRESIDENT & MANAGER LETTER

*Solving the Puzzle of Radnor Township*



*Dear Fellow Resident & Friend,*

Erno Rubik, the Hungarian architect and inventor of the Magic “Rubik” Cube, once wrote, “The problems of puzzles are very near the problems of life; our whole life is solving puzzles.”

In today’s complex world, it’s easy to see why some people may feel that there are far too many pieces in that puzzle called “government” or that there are simply too many pieces that just don’t fit. How come I have to get the Zoning Hearing Board’s approval to build a small addition near my neighbors’ property line when they don’t mind? And if the ZHB approves it, why do I have to install a storm water management system when the addition I want to build would be on what’s my existing driveway? And how do I even apply for grading and building permits to get this job done assuming I’m permitted to?

Do these questions sound familiar? Hopefully they don’t. It is the mutual goal of your Board of Commissioners and Township staff to make sure that, in Radnor anyway, those pieces of the puzzle that represents your local government are a lot easier to put together. Sort of opposite the Rubik Cube.

In fact, transparency and simplicity are two of the cornerstones of how the Township seeks to conduct business and deliver our wide variety of services to our taxpaying customers. Whether it’s the more than 150 public meetings we telecast live and on taped replay in a given year, the broad array of information shown on our community bulletin board scrolling round the clock on cable channels 10 and 30, or the multitude of forms and selected services now available to register and pay for on [www.radnor.com](http://www.radnor.com), your Board and professional staff are dedicated to making it fast, easy and efficient for you to navigate the puzzle.

In this annual report, you’ll find highlights of the major activities and accomplishments of the Board and Township departments over the past year. There are tidbits of information here for everyone, regardless of your interests.

We'd like to thank fellow Commissioners, the more than 100 volunteer residents who make up our critical advisory boards and commissions, and fellow Township employees – each for their time, dedication and loyalty to the Radnor community. Indeed, they are all essential pieces of the puzzle, inextricably linked to you, the residents, our constituents.

We'd also like to recognize 23 former pieces of the Radnor puzzle who participated in an Early Retirement Incentive Plan that was offered last year; these employees had over 590 collective years of service with the Township. By eliminating some of the positions left vacant and by consolidating some others, this early retirement plan will save taxpayers an estimated \$5.4 million over the next 14 years.

Nevertheless, it is difficult if not impossible to put a dollar sign on this group of tremendously dedicated public servants who have forever positively impacted the shape of the Radnor puzzle. They are: Concetta Clayton, Ellen McDevitt, Ed Johnson, Jr., Bob Filipone, David Buckwalter, Bill Farley, Anne Grossman, John Stauffer, Carol Weisbecker, Glenn Steinbring, Rose Hyatt, Richard Sonier, Lou Lynch, Gary Rohland, Burt Grossman, Mike Fleig, James Harley, Pat Farley, Nickie Plumb, John Forti, Chuck Laskey, Lynn Ellis, and Ron DiBlasio.

We're pleased to report that the Radnor puzzle thrives since the transition last July 1 to a team of newly hired employees and of newly promoted leaders who were well groomed by their predecessors. This succession planning has been an integral piece of our organization puzzle since 2000.

Last but certainly not least, we're humbled and honored to dedicate this year's report to Ann-Michele G. Higgins, former 2nd ward Commissioner, who passed away last fall after a valiant fight against breast cancer.

Please don't hesitate to contact your Commissioner or the Township Building with any question or problem or to let us know how we're doing. If we don't have the answer or the resources to help, we'll find someone who can. We hope you enjoy this report and find it informative and useful in figuring out the puzzle of Radnor Township, the puzzle we call home.



Harry G. Mahoney, President  
*Board of Commissioners*

David A. Bashore  
*Township Manager*

BOARD OF COMMISSIONERS

*Vital Pieces*



**Ann-Michele Higgins**  
*Ward 2 Commissioner 2001-2007*



**Kevin Higgins**  
*Ward 2 Commissioner  
since October 2007*



**William A. Spingler**  
*Ward 3 Commissioner since 1992*



**John Fisher**  
*Ward 7 Commissioner since November 2007*



**Harry G. Mahoney**  
**President**  
*Ward 1 Commissioner since 1995  
President since 2003*



**Lisa Paolino**  
**Vice President**  
*Ward 5 Commissioner since 1999  
Vice President since 2003*

*"What people do for themselves dies with them;  
What people do for their community lives on....."*  
- Anonymous



**Enrique R. Hervada**  
*Ward 4 Commissioner  
since 2000*



**Thomas A. Masterson, Jr.**  
*Ward 6 Commissioner since 2005*

## ADMINISTRATION

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### *The Framing Pieces*

In order to more easily solve a puzzle, one needs to put the edges together first to define or frame its parameters. That is what the following Township Administration Departments do by providing the framework and support for the Township's other operational departments:

- ❁ **The Office of the Township Manager** – headed up by Township Manager Dave Bashore, who is supported by the Township Secretary Coretta Hutchinson; Township Solicitor David G. Blake is appointed by the Board of Commissioners;
- ❁ **The Personnel & Public Affairs Department** – led by Director Amanda Ostrander-Serock, who is supported by a full-time (Linda Roney) and two part-time administrative assistants (Nickie Plumb and Julie Rossi), and a receptionist (Vera DiMaio); and
- ❁ **The Information Technology Department** (created in 2007 as a result of reorganization brought about by an early retirement plan) – supervised by Steve Giancristoforo, who is supported by Sr. IT Specialist (Melissa Conn) and telecommunications coordinator (Jim Doling) and part-time video operator (Bob Hale).

This dynamic group of employees has the responsibility of assuring that best management practices are provided by all employees as well as ensuring accountability to the public for all Township operations. Through innovation and professionalism, these departments were able to steward these major accomplishments in 2007:

- Coordinated an Early Retirement Incentive Plan and a reorganization and consolidation of all departmental staff.
- Successfully executed transition to a new streamlined employee/retiree health plan.
- Managed the timely completion of the new Municipal Building and successfully relocated over 100 people and township records and equipment without any downtime in service.
- Designed a brand new Township Website that is more user-friendly, attractive, and informative.
- Facilitated special activities such as Flag Day Ceremony, Unity Day Breakfast, Fall Festival, 4th of July Parade, Luncheon for Wayne Senior Center, Black History Month, annual charity Bob Crofford Golf Classic.
- Telecasted over 150 public meetings on cable channels 10 and 30.
- Oversaw responses to over 200 requests for information under the PA Right to Know Act.



*David G. Blake, Township  
Solicitor since 2000*

THE FINANCES

*The Foundational Pieces*

Year in and year out, the Finance Department is dealt the complex task of putting together the financial pieces of the Radnor puzzle. In 2007, these foundational pieces of the puzzle appeared to be more difficult to fit than years prior since the economy was on the edge of a looming recession, the value of the U.S. dollar was declining, the sub-prime mortgage market was in crisis, and the price of oil was on the rise.

However, even though the national economy had a darkening cloud over it, Radnor Township experienced partly sunny skies, thanks to a fiscally responsible Board of Commissioners, a professional staff, and effective internal controls on the one hand and to a diversified local economy, a robust local housing market, and a resilient tax base on the other. This combination is what led to Radnor Township proudly wrapping up 2007 in the black, while many others in our region were seeing various shades of red.

RADNOR TOWNSHIP  
2007 & 2006 GENERAL FUND

Audited Actuals

	2007	2006
<b>Revenues -</b>		
Beginning Balance	\$ 2,546,603	\$ 1,380,425
Real estate taxes	6,367,475	6,301,416
Local enabling taxes	10,186,377	10,714,153
Licenses & permits	3,634,569	2,818,155
Miscellaneous	176,952	156,158
Grants & gifts	1,016,607	961,108
Departmental earnings	1,074,446	1,175,617
Transfers from other funds	648,156	760,536
Fines & costs	435,119	371,611
Interest & rents	422,987	353,357
Total	\$ 26,509,291	\$ 24,992,536
<b>Expenditures -</b>		
General government	\$ 2,157,889	\$ 1,952,748
Protection to persons & property	5,531,538	5,606,097
Health & sanitation	1,933,438	1,881,166
Highways	2,827,513	2,173,368
Parks, libraries & recreation	2,636,188	2,436,038
Transfer to Other Funds	5,808	76,701
Employee benefits	5,789,335	7,072,692
Insurance, Other	1,167,266	1,247,123
Total	\$ 22,048,975	\$ 22,445,933
December 31 Fund Balance	\$ 4,460,316	\$ 2,546,603

Source: 2007 & 2006 Radnor Township Comprehensive Annual Financial Report.



## THE FINANCES

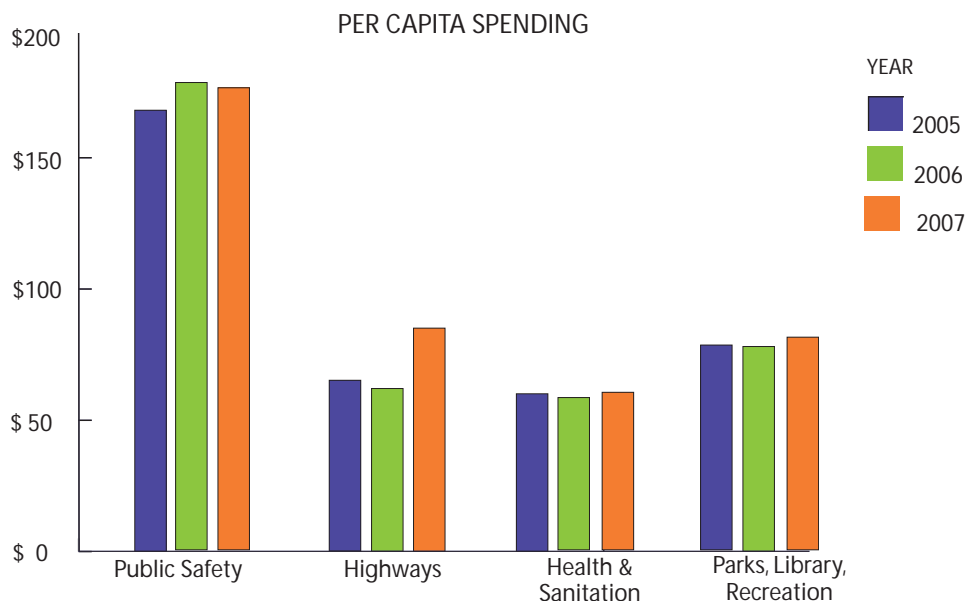
### *The Foundational Pieces*



### New Director. New Team Dynamic. New Ideas.

A large part of Radnor's financial environment stemmed from the efforts of chief financial officer Aimee Cuthbertson (who served her first full year in 2007) and her dynamic team of 4 full-time employees (assistant director Bill Martin, Amy Lacey, Mary Lou Knepshield, and Lesley Wilson) and a part-time employee (Ellen McDevitt). Together, they introduced new policies to staff, the Board of Commissioners, and the public in hopes of further tightening our already effective internal controls and of improving the Township's fiscal sustainability.

Some of the new ideas included offering residents online payments for selected Township services, a dedicated pay-as-you-go capital reserve to fund the purchase of capital items with shorter life spans (such as equipment and police cars) and also a proposed new fund balance policy, which would set a target range for cash balances in our major operating funds. In addition, the Township's ongoing commitment to full financial disclosure with the public led to our receiving the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting, a prestigious international award, for the 12th consecutive year.



Operating expenditures for Police and Fire Protection have averaged about \$180 per Township resident over the last three years; \$75 for Highway Maintenance (excluding road resurfacing); \$60 for Solid Waste Collection; and \$80 for Parks Maintenance, Recreation, and Library.

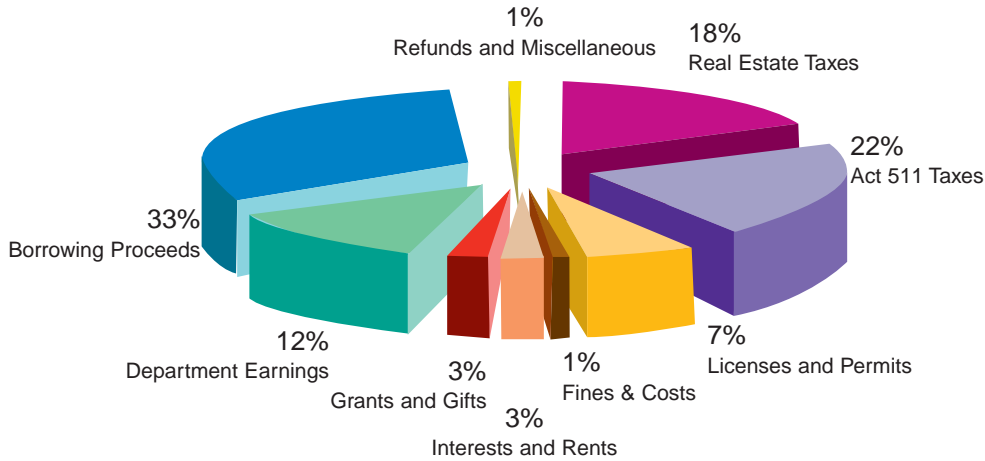
THE FINANCES

*The Foundational Pieces*

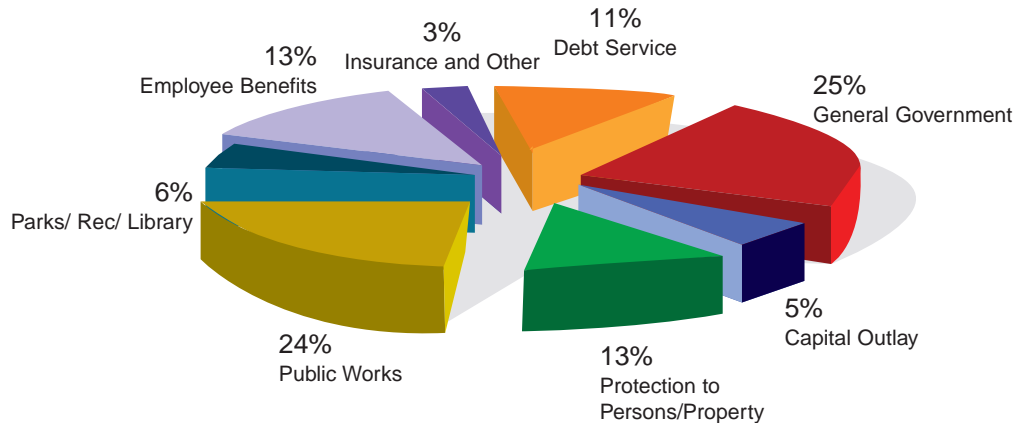
*“Radnor Township shares the same financial challenges as any other local government – the need to continually generate revenues while being sensitive to real estate tax increases. What sets Radnor apart is our commitment to using every dollar in a way that enhances the community and quality of life of our residents and visitors.”*

*– John Fisher, Commissioner Ward 7*

2007 REVENUES BY CATEGORY – \$49,985,913



EXPENDITURE BY FUNCTION – \$43,099,874



## THE FINANCES

### *The Foundational Pieces*

When you couple fiscal responsibility with fresh ideas, you get a Township that has been able to maintain a stable tax bill for its residents in the first seven years of the new millennium. The Township's real estate millage rate has risen only slightly from 2.55 in 2000 to 3.01 as of 1/1/2008. This modest increase (an average of 2.3% per year) is more than 23% less than the increase in inflation in the Philadelphia region, as measured by the consumer price index, over the same period.

What's more, in 2007 Radnor Township was ranked as having the 12th lowest millage rate out of 49 municipalities in Delaware County. Out of your total real estate dollars paid last year, the Township's share represents only 12% of the total, with 70% levied by the school district, and 18% by Delaware County.

#### SOURCES OF REAL ESTATE TAX DOLLARS YOU PAY



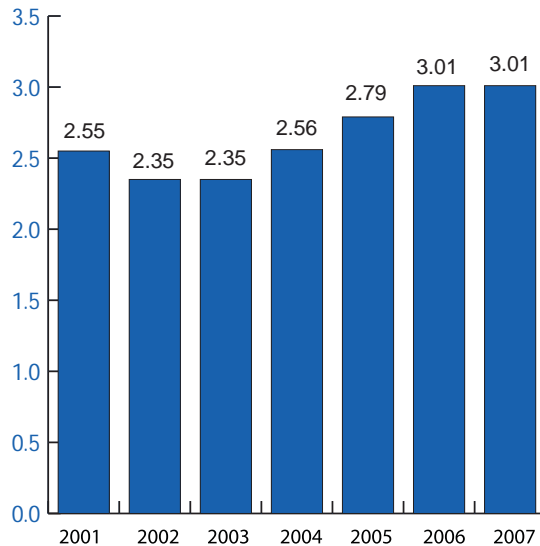
12%  
(3.01)  
Township

18%  
(4.45)  
County

70%  
(17.7269)  
School District

#### REAL ESTATE MILLAGE RATES

Through effective internal controls, a fiscally responsible Board of Commissioners, a professional staff and a diversified local economy, Radnor Township has been able to hold the line on real estate taxes.



## POLICE

### *Interlocking Pieces*



24/7, 365 days a week, come rain, sleet, snow or shine, the Radnor Police work to ensure that our residents live in a safe environment where work and play are the major issues of the day. Indeed, Radnor Township is consistently known as one of the safest places to live in the region. It is for this reason that we compare the likeness of this department to that of the interlocking pieces of a puzzle, because like the puzzle interlocking component they are the Township component that is designed to keep all of the pieces safe from easily falling apart.

The Department is run by Superintendent John Ruty and three Lieutenants, A.J. Antonini, Tom Flannery, and Joe Lunger (with a combined 107 years of service). Under their supervision are 42 other uniformed officers, an ordinance enforcement and animal control officer (Jim Iacavino & Bill Gallagher), four administrative assistants (Lori Denicola, Mary Ann Donnelly, Anna Findley & Beth TreDenick), and 9 part-time school crossing guards.

*"With every officer committed to our community policing philosophy it is evident in our crime statistics that Radnor continues to lead as one of the safest communities in Delaware County."*

*– Tom Masterson, Commissioner Ward 6*

Their commitment to community and safety is why the Department is rooted in the philosophy of community policing, and why the citizens of Radnor are protected by officers – people – whom they have come to know.

## POLICE

### *Interlocking Pieces*

It is this philosophy that has allowed residents the opportunity to live in a place where their Police perform house checks when they are away on vacation, and where if you own a commercial business officers will walk around after midnight and check all the business doors to make sure owners or managers didn't forget to lock them, and where officers provide daily walkthroughs of schools in the area, public and private, to familiarize themselves with the layouts and to keep close relationships with students and faculty, and where officers meet monthly for staff traffic meetings to address the safety concerns and quality of life issues that residents bring to their attention.

In 2007, the Department continued this tradition by:

- Establishing the inaugural Safe School Meeting for Radnor Township schools;
- Included public and private schools in Radnor in our safety communications network;
- Increased number of residents and businesses subscribing to email emergency notification system;
- Conducted, hosted, attended or obtained 7,980 hours of training for members of the department;
- Hired seven new highly qualified uniformed officers; and
- Logged about 360,000 vehicle patrol miles throughout Township neighborhoods.



*Sgt. Chris Flanagan lead a Community Emergency Response Team Training Class, established in compliance with the National Incident Management System's national response plan for emergencies and disasters. (15 residents graduated in its first class).*

## PARKS AND RECREATION

### *The Color Cut Pieces*



The most rewarding, yet perhaps most difficult, task the Parks & Recreation Department faces each year is coming up with fun, educational and innovative programs for residents young and old, while keeping in mind program benefits and affordability. Well, by looking at the amazing variety of program options and family-friendly fees offered each year, one can clearly see how well the Parks & Rec team has done at mastering this vital responsibility.

In 2007, under the direction of Tom Blomstrom, the Parks & Rec staff – program coordinator Tammy Cohen, administrative assistant Leah McVeigh, and Willows manager Mary Conaghan – was able to further the Township’s mission of providing an environment that enhances the quality of life for residents. These color cut pieces to the Radnor puzzle that this department provides to the community is extremely valuable. With over 25 parks comprising over 600 acres of land, it is very easy to see the beauty that Parks & Recreation oversees on a daily basis for residents to enjoy.

*“We are so fortunate to have such wonderful parks in Radnor and it is a testament to our long history of preserving open space. Long before anyone was talking “Green” Radnor was acquiring parcels of land for future generations and continues to do it today.”*

*– Enrique Hervada, Commissioner Ward 4*

## PARKS AND RECREATION

### *The Color Cut Pieces*

All of which can clearly be seen through their major 2007 accomplishments:

- Oversaw the design and construction of the new Brook Street Park in Bryn Mawr with the help of a \$35,000 grant from DCED;
- Helped to design new linkages to the Radnor Trail (for example, the new sidewalk to Radnor High School along Radnor-Chester Road);
- Worked with residents, Parks & Recreation Board and consultants to develop a park concept plan for the D'Antonio tract on Liberty Lane;
- Worked with state representative Greg Vitali's office to obtain a \$10,000 state grant for a swing set and slide at Emlen Tunnel Park;
- Formed a committee to design historical signs for the Radnor Trail, which were funded in part by a \$12,000 state grant;
- Developed a more user friendly and information enhanced Parks & Recreation section of [www.radnor.com](http://www.radnor.com);
- Worked with Indoor Facility Committee, Parks & Recreation Board and consultant to analyze the feasibility of using Sulpizio Gym as a community recreation center; and
- Coordinated the 30th annual Radnor Run with record breaking revenues to benefit the American Lung Association.



## ENGINEERING

### *The Puzzle Matting*



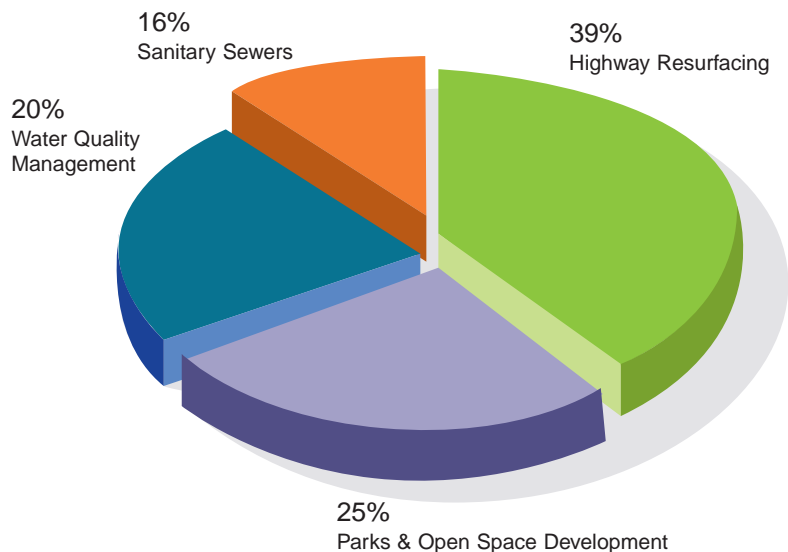
*"Scientists investigate that which already is;  
Engineers create that which has never been." – Albert Einstein*

In the spirit of Einstein, the Engineering Department in 2007 continued to work hard to create and implement better Township-wide Stormwater Management practices, and oversaw the updating/replacing various sections of our sanitary sewers systems. While this has always been a priority, the Engineering Department has over the past year been working to educate citizens on the importance of Stormwater Management. It is because of these unseen creations and priorities that we compare the Engineering Department to that of the matting of a jigsaw puzzle. Their pieces of the Radnor puzzle, like the matting, are the underground pieces that are not as visible as the rest, but still hold great importance because they are the layer that holds it all in place.

In 2007 the buzz words were "inflow and infiltration." Two words that should be ingrained in all of us, because they are an important piece of the sanitary sewer puzzle. These terms, which are used to describe the ways that groundwater and storm water enter the sanitary sewer system, are extremely important to understand because they affect the capacity of the sanitary sewer system. Inflow is water that enters the sanitary sewer system through improper connections, such as downspouts and groundwater sump pumps (sump pumps that pump only laundry water or other sanitary wastes are not a problem). Infiltration is groundwater that enters the sanitary sewer system through leaks in the pipe.

This dynamic department not only brought in over \$327,000 in revenues, but also processed 293 applications, issued 290 permits, replaced 674 sidewalk blocks throughout the Township, and performed 403 inspections in 2007. Some of their other major accomplishments include: completed construction of the Orchard Lane sanitary sewers (5 homes), developed a plan to conduct smoke testing of sections of the Township's sanitary sewer system in the areas of suspected inflow and infiltration, continued expanding the data and number of users of the Township's Geographic Information System (GIS), began construction of the Radnor Way sanitary sewers (12 homes), continued working on the National Pollution Discharge Elimination System-Phase II program, and also successfully cross-trained all administrative assistants to handle both Community Development and Engineering Permits.

2007 INFRASTRUCTURE SPENDING • TOTAL \$1,690,379.00





## COMMUNITY DEVELOPMENT

### *Figural Pieces*

*"Without a sense of caring, there can be no sense of community."  
– Anthony J. D'Angelo, The College Blue Book*

It is this foundational sense of caring by the Radnor community, its elected Commissioners, and the Township staff that makes the Community Development Department so successful in fulfilling its mission to the public.

The Community Development pieces are much like that of the figural pieces of a jigsaw puzzle, because they are very recognizable. These pieces were particularly recognizable in 2007, which turned out to be a banner year for community development in Radnor Township. In July, the Board of Commissioners adopted amendments to the Township's zoning and subdivision/land development codes to create the new Wayne Business Overlay District. The Board also amended the Township's historic preservation ordinance to cover the South Wayne and Louella Court Historic Districts under its protective realm.

The implementation of these two major regulatory changes is a result of an unprecedented level of public input and collaboration that began seven years ago with the formulation of the Township's new comprehensive land use plan (adopted in 2003) and the Wayne Master Plan (adopted in 2005). This public dialogue will continue well into the future, with the Board's stamp of approval to develop neighborhood-specific master plans and overlay ordinances for Garrett Hill and possibly Ithan Village, and a portion of West Wayne.

Although the Township said goodbye to long-time Community Development Director Mike Fleig, who retired last July, we were very pleased to have announced veteran Codes Administrator Bob Loeper, who was an easy choice for successor, as new director of the department. Under both Mike and Bob's leadership, their team of employees (Matt Baumann-Planning Manager; Code Officials - Bill Miller, Larry Taltoan, Ray Daly and John Pili; Administrative Assistants – Maryann Cassidy and Peggy Hagan) had several notable accomplishments in 2007:

- Promoted Matt Baumann as Planning Manager and successfully continued the cross-training of certified code officials and support staff through professional development programs;
- Secured a \$50,000 grant to aid in the development of a Garrett Hill master plan and overlay district;
- Facilitated introduction of a voluntary "Non-Smoking Club" program for local restaurants;



*Larry Taltoan, Health Officer, served on a peer group review panel in 2007 for the "National Restaurant Association" review of a nationally recognized "food safety professional" certification program*

## PUBLIC WORKS

### *Jigsaw Puzzle Doctors*



The Township Public Works employees are the unsung heroes of our service delivery operations. They are what we like to refer to as the “Doctors” of the Radnor Puzzle, because it is their daily laborious efforts that keep our puzzle together and looking pristine even when we may be missing a piece.

Since last July 1, the department has been under the supervision of director and long-time Township workhorse Bill Hagan and his division supervisors – Paul Bazik (Streets & Highways), Steve McNelis (Solid Waste), Paul Totaro (Parks), Mark Domenick (Sanitary Sewers), Rick Petrella (Fleet), and Tim McGurl (Buildings). This department of over 80 full- and part-time employees works tirelessly to assure that our streets are clear of snow and ice and stay safe to drive on, our parks are ready for game day, our sewer systems are properly maintained, and our street signs and street lights are designed properly and working as they should. Without their dedication, attention to detail, and care, the Township would function and look a lot differently.

Even though the department last July faced the retirement of 14 full-time employees with over 370 years of combined Township working experience, including long-time director John Stauffer, the employees who replaced them, including new director Bill Hagan, and their peers still managed to accomplish a ton (literally several!) without ever skipping a beat:

- Collected 10,341 tons of refuse, 5,919 tons of recyclable materials, 39 tons of Christmas trees, and over 12,660 cubic yards of leaves;
- Supplied residents with over 640 cubic yards of recycled leaf compost;
- Paved 53,219 square yards of Township roads;
- Planted 54 new street trees, earning the Township recognition as a Tree City USA for the 14th consecutive year; and
- Installed new emergency preemption at the traffic light at Bryn Mawr Avenue & Mill Road and on South Ithan Avenue & Conestoga Road.



## GOING GREEN

Although Kermit was talking about himself when he said, "Being green isn't easy," We're sure he would have a different response when talking about the environment, because here in Radnor Township, "Being Green is Easy!"

Not only is it easy, but it is vital to our community and the world, and that is why we are taking the first steps necessary to ensure a green future for Radnor Township. In the Township's Vision Statement, we have vowed to "Preserve and enhance Radnor's leadership as a quality environment for all community members." This means adhering to the following tenets to:

- Identify and implement programs and improvements designed to preserve Radnor's natural environment.
- Enhance services necessary for the public health and safety.
- Plan for the evolving culture of Radnor community life.

Allowing that vision to create a path to guide Township decisions, in 2007 we continued our commitment to the following initiatives to further our role as leaders in the community:

- Signed the Mayor's Climate Protection Act to Promote Cool Cities.
- Collected over 5,919 tons of plastic, aluminum, and glass materials, and newspaper and clean office paper recycled by residents and businesses.
- Collected over 2,745 tons of leaf waste, which was recycled and placed at 7 locations throughout the Township for residential use.
- Collected and recycled over 39 tons of Christmas trees in cooperation with Upper Merion Township.
- Planted 68 trees throughout the Township for our annual Tree Planting Program, cooling and cleaning the air among us.
- Continued to promote and educate citizens about our Rain-Barrel program and other storm water management Best Management Practices.
- Designed our new Municipal Building in accordance with the International Energy Conservation Code, featuring energy efficient light fixtures, computerized lighting control system, occupancy motion sensors, energy efficient water cooled heat pump system, outside air energy recovering ventilation system, and water conserving plumbing fixtures.
- Continued replacing outmoded street light bulbs with more energy-efficient, environmentally-friendly bulbs.
- Began developing plans to evaluate cost-effectiveness of buying and using post-consumer recycled copier paper for office use and bio-diesel fuel for selected Township vehicles.
- Partnering with our Environmental Advisory Council to identify other practical green business practices.



*"We're proud to step up as a leader in our community, and to do our part for the environment. Our residents recognize and value the commitment we've made to a safe and secure energy future. It's reassuring to know that our day to day operations are now being powered by clean, renewable energy. We hope others will follow our lead and make the choice as well."*

*- Lisa Paolino, Vice President, Board of Commissioners*

*"We make a living by what we get:  
we make a life by what we give."*

*– Winston Churchill*

**Cable Council**

Thomas Glynn, Chair  
Arthur Hartel, Vice-Chair  
Peter Armstrong  
William Brennan  
Joan Cusano  
Dennis MacCormick  
Bruce Wilson  
James Borden  
Walter Brenner  
Robert Keller

**Code of Appeals**

Charles Olivio, Chair  
John D. Dreibelbis  
Bernard Dreuding III  
Garry Parkin

**Comprehensive Plan  
Implementation Committee**

Steve J. Paolantonio, Chair  
Cheryl Tumola, Vice-Chair  
Stephen J. Bajus  
Dorothy Ives Dewey  
John W. Fischer, Esq.  
Robin Mann  
William H. McCoy II.  
Donald Petrosa, Esq.  
George F. Nagle, Esq.  
John C. Simon

**Environmental Advisory  
Committee**

Brenda Gotanda, Esq. Chair  
Robin Mann, Vice-Chair  
Carrie Lawlor  
Denise E. Malkowicz, M.D.  
David Prescott  
Heather Block Reilly  
Gayla McCluskey

**Historic and Architectural  
Review Board**

Beverlee Barnes, Chair  
Andrea N. Pilling, Vice-Chair  
John Dzedzina  
Cameron D. Lacey III  
George F. Nagle

**Open Space (ad hoc)**

Harry G. Mahoney  
Lisa Paolino  
William A. Spingler  
Steve Paolantonio  
Robert Higgins,  
John Fischer  
William H. McCoy II

**Parks & Recreation Board**

Robert Higgins, Chair  
Thomas Koerick, Vice-Chair  
Fenton Fitzpatrick, Jr.  
Joseph Ritz  
James E. Schwartz  
Steve Gerber  
Eric Zajac  
Kevin Higgins  
Katrina Ogilby

**Ethics Board**

W. Robert Main, Chair  
Stuart Sacks  
John Lasak, Esq.

*The Fundamental Pieces*

**Planning Commission**

Dorothy Ives Dewey, Chair  
Albert Murphy, 2007 Chair  
Caroline Lawlor, Vice-Chair  
Donald Curley  
Edward Di Marcantonio  
John Ehlinger  
Julia Farrell Hurle  
Matthew Marshall  
Mark Rhodes, Esq.

**Rental Housing**

Peter Bowen, Alternate  
Elizabeth Peggy Gaskin  
David Paolantonio  
Harris Bock

**Shade Tree Commission**

Howard Holden, Chair  
Donald Curley  
William R. Thomas  
James Ward

**Zoning Hearing Board**

James Dolan, Jr.  
Kathy Bogosian, Vice Chair  
Charles Falcone  
Korah T. Mani  
Joseph Restifo, Esq. Alternate  
John E. Ryan, Esq. Solicitor  
Don Petrosa

**Radnor-Haverford-Marple  
Sewer Authority**

John Gavin  
Jerry O'Connor

**Design & Review Board**

Robert D'Amicantonio, Chair  
James Bradberry, Vice Chair  
Michael Giardino  
Charles Pelkington  
Anthony Vincent

**Civil Service Commission**

Philip S. Deming, Chair  
Peter Gibbon-Neff  
Edward W. Mullinix, ESQ  
Elizabeth Bradley

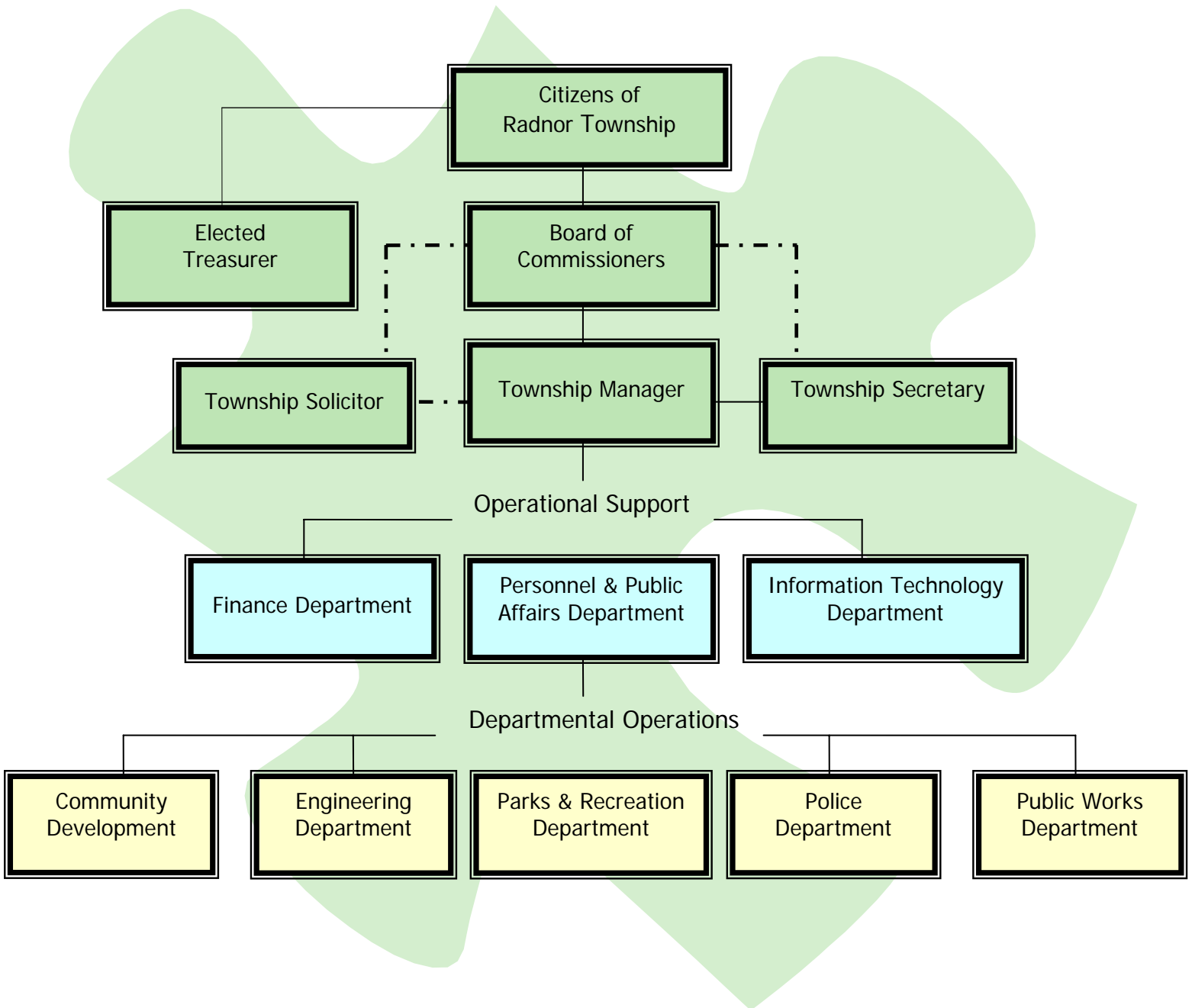
**Board of Health**

Mark T. Bullock, President  
Curtis J. Lamp, M.D. Vice President  
Leonard Donato, M.D.  
Denise Malkowicz, M.D.  
David Prescott  
Amy Wishner  
Diane Harrison M.D.  
Herbert Hazan  
John Hobson M.D.

*"As a longtime resident, past advisory board member and now Commissioner, I've seen the importance of community. In Radnor, we are fortunate to have many individuals who contribute their time and expertise to the community. Their efforts are what allow our volunteer boards and commissions to be effective and result in a community with such a high quality of life."*

*– Kevin Higgins, Commissioner Ward 2*

Organizational Flowchart



## THE PUZZLE OF LIFE

### *A Dedication to Ann-Michele G. Higgins 2nd Ward Commissioner*



Trying to understand how a tragic event happens, such as the untimely passing of our 2nd Ward Commissioner Ann-Michele Higgins, is quite puzzling. That is why it is so important for us all to remember and reflect on the life and accomplishments of such a remarkable individual, because we are all lucky and thankful to have known the many pieces of Ann-Michele Higgins.

Ann-Michele, beloved wife of Kevin, loving mother of Claire and Elise, daughter of Helen and the late Bill Gleason, sister, aunt, friend to countless others, Commissioner, and colleague, died last September from complications related to breast cancer. She was an amazing woman. Many would say that she did it all and that she amazingly did it with the utmost poise, professionalism and dignity.

This was particularly evident in her partnership with the Philadelphia law firm of Rawle & Henderson where she concentrated in maritime and commercial litigation. She was a proctor in admiralty, was active in the Maritime Law Association, and was a past-president of the Women's International Trade Association in Philadelphia. In 2001 Ann-Michele traced her father's footsteps and began her public service career in Radnor Township where she came on to the Board to fill a vacancy.

Not surprisingly, given her charming personality and penchant for level-headed decision making, Ann-Michelle wound up being elected to two full 4-year terms afterwards. It only took a few months in office for her 2nd ward constituents and fellow Commissioners to realize her vigor and dedication to the Radnor community.

During her time on the Board, Ann-Michele chaired the Board's Community Development Committee and in that capacity she oversaw the development of the Township's comprehensive land use plan in 2003, the Wayne Master Plan in 2005, and the passage of the Wayne Business Overlay District ordinances in 2007. She was instrumental in convincing Villanova University officials to relocate the new Villanova Law School from the originally proposed site at the Villanova Conference Center to its approved site on campus. And she was a strong advocate of fiscal restraint and accountability, having worked tirelessly to help reshape the township's finances and work force in her six years on the Board.

While her vigor, kindness, and accomplishments are not puzzling, her untimely passing is. Erin Bridget Doyle once wrote, "When we begin life, we are all given a puzzle – each one very different, yet special. As we continue through our lives, we meet people and have some type of affect upon their life, as they do on ours. We share with them a piece of our puzzle and they share a piece of theirs with us in return. No matter what type of impact they had upon our life, we still carry along with us a piece of their puzzle. This is called the puzzle of life. Each puzzle growing and changing throughout our lives, but always becoming better and always having the same foundational pieces."

Whatever this puzzle is, the one we call Radnor Township, we like to think that it has been shaped and fortified by this foundational piece we loved, respected, and knew simply as Ann-Michele Higgins. We hereby dedicate this annual report to her.

## SPECIAL THANKS

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*"Here at Radnor Township our number one priority is making sure our residents receive impeccable services, and quality services cannot be delivered to the citizens of Radnor without a talented and diversified workforce, so thanks to the Board of Commissioners, Township Manager, Directors and all of the Township Staff for helping to make this 2007 report remarkable and for always helping to make a great place better."*

*– Amanda Ostrander-Serock, Annual Report Editor-in-Chief*

### **Board of Commissioners**

Harry G. Mahoney, Esq., President  
Lisa Paolino, Vice President  
Kevin G. Higgins  
William A. Spingler  
Enrique R. Hervada  
Thomas A. Masterson Jr., Esq.  
John Fisher

### **Elected Treasurer**

John E. Osborne

### **Appointed Officials**

David A. Bashore, Township Manager  
David G. Blake, Esq., Solicitor  
Coretta N. Hutchinson, Township Secretary

### **Directors**

Thomas J. Blomstrom, Director of Parks & Recreation  
Aimee Cuthbertson, CPA, Chief Financial Officer  
Stephen Giancristoforo, Director of Information Technology  
William R. Hagan, Director of Public Works  
Robert F. Loeper, Director of Community Development  
Daniel E. Malloy, P.E., Township Engineer  
Amanda Ostrander-Serock, Director of Personnel & Public Affairs  
John L. Rutty, Police Superintendent

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